

WHY are we going on strike?

EACH YEAR WE ARE ASKED TO DO MORE AND MORE
for less and less

EACH YEAR

there is more & more work & class sizes get bigger & bigger

EACH YEAR

we have to save more & more money: that means cuts in staff, scholarships, fieldtrips, equipment, conferences....

EACH YEAR

there's more pressure on staff to make even more money for UCL: last year UCL made a surplus of £128.3 million!

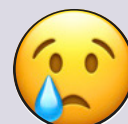
EACH YEAR

our pensions & pay are worth less & less.

OUR teaching conditions are YOUR learning conditions!

We are sorry for the disruption to students but

WE HAVE REACHED BREAKING POINT!



Useful information for students

Do staff still get paid whilst they are on strike?

No. Staff do not get paid for the days that they take strike action. They lose their pay each day that they are on strike. **Whilst we cannot afford to lose pay, we cannot afford not to strike as the situation will continue to get worse.**

What is a strike?

It is a legal form of protest by employees that **aims to cause disruption** to normal work activities, **to demonstrate our anger at our working conditions**. Staff are typically members of the union, but non-members and students may choose to join the strike or picket line in support.

What is a picket line?

This is where **workers on strike gather together usually at an entrance** to show that they are on strike and to explain to people why they are on strike. It a legal, lawful protest and picketers will try **to persuade you not to cross the picket line and to support the strike**.

Will my classes be cancelled and rescheduled?

If your lecturer chooses to take strike action **they will not teach your class**. And **they will not rearrange it** to another day, because they are not getting paid on the day the class is supposed to take place. You may not get any advance notice that this is going to happen because **staff taking strike action do not need to notify anyone prior to the strike days**.

If any of my classes are cancelled, will I receive a refund of my fees?

You should ask **Michael Spence**, the President and Provost of UCL.
Email: michael.spence@ucl.ac.uk
Telephone: 020 7679 5201.

When are the strike days?

The strikes are starting on **24, 25 and 30 November 2022**. **Further dates may be announced in due course**. Check out the QR code below.

How can the strike be called off?

There are **150 universities** across the UK taking industrial action in one of the **two current disputes** which are about **pay and conditions**, and about **cuts to our pensions**. Unless our demands are met, or a compromise is reached, the industrial action will continue.

How can I support the strike?

In a variety of ways, such as:

- 1) **Do not cross the picket line**
- 2) **Join us on the picket line and on our protest marches**
- 3) **Support us on social media:**
@ucl_ucu
#ucurising

Where can I find out more?

