



New version for 2020

# Widening Leadership Level Three

**A professional leadership development  
programme for senior leaders**

This advanced programme can be the catalyst for you to begin your senior career or build on your passion for leading others towards success in their roles. The programme looks at the psychology of leadership and is designed to enhance your understanding of strategic leadership as a senior middle leader or new senior leader.

## Who can apply?

This programme is for you if you are a new leader in a senior leadership role; an experienced middle leader with at least three years' experience in the role and aspiring to senior leadership; a leader who has already undertaken previous professional middle leadership development. Also suitable for professional support staff e.g. school business managers.

### The programme will help you to:

- Lead yourself, your team and beyond your team
- Understand the use of motivation as a leadership tool
- Advance your skills in leading and influencing others
- Understand the importance of being an emotionally intelligent leader
- Deal with contentious issues and whole school initiatives
- Prioritise and effectively manage your time

### What do participants say about the programme?

"I've grown as a leader and person since being on this programme. The delivery was superb and inspirational. Thank you"

"Fantastic course content which has helped me to develop and reflect. Many ideas and strategies to take back to school"

"Really engaging – very well facilitated – insightful. Genuine learning that has impacted my leadership and general outlook. Would highly recommend"

"A very strong course, amazing group, discussions and excellent delivery"

## Programme Content

### Day 1: Communication

- Sharing a vision
- Schools as learning organisations
- Appreciative enquiry
- Evaluating and tackling impact
- Coaching
- Developing a 'focus for change' enquiry

### Day 2: Motivation

- Leading change
- Emotionally intelligent leadership
- Goals and motivations for change
- Blockers and enablers
- Coaching
- Theories of action
- Developing your 'focus for change' project

### Day 3: Dialogue

- 360 discussion
- Distributing leadership
- Team effectiveness
- Transformational dialogue
- Time management
- Coaching
- Refining your 'focus for change' project.

### Final twilight

- Present and celebrate the impact your leadership 'focus for change' project has had.
- Learning conversation
- Future pathways

### Inter-sessional tasks

Inter-sessional tasks will be undertaken between the leadership days including the completion of an online diagnostic. During the programme leaders will carry out action research project 'focus for change' which will involve working across the school or with another team.

### Programme structure

Participants must attend all face-to-face sessions and undertake inter-sessional tasks to complete the programme. The programme finishes with a learning conversation and celebration twilight when you will present and discuss your 'focus for change' project with a small group.

## Programme Information

### Fees for 2019/20

£620 for the six month professional programme which includes three face-to-face leadership days and a final twilight session at the UCL Institute of Education.

Cost also includes a copy of the 'Catalyst' resource (designed by Professor Stoll at UCL-IOE)

### Start dates

Autumn, or Spring term.

### Registration

To register for the programme go to <https://tinyurl.com/y6ctwdav>

### Schools, Collaboratives and Local Authorities

The programme is run on-site for schools, groups of schools, local authorities and multi-academy trusts – contact us for costs and more information.

### International

For international schools and groups of schools, the programme can be run at your overseas venue – contact us for costs and more information.

### For further information contact

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