

2023-24 IOE grade structure with spinal point (February update)

Grades		Spinal Point	2023-24 IOE grade structure with spinal point			
			Aug-22	Hourly	inc LWA*	Hourly
	1/2	1	N/A	N/A	N/A	N/A
		2	N/A	N/A	N/A	N/A
		3	N/A	N/A	N/A	N/A
		4	N/A	N/A	N/A	N/A
		5	20,333	11.17	24,533	13.48
3	(2 cont)	6	20,578	11.31	24,778	13.61
		7	20,863	11.46	25,063	13.77
		8	21,134	11.61	25,334	13.92
		9	21,400	11.76	25,600	14.07
		10	21,761	11.96	25,961	14.26
(2 cont)	4	11	22,197	12.20	26,397	14.50
		12	22,630	12.43	26,830	14.74
		13	23,149	12.72	27,349	15.03
		14	23,662	13.00	27,862	15.31
		15	24,144	13.27	28,344	15.57
5	(2 cont)	16	24,715	13.58	28,915	15.89
		17	25,285	13.89	29,485	16.20
		18	25,948	14.26	30,148	16.56
		19	26,642	14.64	30,842	16.95
		20	27,396	15.05	31,596	17.36
		21	28,131	15.46	32,331	17.76
		22	28,929	15.90	33,129	18.20
(3 cont)	6	23	29,762	16.35	33,962	18.66
		24	30,619	16.82	34,819	19.13
		25	31,502	17.31	35,702	19.62
		26	32,411	17.81	36,611	20.12
		27	33,348	18.32	37,548	20.63
		28	34,314	18.85	38,514	21.16
		29	35,308	19.40	39,508	21.71
7	(3 cont)	30	36,333	19.96	40,533	22.27
		31	37,386	20.54	41,586	22.85
		32	38,474	21.14	42,674	23.45
		33	39,592	21.75	43,792	24.06
		34	40,745	22.39	44,945	24.70
		35	41,931	23.04	46,131	25.35
		36	43,155	23.71	47,355	26.02
(3 cont)	8	37	44,414	24.40	48,614	26.71
		38	45,737	25.13	49,937	27.44
		39	47,047	25.85	51,247	28.16
		40	48,423	26.61	52,623	28.91
		41	49,841	27.39	54,041	29.69
		42	51,306	28.19	55,506	30.50
		43	52,841	29.03	57,041	31.34
9	(3 cont)	44	54,421	29.90	58,621	32.21
		45	56,048	30.80	60,248	33.10
		46	57,723	31.72	61,923	34.02
		47	59,450	32.66	63,650	34.97
		48	61,228	33.64	65,428	35.95
		49	63,059	34.65	67,259	36.96
(2 cont)	10	50	64,946	35.68	69,146	37.99
		51	66,890	36.75	71,090	39.06
		52	68,891	37.85	73,091	40.16

cont = contribution spinal points

*London Allowance £4,200 is payable in addition for those working in London. For those working in spaces immediately bordering London, such as Dorking and Wickford, an Allowance of £2,100 per annum is payable.