

Gender Equality Action Plan 2022-2023

Issues	Actions implemented	Success measures	Next steps
CURRICULUM			
<p>Highlight and discuss gender disparities in healthcare, exploring alternative platforms within the undergraduate MBBS programme.</p>	<p>Implementation of Gender Equality Network (rebranded from Women and Non-Binary Students' Network) in 2021-2022.</p>	<p>Project presented at Academic Practice and Technology Conference July 2022</p>	<ul style="list-style-type: none"> • Identify potential for permanent website and discuss sustainability of project. • Scope topics for panel discussions. • Promote network events among faculty.
<p>Address issues relating to gender bias, misogyny and Gender Based Violence (GBV) within the undergraduate MBBS programme.</p>	<p>Various learning events have been embedded 2021-2022. These include,</p> <ul style="list-style-type: none"> • YR 1- Erasing the Grey, Consent and capacity by Sexpression during Induction and Orientation Week. • YR 2-Let's talk about misogyny as part of the toolkit sessions. • YR 5- Misogyny in healthcare during Induction and Orientation Week. 	<p>Positive feedback received from students.</p>	<ul style="list-style-type: none"> • Liaise with year admin leads for continuing these sessions. • Explore additional opportunities for developing and embedding sessions within undergraduate programme (e.g., Toolkit)
CROSS COLLABORATIVE WORK			
<p>Engage with Medical Education Leads from other Higher Education Institutions to identify initiatives for tackling misogyny and Gender Based Violence.</p>	<p>Chair of Gender Equality Taskforce, Rima Chakrabarti joined the national Sex and Gender-Based Violence in UK Medical Education group in July 2022.</p>	<p>To be determined for 2022-2023</p>	<p>Liaise with committee members across the UK on cross-collaborative institutional initiatives.</p>