New version for 2020

Early Leadership
Level One

A professional leadership development programme for new and aspiring leaders

Are you a new leader in the early stages of your leadership career? Or are you ready to apply for your first leadership role? Then this is the programme for you. It will help you develop your leadership skills and confidence as well as providing strategies based on the latest research to help you lead and manage a team and improve teaching and learning.

ucl.ac.uk/ioe
Who can apply?

This programme is for you if you are in a first leadership position or a middle leader who has not undertaken any professional leadership development. Also suitable for professional staff leading a team of support staff or administrators.

The programme will help you to:

- Understand yourself as a leader
- Understand others – behaviours and motivation
- Develop a range of skills and strategies necessary for effective leadership
- Gain confidence when having challenging conversations
- Develop and understand professional dialogue
- Ask the right questions about data
- Be a catalyst for change.

What do participants say about the programme?

“I’ve grown as a leader since being on this programme. The delivery was superb and inspirational”

“A very strong course, amazing group discussions and excellent delivery”

“Fantastic course content which has helped me develop and reflect. Many great ideas and strategies to take back to school”

“Really engaging, very well facilitated – insightful. Would highly recommend”

Programme Content

Day 1: Modelling leadership
- Being proactive
- Having vision
- Prioritising
- Understanding others
- Teamwork
- Work/life balance
- Communication skills

Day 2: Monitoring
- Experience of monitoring
- Giving feedback
- Using data for improvement
- Influences on adult learning
- Feedback on performance

Day 3: Dialogue
- Thinking styles
- Professional dialogue
- Critical incidents
- Setting up a ‘focus for change’ project

Final twilight
- Present ‘focus for change’ research to a small group
- Learning conversation

Inter-sessional tasks
Inter-sessional tasks will be undertaken between the leadership days. Throughout the duration of the programme participants will carry out a ‘focus for change’ project and present this in a learning conversation at the end of the programme.

Programme structure
Participants must attend all face-to-face sessions and undertake inter-sessional tasks to complete the programme. The programme finishes with a learning conversation and celebration twilight where you will present and discuss your ‘focus for change’ project with a small group.

About the programme
The programme is based on Southworth’s work on the leadership of learning together with ‘Catalyst’ a resource developed by Professor Louise Stoll at UCL-IOE.

Fees for 2019/20
£600 for the six month professional programme which includes three face-to-face leadership days and a final twilight session at UCL Institute of Education. Cost also includes a copy of the UCL-IOE ‘Catalyst’ resource

Start dates
Autumn or Spring term

Registration
To register for the programme go to www.lcll.org.uk/leadership-registration.html

Schools, Collaboratives and Local Authorities
The programme is run on-site for schools, groups of schools, local authorities and multi-academy trusts – contact us for costs and more information.

International
For international schools and groups of schools, the programme can be run at your overseas venue – contact us for costs and more information.

For further information contact
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