



**Full stop**

**to bullying, harassment and sexual misconduct**

### **What is bullying?**

**Intimidating, hostile, degrading, humiliating or offensive behaviour which has the purpose or effect of violating a person's dignity or creating an intimidating environment.**

### **What is harassment?**

**Unwanted conduct related to a protected characteristic that has the purpose or effect of violating a person's dignity. The unwanted conduct can be physical, verbal or non-verbal.**

### **What is sexual misconduct?**

**Unacceptable behaviour of a sexual nature such as sexual harassment, invitations, comments, coercion and promised advancement in exchange for sexual access.**