



UCL PROFESSIONAL SERVICES

DAY OF STRIKE ACTION -

Thursday 12 MARCH



✳ Join our PS picket lines at 1-19 Torrington Place and Bidborough House from 8am

We encourage Professional Services (PS) staff to strike on 12 March and join the fight for a better future for all HE staff!

✳ Rally at Bidborough House at 12 noon. Start from 1-19 Torrington Place at 11:30am.

Our Union - Our Fight

Academic related/professional staff are an integral part of UCL, we represent more than 40% of staff. We are affected by the marketisation of HE and the significant instability in funding it has created, which has resulted in more temporary roles and less job security. We are not expendable resources, we are human beings with a huge range of expertise and skills.

Together with our academic, teaching and research colleagues and 73 other universities we are taking industrial action for:

Pay that keeps up with inflation

Over the last decade, we have seen our pay decline in real terms by nearly 20%. Pay that is equitable on the basis of gender and race. We need a national agreement from the employers to eliminate the gender and race pay gaps - at UCL a mean of 15.9% and 13.4% respectively.

Proper pensions

We want to maintain an affordable, secure, defined-benefit pension scheme that we can rely on when we retire.

Manageable workloads

The declining expenditure by the University on staff has caused our workloads to explode as well. Increasing administrative and

technical demands are expected to be fulfilled by less and less staff, and the poor quality of the resulting service is blamed on the same overworked staff.

Together we are stronger!

These improvements cannot be won by academics taking action alone. Professional services have the power to shut down the university during strike action, increasing the pressure on employers to provide better working conditions for all.

You do not need to be a member of UCU to join in with the strike action, although there are many benefits, such as being able to claim from the strike fund, having a say on any settlement offers, and being part of an organising collective.

For more info contact ucu@ucl.ac.uk or just turn up at one of the pickets!