New version for 2020

Developing Middle Leaders
Level Two

A professional leadership development programme for experienced middle leaders

Are you a current middle leader responsible for leading a team of staff with some experience of the role—then this is the programme for you. This innovative programme looks at the psychology of leadership. It blends up to date research with practical activities designed to develop your confidence and leadership skills and ensure you are a catalyst for change.
Who can apply?

This programme is for you if you are currently a middle leader with some experience of the role. You will be responsible for leading/managing a team of staff e.g. heads of subject, year, faculty, house or cross curricular teams in any phase. Also suitable for professional support staff who have been leading a team of administrators or teaching assistants for a minimum of two years.

The programme will help you to:

• Deepen your understanding of your role in leading learning
• Increase your ability to lead, manage and develop people in your team
• Develop your confidence in having difficult conversations
• Plan for your own personal leadership development

What do participants say about the programme?

“The facilitators were excellent. Each day built well on the other and helped my confidence as a leader to grow”

“Excellent communication and facilitating, extremely informative, engaging and thought provoking”

“Insightful from start to finish. This programme has changed my whole outlook on leadership”

“Learned so much about myself and how to get the best out of me and those I lead”

Programme Content

Day 1: Where are you now?
• Moral purpose, values and leadership
• Differences between leadership and management
• Implications of leadership styles
• How motivation affects leadership
• Coaching approaches
• Professional learning conversations

Day 2: Where would you like to be?
• Emotional intelligence and leadership
• Motivations of self and others
• Leading change
• Reactions to change and managing difficult conversations
• Developing your ‘focus for change’ project

Day 3: How will you get there?
• What makes an effective team?
• Leading a high performing team
• Stages of team development
• Role of trust in leadership
• Reflecting on the performance of your team
• Refining your ‘focus for change’ project.

Final twilight
• Present and celebrate the impact your leadership ‘focus for change’ project has had.
• Learning conversation
• Future pathways

Inter-sessional tasks
Inter-sessional tasks will be undertaken between the leadership days including the completion of an online diagnostic between Day 1 and 2. Throughout the duration of the programme participants will carry out a ‘focus for change’ project.

Programme structure
Participants must attend all face-to-face sessions and undertake inter-sessional tasks to complete the programme. The programme finishes with a learning conversation and celebration twilight when you will present and discuss your leadership ‘focus for change’ project with a small group.

Programme Information

Fees for 2019/2020
£620 for the six month professional programme which includes three face-to-face leadership days and a final twilight session at UCL Institute of Education.
Cost also includes a copy of the UCL-IOE ‘Catalyst’ resource (designed by Professor Stoll at UCL-IOE)

Start dates
Autumn or Spring term

Registration
To register for the programme go to https://tinyurl.com/y4hfscq5

Schools, Collaboratives and Local Authorities
The programme is run on-site for schools, groups of schools, local authorities and multi-academy trusts—contact us for costs and more information.

International
For international schools and groups of schools, the programme can be run at your overseas venue—contact us for costs and more information.

For further information contact
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