Aims:

- Promote multidisciplinary environment-related research, teaching and public engagement
- Provide a platform for, and redirect individual queries to existing: peer support, career advice, mentoring, training, funding information, etc.
- Identify key needs of ECR and raise awareness of the challenges faced by ECRs
- Promote work-life balance, equality, diversity and inclusion

Structure of network:

- **Members** are any UCL affiliated researcher that consider themselves an ECR

- **General meetings** which any member can attend are held termly, i.e. 3 times a year

- Task-specific **Commissions** can be formed at General meetings (commissions can include any number of members) to plan and implement activities including events

- Aside from the appointed Co-Chairs, any Member can **(Co-)Chair** a General meeting (the chair can include multiple members plus someone representing the Environment Domain). Frequency of renewal for the appointed chair(s) to be decided after one year once the network is better established.

- Roles within the network are not mutually exclusive: members may chair and be part of commissions.