

**2023/24 UCL Non-clinical grade structure with spinal points**

London allowance from August 2023: **£4,500** per annum

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	August 2023 (excluding London Allowance)	August 2023 (including London Allowance)	Grade	Hourly Rate excluding London Allowance Aug-23	Hourly rate including London allowance Aug-23	Term-Time Only Paid over 12 months (excluding London Allowance)	Term-Time Only Paid over 12 months (including London Allowance)
5	20,880	25,380	1	10.97	13.34	14,064.01	17,095.05
6	20,948	25,448	2	11.01	13.37	14,109.82	17,140.85
7	21,254	25,754	3	11.17	13.53	14,315.93	17,346.96
8	21,543	26,043		11.32	13.68	14,510.59	17,541.62
9	21,828	26,328		11.47	13.83	14,702.55	17,733.59
10	22,214	26,714		11.67	14.04	14,962.55	17,993.58
11	22,681	27,181	4	11.92	14.28	15,277.10	18,308.14
12	23,144	27,644		12.16	14.52	15,588.96	18,620.00
13	23,700	28,200		12.45	14.82	15,963.46	18,994.50
14	24,248	28,748		12.74	15.10	16,332.58	19,363.61
15	24,533	29,033	5	12.89	15.25	16,524.54	19,555.58
16	25,138	29,638		13.21	15.57	16,932.05	19,963.08
17	25,742	30,242		13.53	15.89	17,338.88	20,369.92
18	26,444	30,944		13.89	16.26	17,811.72	20,842.76
19	27,181	31,681		14.28	16.65	18,308.14	21,339.18
20	27,979	32,479		14.70	17.07	18,845.64	21,876.68
21	28,759	33,259	6	15.11	17.48	19,371.02	22,402.06
22	29,605	34,105		15.56	17.92	19,940.86	22,971.89
23	30,487	34,987		16.02	18.38	20,534.94	23,565.98
24	31,396	35,896		16.50	18.86	21,147.21	24,178.25
25	32,332	36,832		16.99	19.35	21,777.67	24,808.70
26	32,982	37,482		17.33	19.69	22,215.48	25,246.52
27	33,966	38,466		17.85	20.21	22,878.27	25,909.31
28	34,980	39,480		18.38	20.74	23,561.26	26,592.30
29	36,024	40,524	7	18.93	21.29	24,264.46	27,295.50
30	37,099	41,599		19.49	21.86	24,988.54	28,019.58
31	38,205	42,705		20.07	22.44	25,733.51	28,764.54
32	39,347	43,847		20.67	23.04	26,502.72	29,533.75
33	40,521	45,021		21.29	23.66	27,293.48	30,324.52
34	41,732	46,232		21.93	24.29	28,109.17	31,140.20
35	42,978	47,478		22.58	24.95	28,948.43	31,979.46
36	44,263	48,763		23.26	25.62	29,813.96	32,844.99
37	45,585	50,085	8	23.95	26.32	30,704.41	33,735.44
38	46,974	51,474		24.68	27.05	31,639.99	34,671.02
39	48,350	52,850		25.40	27.77	32,566.81	35,597.85
40	49,794	54,294		26.16	28.53	33,539.44	36,570.47
41	51,283	55,783		26.95	29.31	34,542.37	37,573.41
42	52,815	57,315		27.75	30.11	35,574.27	38,605.31
43	54,395	58,895		28.58	30.95	36,638.50	39,669.54
44	56,021	60,521		29.43	31.80	37,733.72	40,764.76
45	57,696	62,196		30.32	32.68	38,861.94	41,892.98
46	59,421	63,921	9	31.22	33.59	40,023.84	43,054.87
47	61,198	65,698		32.16	34.52	41,220.76	44,251.80
48	63,029	67,529		33.12	35.48	42,454.05	45,485.09
49	64,914	69,414		34.11	36.47	43,723.72	46,754.76
50	66,857	71,357		35.13	37.49	45,032.46	48,063.49
51	68,857	73,357		36.18	38.54	46,379.58	49,410.62
52	70,917	75,417		37.26	39.63	47,767.13	50,798.16
53	73,042	77,542		38.38	40.74	49,198.45	52,229.49
54	75,226	79,726		39.53	41.89	50,669.51	53,700.55
55	77,476	81,976		40.71	43.07	52,185.03	55,216.07

Minimum starting salary for Research Assistants on Grade 6B is point 25

Top point for Research Assistants on Grade 6 is point 27

Minimum salary for a researcher with a relevant PhD is Grade 7, point 29

Minimum starting salary for newly appointed Lecturers and Lecturers (Teaching) is Grade 8, point 37

Associate Professors are appointed on Grade 9

Minimum starting salary for Grade 10 is point 51

Professorial salary information by band can be found on the HR Salary Scales page