



2023-24 UOL grade structure with spinal point  
(August 2023 update)

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 01	3	£25,117	£481.70	£13.76
	4	£25,287	£484.95	£13.86
	5	£25,523	£489.48	£13.98
	6	£25,563	£490.25	£14.00
Level 02	6	£25,563	£490.25	£14.00
	7	£25,847	£495.70	£14.17
	8	£26,111	£500.76	£14.31
	9	£26,348	£505.31	£14.44
	10	£26,694	£511.93	£14.63
	11	£27,134	£520.38	£14.87
	12	£27,566	£528.66	£15.10
	13	£28,103	£538.96	£15.40
	14	£28,634	£549.15	£15.69
	15	£28,893	£554.11	£15.84
	16	£29,485	£565.47	£16.15
	17	£30,068	£576.65	£16.47
Level 03	11	£27,134	£520.38	£14.87
	12	£27,566	£528.66	£15.10
	13	£28,103	£538.96	£15.40
	14	£28,634	£549.15	£15.69
	15	£28,893	£554.11	£15.84
	16	£29,485	£565.47	£16.15
	17	£30,068	£576.65	£16.47
	18	£30,761	£589.94	£16.85
	19	£31,494	£603.99	£17.26
	20	£32,284	£619.15	£17.69
	21	£33,060	£634.03	£18.12
Level 04	16	£29,485	£565.47	£16.15
	17	£30,068	£576.65	£16.47
	18	£30,761	£589.94	£16.85
	19	£31,494	£603.99	£17.26
	20	£32,284	£619.15	£17.69
	21	£33,060	£634.03	£18.12
	22	£33,905	£650.23	£18.58
	23	£34,786	£667.13	£19.06
	24	£35,695	£684.56	£19.56
	25	£36,632	£702.54	£20.08
	26	£37,283	£715.02	£20.42
	22	£33,905	£650.23	£18.58
	23	£34,786	£667.13	£19.06
	24	£35,695	£684.56	£19.56
	25	£36,632	£702.54	£20.08

Level 05	26	£37,283	£715.02	£20.42
	27	£38,266	£733.87	£20.97
	28	£39,280	£753.32	£21.53
	29	£40,325	£773.36	£22.09
	30	£41,398	£793.94	£22.68
Level 06	24	£35,695	£684.56	£19.56
	25	£36,632	£702.54	£20.08
	26	£37,283	£715.02	£20.42
	27	£38,266	£733.87	£20.97
	28	£39,280	£753.32	£21.53
	29	£40,325	£773.36	£22.09
	30	£41,398	£793.94	£22.68
	31	£42,505	£815.16	£23.29
	32	£43,646	£837.05	£23.92
	33	£44,820	£859.56	£24.56
	34	£46,033	£882.83	£25.22
	35	£47,279	£906.72	£25.91
Level 07	29	£40,325	773.36	22.09
	30	£41,398	793.94	22.68
	31	£42,505	815.16	23.29
	32	£43,646	837.05	23.92
	33	£44,820	859.56	24.56
	34	£46,033	882.83	25.22
	36	£48,561	931.31	26.61
	37	£49,885	956.69	27.33
	38	£51,275	983.36	28.10
	39	£52,650	1,009.73	28.85
Level 08	37	£49,885	956.69	27.33
	38	£51,275	983.36	28.10
	40	£54,093	1,037.40	29.64
	41	£55,582	1,065.95	30.45
	43	£58,696	1,125.68	32.16
	44	£60,322	1,156.86	33.06
	45	£61,996	1,188.96	33.97
	46	£63,719	1,222.00	34.91
Level 09	44	£60,322	1,156.86	33.06
	45	£61,996	1,188.96	33.97
	46	£63,719	1,222.00	34.91
	47	£65,497	1,256.10	35.89
	49	£69,213	1,327.37	37.93
	50	£71,156	1,364.63	38.99
	51	£73,158	1,403.03	40.09
	52	£75,153	1,441.29	41.18
	53	£77,272	1,481.93	42.34
	54	£79,454	1,523.77	43.54