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By benchmarking us against other institutions, it will allow us to reflect upon whether we are providing a supportive and positive working environment for all staff, regardless of gender or sexuality. In arguably the biggest and most diverse city in the world, UCL is certainly best placed to do this and it is my hope that in the near future we will be regarded as one of the leaders in LGBT equality. ” – Dr John Hurst, UCL Council’s LGBT Champion   To help our application, we welcome all UCL staff members (both LGBT and non-LGBT) to tell us what you think about working at UCL on Stonewall’s anonymous online questionnaire. Please can colleagues be careful to input the correct code **1666** so that the results are attributed to UCL. We aim to get into the Stonewall Top 100 in the next few years and this will help us identify key areas where we can improve.   [Complete 2016 Staff Feedback Questionnaire](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=d91a532199&e=48f19ea1c8)  The questionnaire will close on **Friday 4 November 2016**. | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | ****Out@UCL and Friends of Out@UCL Networking Lunch**** **Main Quad Pavillion, 15th November 2016**  Professor Anthony Smith, LGBTQ+ champion on the Provost’s Senior Management Team, invites you to an informal lunch on **Tuesday 15th November**from **12:30-1:30pm** in the **Main Quad Pavillion,** UCL, Gower Street, WC1E 6BT.   The gathering will be a great opportunity for you to meet other LGBTQ+ staff at UCL and discuss how UCL can best support you. We will also be giving out our Out@UCL and Friends of Out@UCL stickers and members of LEAG (Lesbian, Gay, Bisexual, Transgender, Queer + Equalities Advisory Group) will be giving an update on LGBTQ+ projects and campaigns at UCL.   Lunch will be provided so please register your attendance by Friday 4th November by emailing [equalities@ucl.ac.uk](mailto:equalities@ucl.ac.uk?subject=RSVP%20for%20out%40UCL%20Networking%20Lunch). Please also indicate your dietary requirements. | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | ****Body Politics, Abortion and LGBT Rights in Poland**** ****Masaryk Senior Common Room, UCL SSEES, 16 Taviton Street**** ****27 October 2016, 6 - 8pm**** An evening discussion bringing together academics, including philosopher and gender specialist Marzenna Jakubczak (Cracow), with activists and artists. It forms part of a wider research project on Gendering Democracy, and is hosted by Dr Urszula Chowaniec in collaboration with UCL SSEES. The lecture by Professor Jakubczak will be followed by a short talk by Marge Berer, coordinator at the International Campaign for Women's Right to Safe Abortion, and interventions from feminist activists and artists Paulina Poli Palian (activist, Babski Londyn) and Margot Przymierska (artist), and the Polish lecturer Dr Katarzyna Zechenter (UCL SSEES).  Click [here](http://ucl.us10.list-manage1.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=2d83f84b64&e=48f19ea1c8) to find out more. | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | ****Queer Space Research Forum**** ****IAS Seminar Room 20, First Floor, South Wing, Wilkins Building**** ****November 2016**** Cross-disciplinary conversations in queer and LGBT studies. Organised by qUCL in collaboration with the IAS. Refreshments will be served. All welcome and no booking required.  **Tuesday 1 November 2016, 6–7pm.**  **Discourses of AIDS.** Featuring [James Agar](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=04c7628125&e=48f19ea1c8) (UCL Department of French) & [Theo Gordon](http://ucl.us10.list-manage1.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=b0b6414c55&e=48f19ea1c8) (Courtauld Institute of Art).  **Tuesday 29 November 2016, 6–7pm.**  **Gender Diversity and the Limits of Equality Through Law.** Featuring [Laura Marshall](http://ucl.us10.list-manage1.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=0756d3bdb8&e=48f19ea1c8) (UCL Department of Geography) & [Chryssy Hunter](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=dce67d5c08&e=48f19ea1c8" \t "_blank) (London Metropolitan University, Faculty of Social Science & Humanities). | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | ****Queer America - Film Screening & Discussion**** ****Room 822, UCL Institute of Education, 20 Bedford Way, WC1H 0AL**** ****3 November 2016, 6:30 - 8:30pm**** With all eyes on America's presidential election, Out@UCL is screening a programme of short films that look at some of the variety of queer stories in America. We're looking especially at the often marginalised voices within the LGBT+ community, including older people, QTIPOC and trans and genderqueer experiences. Stick around for the Q&A afterwards with two of the film-makers who, fortunately for us, are in London.   Please RSVP by clicking [here](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=a3efff25ba&e=48f19ea1c8). Contact Rob Eagle ([r.eagle@ucl.ac.uk](mailto:r.eagle@ucl.ac.uk)) if you have any questions. | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | ****Connect with us!**** Out@UCL is now on LinkedIn! We encourage all Out@UCL members to join the new LinkedIn group, connect with other members and start conversations related to LGBTQ+ issues at UCL...think of it as a virtual extension of our networking lunches!   [Click here to join the group!](http://ucl.us10.list-manage1.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=de801519f4&e=48f19ea1c8)  The group is unlisted so it won't show up in LinkedIn search results. Anyone with the group URL can view the group profile page and request to join, but only group members can view conversations within a group. For the moment we will only be able to approve requests to join from those currently registered on the Out@UCL mailing list. | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | 20 Questions With...  ****Dr John Hurst, Reader in Respiratory Medicine, UCL Division of Medicine**** [@DrJRHurst](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=ecea0adfad&e=48f19ea1c8) | | | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **L, G, B, T, Q or +?** G  **What was your first job?** Junior Doctor in Edinburgh (or, if you mean part-time work as a student, barman).   **Which languages can you speak fluently?** None.  **Who has been your biggest inspiration?**  I’ve learned something from everyone I’ve worked with, often positive, occasionally not, and I’ve always tried to emulate the best I’ve seen in others.  **What is the best advice you have ever received?**  To be who I am. I’m grateful to my friends for this. | | | |  |  | | --- | --- | | |  | | --- | | https://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/images/e223bea8-1c41-46fd-abb7-f1ec9ac45bcc.jpg | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  | |  |  | | --- | --- | | |  | | --- | | **If you could have dinner with anyone from history, who would it be?**  Sir Nigel Gresley.  **Favourite quote/saying?**  This is really from my clinical work, but relevant elsewhere too: ‘The standard you are prepared to walk past is the standard you are prepared to accept’.  **Which working achievement or initiative are you most proud of?**  I recently wrote a Wikipedia page for a rare lung disease (GLILD) – I couldn’t really believe that nobody had done this before.  **If you could be Prime Minister for a day and could implement one policy, what would it be?**  We need to better address variation in health outcomes across the UK – if we got the rest as good as the best the NHS would be in a much stronger position.  **Favourite music/musician?**  The last artist I saw live was Anohni.  But my favourite piece of music is Thomas Tallis’ ‘Spem in Alium’.  I find it hauntingly beautiful.   **What is your favourite travel destination and why?**  India, and specifically Delhi, it’s where my partner was born and it never fails to fire every one of my senses.  **If you were given £1m what would you spend it on?**  I would donate it to the British Lung Foundation: they support respiratory research and patients living with lung conditions across the UK.  **Favourite book? ‘**A Suitable Boy’ by Vikram Seth.  **Who do you admire as a leader?**  In the current political climate, not a single person.  **What is your favourite movie of all time?**  I love the inconsequential dialogue in Tarantino, and the cinematography of the Coen brothers.  **What one word would you use to describe yourself?**  Tidy.  **What one word would your friends use to describe you?**  Early.  **What would be on the menu for your last supper?**  It would end with good coffee.  **If happiness was the national currency, what kind of work would make you rich?**  I am happiest pursuing my hobby: railway photography. Admittedly, niche.  **What will you never do?**  Forget that I am where I am now because of where I have come from.  We are keen to showcase more of Out@UCL's members - fill in the following [*questionnaire*](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=1f447a7660&e=48f19ea1c8) and tell us your story! | | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **If you have an exciting news story or event you would like to share with Out@UCL, please** [contact Sandy](mailto:s.kutty@ucl.ac.uk?subject=Item%20for%20Out%40UCL%20newsletter)**!** | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | | [Twitter](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=97edfcf899&e=48f19ea1c8) | | [Twitter](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=5384b1675d&e=48f19ea1c8) | | |  | | --- | | [Website](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=48da68bde0&e=48f19ea1c8) | | [Website](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=d51f67117f&e=48f19ea1c8) | | |  | | --- | | [LinkedIn](http://ucl.us10.list-manage1.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=d5e9b27b52&e=48f19ea1c8) | | [LinkedIn](http://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=a8fc020294&e=48f19ea1c8) | | | | | | | | |

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