



'As a new staff member at UCL, being part of the Out@UCL network has made me feel part of a supportive UCL community. I have met some great people through the network and the Out@UCL events have been a lot of fun.'

Dr Sarah Midgley, Post-Doctoral Research Associate
UCL Department of Physics and Astronomy
Member of Out@UCL

'I was proud to march with the Out@UCL banner in the 2011 London Pride Parade to show UCL's support for LGBT equality.'



Dr Joseph Brooks
British Academy Post-Doctoral Fellow
UCL Institute of Cognitive Neuroscience
Member of LEG and Out@UCL



'Out@UCL provides a great opportunity to meet other LGBT staff working at UCL. I've particularly appreciated the opportunity to connect LGBT students and staff through joint projects and working together to increase the visibility and profile of the LGBT community at UCL.'

Fiona Addison
Volunteering Development Worker
UCL Union Volunteering Services Unit
Member of LEG and Out@UCL

'As chair of the group I feel that our voice is not only heard, but that positive action has resulted from our feedback. I have also made many new and good friends.'



Max Hill
Occupational Health Advisor
Chair of LEG and Out@UCL

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www.ucl.ac.uk/lgbt

LONDON'S GLOBAL UNIVERSITY



UCL



Out@UCL

UCL's LGBT Equality Group and Out@UCL

What is the LGBT Equality Group?

The Lesbian, Gay, Bisexual and Trans (LGBT) Equality Group is a steering group which meets at least once a term to discuss how to make LGBT equality a reality in the workplace, manage the LGBT staff network and promote LGBT equality throughout UCL.

The Group is also responsible for organising a programme of events to celebrate LGBT History Month each February. The events range from lectures and discussions to film screenings. Attendance at these events grows each year and they consistently receive excellent feedback.

The Group has 12 permanent members from all staff groups and different disciplines. The Group also benefits from the support of two LGBT Equality Champions; Sir Stephen Wall, Chair of UCL Council and Professor Stephen Smith (Dean of Social and Historical Sciences.)

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What is Out@UCL?

Out@UCL is a staff network open to all lesbian, gay, bisexual and trans staff at UCL. It enables LGBT staff to get to know each other, make professional alliances, offer peer support, share information and join in social events.

Its founding members recognised that in an organisation as big as UCL, it can be difficult to get to know people in other departments, particularly other LGBT people. Since 2009 the network has gone from strength to strength and there are now around a hundred members from all sections of the UCL community.

Stonewall, the leading UK LGBT rights organisation, has praised the success of the network.

What does the network do?

Members of the group network through lunches and evening events which are held every couple of months. Previous events have included museum and gallery visits as well as less formal evening events, such as meeting in LGBT friendly bars or going out to Central London restaurants. We also try to attend Pride (see photo below) annually. The network is very open to new ideas and welcomes a variety of social activities, including targeted activities e.g. women-only events.



There is also an email group for members to communicate virtually and share information about LGBT-related events, publications and news stories. The email group is moderated and the list of members is held by the Equalities and Diversity Team.

How do I become a member?

If you would like to become a member of the network send an introductory email from your UCL email address to out@ucl.ac.uk and you will be added to the mailing list. You can receive the group emails on your personal email address if you prefer.



out@ucl.ac.uk