Generic therapeutic competencies

Knowledge and understanding of mental health problems

Knowledge of, and ability to operate within, professional and ethical guidelines

Knowledge of a model of therapy, and the ability to understand and employ the model in practice

Ability to engage client

Ability to foster and maintain a good therapeutic alliance, and to grasp the client's perspective and 'world view'

Ability to manage emotional content of sessions

Ability to manage endings

Ability to undertake generic assessment (relevant history and identifying suitability for intervention)

Ability to make use of supervision

Ability to implement CBT using a collaborative approach

Basic CBT competencies

Knowledge of basic principles of CBT and rationale for treatment

Knowledge of common cognitive biases relevant to CBT

Knowledge of the role of safetyseeking behaviours

Ability to explain and demonstrate rationale for CBT to client

Ability to agree goals for the intervention

Ability to structure sessions

Sharing responsibility for session structure & content

Ability to adhere to an agreed agenda

Ability to plan and to review practice assignments

Using summaries and feedback to structure the session

Ability to use measures and self monitoring to guide therapy and to monitor outcome

Ability to devise a maintenance cycle and use this to set targets

Problem solving

Ability to end therapy in a planned manner, and to plan for long-term maintenance of gains

Specific behavioural and cognitive therapy techniques

Exposure techniques

Applied relaxation & applied tension

Activity monitoring & scheduling

Guided discovery & Socratic questioning

Ability to use thought records

Ability to identify and work with safety behaviours

Ability to detect, examine and help client reality test automatic thoughts/images

Ability to elicit key cognitions/ images

Ability to identify and help client modify assumptions, attitudes and rules

Ability to identify and help client modify core beliefs

Ability to employ imagery techniques

Ability to plan and conduct behavioural experiments

Ability to develop formulation and use this to develop treatment plan /case

Ability to understand client's inner world and response to therapy

Problem specific competencies

Specific phobias

Social Phobia Heimberg model

Clark model

Panic Disorder Clark model

Barlow model

OCD Steketee/ Kozac & Foa model

Borkovec model

GAD Dugas/ Ladouceur

Zinbarg/Craske/ Barlow model

Foa/Rothbaum model

PTSD Resick model

Ehlers model

Depression – High intensity interventions

Cognitive Therapy (Beck)

Behavioural Activation (Jacobson)

Depression – Low intensity interventions

Behavioural Activation

Guided CBT self-help

Metacompetencies

Generic metacompetencies

Capacity to use clinical judgment when implementing treatment

Capacity to adapt interventions in response to client

Capacity to use and respond to humour

CBT-specific metacompentencies

Capacity to implement CBT in a manner consonant with its underlying philosophy

Capacity to formulate and apply CBT models to the individual client

Capacity to select and apply most appropriate BT & CBT method

Capacity to structure sessions and maintain appropriate pacing

Capacity to manage obstacles to CBT