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| Job Description |  |
| Pro-Provost (Regional Communities) | Grade: Professorial |
| Department: Office of the President & Provost 0.4FTE time commitment; offered on a time buy-out basis | Location: Bloomsbury Campus, London |

#### Reports to

**LONDON’S GLOBAL UNIVERSITY**

President & Provost, working in close collaboration with the Vice-President (External Engagement) and the Vice-Provost (Research, Innovation and Global Engagement)

#### Context

UCL is a radically different university. Founded in 1826 in the heart of London, we were the first university in England to welcome students of any religion and the first to welcome women on equal terms with men. Today UCL has over 48,000 students and 15,000 staff and is one of the world’s top 10 universities. We champion innovation, creativity and cross-disciplinary working in our teaching and research. The courageous attitude and disruptive spirit of our founders is still alive today.

Based in the Office of the President & Provost, the Pro-Provost (Regional Engagement) is the senior academic champion for UCL’s work with local and regional partners outside London. Their role is complementary to the Pro-Provost (London) role, with a remit for communities outside London.

The post-holder will play a leading role in ensuring that we can leverage our strengths to support partnership working on some of the most complex societal challenges facing communities outside London, working closely with universities, local governments, business and community networks.

They will work to support researchers and departments to develop strong networks regionally, particularly in partnership with civic actors and community organisations, and to facilitate dialogue and shared projects between those addressing questions of social and political polarisation and researchers from across UCL. They will collaborate with the Vice-Provost (Research, Innovation and Global Engagement), the Vice-President (External Engagement), the Pro-Provost (Policy Engagement) and the public affairs team to create opportunities for UCL to increase our profile and influence and contribution to regional projects, particularly, but not exclusively, those focusing on issues of inequality.

They will work particularly closely with the UCL Public Policy team, based in the office of the Vice-Provost (Research, Innovation and Global Engagement). Insofar as their work engages with regional policymakers, they will also ensure that activity is aligned with that of the Pro-Provost (Policy Engagement), who is the academic champion for our relationships with national government.

#### Main purpose of the job

The Pro-Provost (Regional Communities) will act as a convenor within the organisation for UCL’s academic expertise and research in areas relevant to questions of regional inequalities and other related issues, working within the framework provided by UCL’s Grand Challenge. They will build the networks internally and support engagement to build UCL’s capacity to support partnerships with community organisations and other key stakeholders in areas outside London.

The Pro-Provost (Regional Communities) will have a deep understanding of our strategic mission and those with whom academics can work to drive change. They will also have the networks and experience to support the team to position UCL more visibly as a contributor to research-led activity in all parts of the UK.

**Duties and responsibilities**

1. Advocate with regional and national organisations, agencies and community groups for UCL’s capacity to contribute research expertise to the resolution of complex social problems as they affect communities outside of London;
2. Foster relationships between those with relevant research expertise and external partners for whom that research is relevant, including through close working with academic departments and units with strong links, including (but by no means limited to) the UCL Policy Lab, Health Policy Research Units, UCL Public Policy, the International Public Policy Observatory, the **Evidence for Policy & Practice Information Centre and the** UCL Department of Science, Technology, Engineering and Public Policy;
3. Advise the President & Provost and his wider team on opportunities for engagement with significant projects and initiatives outside London and serve as a trusted advisor in conversations with regional and national partners about the role that UCL can play;
4. Foster links between UCL’s Grand Challenges agenda and the priorities of stakeholder groups in regional communities;
5. Help to facilitate effective internal collaboration and ways of working between academics who engage with projects outside of London faculties and departments on these issues;
6. Work effectively with those teams across UCL engaged in regional development work, including the Public Affairs team, UCL Public Policy. A key relationship will be with the Pro-Provost (Policy Engagement) and his team to collaborate on connecting local and regional to national policymaking;
7. Represent UCL externally, effectively promoting the interests of our people and our community at the regional and national level;
8. Leverage internal sources of funding to support work in this area, and identify opportunities for external funding from relevant agencies, either in support of individual research projects, or to expand UCL’s capacity to contribute institutionally;
9. lead the celebration of success for our community in these endeavours.

*This job description reflects the present requirements of the post, and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder.*

*The post holder will actively follow UCL policies including Equal Opportunities policies and be expected to give consideration within their role as to how they can actively advance equality of opportunity and good relations between people who share a relevant protected characteristic and people who do not share it.*

*The post holder will maintain an awareness and observation of Fire and Health & Safety Regulations.*

# Person Specification

| Criteria | Essential or Desirable | Assessment method  (Application/Interview) |
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| **Qualifications, experience and knowledge** |  |  |
| Hold a first degree and relevant postgraduate qualifications, normally a doctoral qualification. Appropriate academic qualifications and standing (or equivalent) for appointment as a Professor of the University; | E | A |
| Demonstrable record of outstanding achievement in a senior academic leadership role; | E | A / I |
| Deep understanding of and involvement in the UK regional policy landscape as well as the higher education landscape and issues affecting UK higher education institutions and communities; strong networks as a result of that understanding and experience | E | I |
| Proven ability to successfully inspire and deliver the frameworks that facilitate wide engagement with external policymakers in a large and diverse organisation. | E | A / I |
| **Skills and abilities** |  |  |
| Highly developed strategic mindset - able to inspire commitment to UCL vision, values and goals and connect them to those of partners | E | I |
| Skilled creative and analytical thinker, able to present evidenced rationales to establish rapport and inspire change and progress; | E | A / I |
| Outstanding relationship-building skills – adept at delivering change through collaboration, influence, and vision; | E | A / I |
| Fluent advocate and spokesperson. | E | A / I |
| Exceptionally high levels of emotional intelligence. | E | A/I |
| **Personal attributes** |  |  |
| Trusted leader and advocate - demonstrating the highest standards of intellectual capacity, integrity, and professional accountability; | E | I |
| Highly developed political acumen and learning agility; | E | I |
| Confident, credible and motivating communicator, able to listen to and motivate others; | E | I |
| Vision, energy and genuine passion for the UCL mission and values, including our commitment to equality, diversity and inclusivity. | E | I |