



**2021/22 UCL Non-clinical grade structure with spinal points**

London allowance from August 2021: £3,461 per annum.

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	August 2021 (excluding London Allowance)	August 2021 (including London Allowance)	Grade		Hourly Rate excluding London Allowance Aug-21	Hourly rate including Lond allowance Aug-21	Term-Time Only Paid over 12 months) (excluding London Allowance)	Term-Time Only Paid over 12 months) (including London Allowance)
5	18,135	21,596	1		9.53	11.35	12,215.93	14,547.26
6	18,212	21,673		2	9.57	11.39	12,267.60	14,598.93
7	18,529	21,990	3		9.74	11.55	12,481.13	14,812.46
8	18,852	22,313			9.91	11.72	12,698.71	15,030.04
9	19,209	22,670			10.09	11.91	12,939.18	15,270.51
10	19,623	23,084			10.31	12.13	13,218.05	15,549.38
11	20,092	23,553		4	10.56	12.38	13,533.97	15,865.30
12	20,600	24,061			10.82	12.64	13,876.16	16,207.49
13	21,135	24,596			11.11	12.92	14,236.54	16,567.87
14	21,686	25,147			11.40	13.21	14,607.69	16,939.02
15	22,254	25,715	5		11.69	13.51	14,990.29	17,321.62
16	22,847	26,308			12.01	13.82	15,389.74	17,721.07
17	23,487	26,948			12.34	14.16	15,820.84	18,152.17
18	24,174	27,635			12.70	14.52	16,283.61	18,614.94
19	24,871	28,332			13.07	14.89	16,753.11	19,084.44
20	25,627	29,088			13.47	15.28	17,262.35	19,593.68
21	26,341	29,802		6	13.84	15.66	17,743.30	20,074.63
22	27,116	30,577			14.25	16.07	18,265.34	20,596.67
23	27,924	31,385			14.67	16.49	18,809.61	21,140.94
24	28,756	32,217			15.11	16.93	19,370.04	21,701.37
25	29,614	33,075			15.56	17.38	19,947.99	22,279.32
26	30,497	33,958			16.02	17.84	20,542.78	22,874.11
27	31,406	34,867			16.50	18.32	21,155.08	23,486.41
28	32,344	35,805			17.00	18.81	21,786.92	24,118.25
29	33,309	36,770	7		17.50	19.32	22,436.94	24,768.27
30	34,304	37,765			18.03	19.84	23,107.17	25,438.50
31	35,326	38,787			18.56	20.38	23,795.59	26,126.92
32	36,382	39,843			19.12	20.94	24,506.92	26,838.24
33	37,467	40,928			19.69	21.51	25,237.77	27,569.10
34	38,587	42,048			20.28	22.09	25,992.20	28,323.53
35	39,739	43,200			20.88	22.70	26,768.19	29,099.52
36	40,927	44,388			21.51	23.32	27,568.43	29,899.76
37	42,149	45,610		8	22.15	23.97	28,391.57	30,722.90
38	43,434	46,895			22.82	24.64	29,257.14	31,588.47
39	44,706	48,167			23.49	25.31	30,113.96	32,445.29
40	46,042	49,503			24.19	26.01	31,013.89	33,345.22
41	47,419	50,880			24.92	26.74	31,941.44	34,272.77
42	48,835	52,296			25.66	27.48	32,895.26	35,226.59
43	50,296	53,757			26.43	28.25	33,879.39	36,210.72
44	51,799	55,260			27.22	29.04	34,891.81	37,223.14
45	53,348	56,809			28.03	29.85	35,935.21	38,266.54
46	54,943	58,404	9		28.87	30.69	37,009.60	39,340.93
47	56,587	60,048			29.73	31.55	38,117.00	40,448.33
48	58,279	61,740			30.62	32.44	39,256.73	41,588.06
49	60,022	63,483			31.54	33.36	40,430.82	42,762.15
50	61,818	65,279			32.48	34.30	41,640.60	43,971.93
51	63,668	67,129			33.45	35.27	42,886.76	45,218.09
52	65,573	69,034			34.46	36.27	44,169.97	46,501.30
53	67,537	70,998			35.49	37.31	45,492.92	47,824.25
54	69,557	73,018			36.55	38.37	46,853.60	49,184.92
55	71,638	75,099			37.64	39.46	48,255.14	50,586.47

Minimum starting salary for Associate Lecturer (Teaching) posts should be G7, point 33  
 Minimum starting salary for Research Assistants on Grade 6B is point 24  
 Top point for Research Assistants on Grade 6 is point 26  
 Minimum salary for a researcher with a relevant PhD is Grade 7, point 29  
 Minimum starting salary for newly appointed Lecturers and Lecturers (Teaching) is Grade 8, point 37  
 Associate Professors are appointed on Grade 9  
 Minimum starting salary for Grade 10 is point 51  
 Professorial salary information by band can be found on the HR Salary Scales page