

2023/24 UCL Non-clinical grade structure with spinal points

London allowance from February 2023: **£4,200** per annum (£2,100 per annum for those working in spaces immediately bordering London, such as Dorking and Wickford)

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	February 2023 (excluding London Allowance)	February 2023 (including London Allowance)	Grade		Hourly Rate excluding London Allowance Feb-23	Hourly rate including London allowance Feb-23	Term-Time Only Paid over 12 months) (excluding London Allowance)	Term-Time Only Paid over 12 months) (including London Allowance)
5	20,333	24,533	1		10.68	12.89	13,695.57	16,524.54
6	20,578	24,778		2	10.81	13.02	13,860.60	16,689.56
7	20,863	25,063	3		10.96	13.17	14,052.56	16,881.53
8	21,134	25,334			11.10	13.31	14,235.10	17,064.07
9	21,400	25,600			11.24	13.45	14,414.27	17,243.23
10	21,761	25,961			11.43	13.64	14,657.42	17,486.39
11	22,197	26,397		4	11.66	13.87	14,951.10	17,780.06
12	22,630	26,830			11.89	14.10	15,242.75	18,071.72
13	23,149	27,349			12.16	14.37	15,592.33	18,421.30
14	23,662	27,862			12.43	14.64	15,937.87	18,766.84
15	24,144	28,344	5		12.69	14.89	16,262.53	19,091.49
16	24,715	28,915			12.99	15.19	16,647.13	19,476.10
17	25,285	29,485			13.29	15.49	17,031.06	19,860.03
18	25,948	30,148			13.63	15.84	17,477.63	20,306.60
19	26,642	30,842			14.00	16.21	17,945.09	20,774.06
20	27,396	31,596			14.39	16.60	18,452.95	21,281.92
21	28,131	32,331		6	14.78	16.99	18,948.02	21,776.99
22	28,929	33,129			15.20	17.41	19,485.53	22,314.50
23	29,762	33,962			15.64	17.84	20,046.61	22,875.57
24	30,619	34,819			16.09	18.29	20,623.85	23,452.82
25	31,502	35,702			16.55	18.76	21,218.61	24,047.58
26	32,411	36,611			17.03	19.24	21,830.88	24,659.85
27	33,348	37,548			17.52	19.73	22,462.01	25,290.97
28	34,314	38,514			18.03	20.24	23,112.67	25,941.64
29	35,308	39,508	7		18.55	20.76	23,782.19	26,611.16
30	36,333	40,533			19.09	21.30	24,472.59	27,301.56
31	37,386	41,586			19.64	21.85	25,181.86	28,010.83
32	38,474	42,674			20.22	22.42	25,914.69	28,743.66
33	39,592	43,792			20.80	23.01	26,667.74	29,496.71
34	40,745	44,945			21.41	23.62	27,444.36	30,273.33
35	41,931	46,131			22.03	24.24	28,243.20	31,072.17
36	43,155	47,355			22.67	24.88	29,067.65	31,896.62
37	44,414	48,614		8	23.34	25.54	29,915.66	32,744.63
38	45,737	49,937			24.03	26.24	30,806.79	33,635.76
39	47,047	51,247			24.72	26.93	31,689.16	34,518.13
40	48,423	52,623			25.44	27.65	32,615.98	35,444.95
41	49,841	54,041			26.19	28.39	33,571.09	36,400.06
42	51,306	55,506			26.96	29.16	34,557.87	37,386.83
43	52,841	57,041			27.76	29.97	35,591.79	38,420.75
44	54,421	58,621			28.59	30.80	36,656.02	39,484.99
45	56,048	60,248			29.45	31.66	37,751.91	40,580.87
46	57,723	61,923	9		30.33	32.54	38,880.12	41,709.09
47	59,450	63,650			31.24	33.44	40,043.37	42,872.34
48	61,228	65,428			32.17	34.38	41,240.97	44,069.93
49	63,059	67,259			33.13	35.34	42,474.26	45,303.23
50	64,946	69,146			34.12	36.33	43,745.28	46,574.24
51	66,890	71,090			35.15	37.35	45,054.68	47,883.65
52	68,891	73,091			36.20	38.40	46,402.49	49,231.45
53	70,955	75,155			37.28	39.49	47,792.72	50,621.69
54	73,077	77,277			38.40	40.60	49,222.02	52,050.99
55	75,263	79,463			39.55	41.75	50,694.43	53,523.40

Minimum starting salary for Research Assistants on Grade 6B is point 25

Top point for Research Assistants on Grade 6 is point 27

Minimum salary for a researcher with a relevant PhD is Grade 7, point 29

Minimum starting salary for newly appointed Lecturers and Lecturers (Teaching) is Grade 8, point 37

Associate Professors are appointed on Grade 9

Minimum starting salary for Grade 10 is point 51

Professorial salary information by band can be found on the HR Salary Scales page