

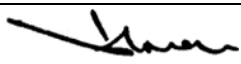
ADDENDUM TO MOU FOR JOINT CONTRACTS BETWEEN UCL AND UCLH

The parties to this Addendum (the “**Parties**”) entered into an Outline Protocol on 17 June 2019 (the “**Protocol**”), which relates to “Clinical Academic” staff and “shared employees” as defined in the Protocol. For the purpose of addressing anticipated staff shortage issues in the Trust arising from, dealing with or as a consequence of any increase in the spread of COVID-19, or otherwise to jointly collaborate in response to the national emergency related to COVID-19, and in order to facilitate the temporary movement of additional UCL staff to the Trust in connection with the same, the Parties agree that the definitions of “Clinical Academic” staff and “shared employee” in the Protocol shall be extended to mean any UCL clinical staff who are appropriately qualified to carry out the work in question, including junior doctors, nurses and any other health care-related or technical/research staff (“**Additional UCL Staff**”), notwithstanding that such Additional UCL Staff may not hold an honorary contract or appointment with the Trust. The Parties hereby agree to rely on the provisions of the Protocol to provide a framework under which Additional UCL Staff may carry out work at, for, with or on behalf of the Trust as contemplated in this Addendum.

The Parties recognise that this Addendum has been prepared and entered into in response to a national emergency and accordingly agree to act reasonably and in good faith towards each other and towards any Additional UCL Staff in relation to the arrangements and objectives contemplated herein. The Parties may wish to enter into further written agreements in connection with this Addendum in order to further particularise its stated arrangements or objectives.

The Parties may agree to waive or suspend the provisions in the Protocol relating to joint appraisals and/or job planning and work outline documents in respect of the period during which this Addendum takes effect.

This Addendum shall be effective for a 3 month period commencing on the date of this Addendum. The Parties may extend such period by written agreement as may be reasonably necessary.

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| On behalf of University College London | Signature: |  |
| | Print Name: | Professor David Lomas |
| | Position held at UCL: | Vice Provost Health |
| | Date: | 17 December 2021 |

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| On behalf of University College London Hospitals NHS Foundation Trust | Signature: |  |
| | Print Name: | David Probert |
| | Position held at Trust: | Chief Executive |
| | Date: | 17 th December 2021 |