

2024/25 UCL Non-clinical grade structure with spinal points

London allowance from 1 August 2024: **£5,125** per annum (Grades 1 to 7)

London allowance from 1 August 2024: **£4,613** per annum (Grades 8 & 9)

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

| Spine Point | August 2024 (excluding London Allowance) | August 2024 (including London Allowance) | Grade | | Hourly Rate excluding London Allowance Aug-24 | Hourly rate including London allowance Aug-24 | Term-Time Only Paid over 12 months (excluding London Allowance) | Term-Time Only Paid over 12 months (including London Allowance) |
|-------------|--|--|-------|---|---|---|---|---|
| 5 | 21,780 | 26,905 | 1 | | 11.44 | 14.14 | 14,670.22 | 18,122.23 |
| 6 | 21,848 | 26,973 | | 2 | 11.48 | 14.17 | 14,716.02 | 18,168.04 |
| 7 | 22,154 | 27,279 | | | 11.64 | 14.33 | 14,922.13 | 18,374.15 |
| 8 | 22,443 | 27,568 | 3 | | 11.79 | 14.48 | 15,116.79 | 18,568.81 |
| 9 | 22,728 | 27,853 | | | 11.94 | 14.63 | 15,308.76 | 18,760.77 |
| 10 | 23,114 | 28,239 | | | 12.14 | 14.84 | 15,568.75 | 19,020.77 |
| 11 | 23,581 | 28,706 | | | 12.39 | 15.08 | 15,883.31 | 19,335.32 |
| 12 | 24,044 | 29,169 | | 4 | 12.63 | 15.33 | 16,195.17 | 19,647.18 |
| 13 | 24,600 | 29,725 | | | 12.93 | 15.62 | 16,569.67 | 20,021.68 |
| 14 | 25,148 | 30,273 | | | 13.21 | 15.91 | 16,938.78 | 20,390.80 |
| 15 | 25,433 | 30,558 | | | 13.36 | 16.06 | 17,130.75 | 20,582.76 |
| 16 | 26,038 | 31,163 | 5 | | 13.68 | 16.37 | 17,538.25 | 20,990.27 |
| 17 | 26,642 | 31,767 | | | 14.00 | 16.69 | 17,945.09 | 21,397.10 |
| 18 | 27,344 | 32,469 | | | 14.37 | 17.06 | 18,417.93 | 21,869.94 |
| 19 | 28,081 | 33,206 | | | 14.75 | 17.45 | 18,914.35 | 22,366.36 |
| 20 | 28,879 | 34,004 | | | 15.17 | 17.87 | 19,451.85 | 22,903.86 |
| 21 | 29,659 | 34,784 | | | 15.58 | 18.28 | 19,977.23 | 23,429.24 |
| 22 | 30,505 | 35,630 | | 6 | 16.03 | 18.72 | 20,547.06 | 23,999.08 |
| 23 | 31,387 | 36,512 | | | 16.49 | 19.18 | 21,141.15 | 24,593.16 |
| 24 | 32,296 | 37,421 | | | 16.97 | 19.66 | 21,753.42 | 25,205.43 |
| 25 | 33,232 | 38,357 | | | 17.46 | 20.15 | 22,383.87 | 25,835.89 |
| 26 | 33,882 | 39,007 | | | 17.80 | 20.50 | 22,821.69 | 26,273.70 |
| 27 | 34,866 | 39,991 | | | 18.32 | 21.01 | 23,484.48 | 26,936.49 |
| 28 | 35,880 | 41,005 | | | 18.85 | 21.55 | 24,167.47 | 27,619.48 |
| 29 | 36,924 | 42,049 | | | 19.40 | 22.09 | 24,870.67 | 28,322.69 |
| 30 | 37,999 | 43,124 | 7 | | 19.97 | 22.66 | 25,594.75 | 29,046.77 |
| 31 | 39,105 | 44,230 | | | 20.55 | 23.24 | 26,339.71 | 29,791.73 |
| 32 | 40,247 | 45,372 | | | 21.15 | 23.84 | 27,108.92 | 30,560.94 |
| 33 | 41,421 | 46,546 | | | 21.76 | 24.46 | 27,899.69 | 31,351.70 |
| 34 | 42,632 | 47,757 | | | 22.40 | 25.09 | 28,715.37 | 32,167.39 |
| 35 | 43,878 | 49,003 | | | 23.05 | 25.75 | 29,554.63 | 33,006.65 |
| 36 | 45,163 | 50,288 | | | 23.73 | 26.42 | 30,420.16 | 33,872.18 |
| 37 | 46,485 | 51,610 | | | 24.42 | 27.12 | 31,310.61 | 34,762.63 |
| 38 | 47,874 | 52,999 | | | 25.15 | 27.85 | 32,246.19 | 35,698.21 |
| 39 | 49,250 | 54,375 | | | 25.88 | 28.57 | 33,173.02 | 36,625.03 |
| 40 | 50,694 | 55,819 | | | 26.64 | 29.33 | 34,145.64 | 37,597.66 |
| 38 | 47,874 | 52,487 | | 8 | 25.15 | 27.58 | 32,246.19 | 35,353.34 |
| 39 | 49,250 | 53,863 | | | 25.88 | 28.30 | 33,173.02 | 36,280.17 |
| 40 | 50,694 | 55,307 | | | 26.64 | 29.06 | 34,145.64 | 37,252.79 |
| 41 | 52,183 | 56,796 | | | 27.42 | 29.84 | 35,148.58 | 38,255.73 |
| 42 | 53,715 | 58,328 | | | 28.22 | 30.65 | 36,180.48 | 39,287.63 |
| 43 | 55,295 | 59,908 | | | 29.05 | 31.48 | 37,244.71 | 40,351.86 |
| 44 | 56,921 | 61,534 | | | 29.91 | 32.33 | 38,339.93 | 41,447.08 |
| 45 | 58,596 | 63,209 | | | 30.79 | 33.21 | 39,468.15 | 42,575.30 |
| 46 | 60,321 | 64,934 | | | 31.69 | 34.12 | 40,630.04 | 43,737.19 |
| 47 | 62,098 | 66,711 | 9 | | 32.63 | 35.05 | 41,826.97 | 44,934.12 |
| 48 | 63,929 | 68,542 | | | 33.59 | 36.01 | 43,060.26 | 46,167.41 |
| 49 | 65,814 | 70,427 | | | 34.58 | 37.00 | 44,329.93 | 47,437.08 |
| 50 | 67,757 | 72,370 | | | 35.60 | 38.03 | 45,638.66 | 48,745.81 |
| 51 | 69,757 | 74,370 | | | 36.65 | 39.08 | 46,985.79 | 50,092.94 |
| 52 | 71,817 | 76,430 | | | 37.73 | 40.16 | 48,373.33 | 51,480.48 |
| 53 | 73,942 | 78,555 | | | 38.85 | 41.27 | 49,804.66 | 52,911.81 |
| 54 | 76,126 | 80,739 | | | 40.00 | 42.42 | 51,275.72 | 54,382.87 |
| 55 | 78,376 | 82,989 | | | 41.18 | 43.60 | 52,791.24 | 55,898.39 |

Minimum starting salary for Research Assistants on Grade 6B is point 25

Top automatic point for Research Assistants on Grade 6B is point 28

Minimum salary for a researcher with a relevant PhD is Grade 7, point 30

Minimum starting salary for Associate Lecturer (Teaching) posts should be Grade 7, point 33

Minimum starting salary for newly appointed Lecturers and Lecturers (Teaching) is Grade 8, point 38

Associate Professors are appointed on Grade 9

Minimum starting salary for Grade 10 is point 52 (effective from August 2024)

[Professorial salary information by band can be found on the HR Salary Scales page](#)