

2023-24 IOE grade structure with spinal point (Decemeber 2023 update)
 London allowance from 1 December 2023: £5,000 per annum (Grades 1 to 7)
 London allowance from 1 August 2023: £4,500 per annum (Grades 8 to 10)

| Grades | | Spinal Point | 2023-24 IOE grade structure with spinal point | | | |
|----------|----------|--------------|---|--------------|----------------------|-----------------------------|
| | | | Basic salary | Basic Hourly | inc London Allowance | inc London Allowance Hourly |
| | 1/2 | 1 | N/A | N/A | N/A | N/A |
| | | 2 | N/A | N/A | N/A | N/A |
| | | 3 | N/A | N/A | N/A | N/A |
| | | 4 | N/A | N/A | N/A | N/A |
| | | 5 | 20,880 | 11.47 | 25,880 | 14.22 |
| 3 | (2 cont) | 6 | 20,948 | 11.51 | 25,948 | 14.26 |
| | | 7 | 21,254 | 11.68 | 26,254 | 14.43 |
| | | 8 | 21,543 | 11.84 | 26,543 | 14.58 |
| | | 9 | 21,828 | 11.99 | 26,828 | 14.74 |
| | | 10 | 22,214 | 12.21 | 27,214 | 14.95 |
| (2 cont) | 4 | 11 | 22,681 | 12.46 | 27,681 | 15.21 |
| | | 12 | 23,144 | 12.72 | 28,144 | 15.46 |
| | | 13 | 23,700 | 13.02 | 28,700 | 15.77 |
| | | 14 | 24,248 | 13.32 | 29,248 | 16.07 |
| | | 15 | 24,533 | 13.48 | 29,533 | 16.23 |
| 5 | (2 cont) | 16 | 25,138 | 13.81 | 30,138 | 16.56 |
| | | 17 | 25,742 | 14.14 | 30,742 | 16.89 |
| | | 18 | 26,444 | 14.53 | 31,444 | 17.28 |
| | | 19 | 27,181 | 14.93 | 32,181 | 17.68 |
| | | 20 | 27,979 | 15.37 | 32,979 | 18.12 |
| | | 21 | 28,759 | 15.80 | 33,759 | 18.55 |
| (3 cont) | 6 | 22 | 29,605 | 16.27 | 34,605 | 19.01 |
| | | 23 | 30,487 | 16.75 | 35,487 | 19.50 |
| | | 24 | 31,396 | 17.25 | 36,396 | 20.00 |
| | | 25 | 32,332 | 17.76 | 37,332 | 20.51 |
| | | 26 | 32,982 | 18.12 | 37,982 | 20.87 |
| | | 27 | 33,966 | 18.66 | 38,966 | 21.41 |
| | | 28 | 34,980 | 19.22 | 39,980 | 21.97 |
| | | 29 | 36,024 | 19.79 | 41,024 | 22.54 |
| 7 | (3 cont) | 30 | 37,099 | 20.38 | 42,099 | 23.13 |
| | | 31 | 38,205 | 20.99 | 43,205 | 23.74 |
| | | 32 | 39,347 | 21.62 | 44,347 | 24.37 |
| | | 33 | 40,521 | 22.26 | 45,521 | 25.01 |
| | | 34 | 41,732 | 22.93 | 46,732 | 25.68 |
| | | 35 | 42,978 | 23.61 | 47,978 | 26.36 |
| | | 36 | 44,263 | 24.32 | 49,263 | 27.07 |
| (3 cont) | | 37 | 45,585 | 25.05 | 50,585 | 27.79 |
| | | 38 | 46,974 | 25.81 | 51,974 | 28.56 |
| | | 39 | 48,350 | 26.57 | 53,350 | 29.31 |
| | 8 | 37 | 45,585 | 25.05 | 50,085 | 27.52 |
| | | 38 | 46,974 | 25.81 | 51,474 | 28.28 |
| | | 39 | 48,350 | 26.57 | 52,850 | 29.04 |
| | | 40 | 49,794 | 27.36 | 54,294 | 29.83 |
| | | 41 | 51,283 | 28.18 | 55,783 | 30.65 |
| | | 42 | 52,815 | 29.02 | 57,315 | 31.49 |
| | | 43 | 54,395 | 29.89 | 58,895 | 32.36 |
| 9 | (3 cont) | 44 | 56,021 | 30.78 | 60,521 | 33.25 |
| | | 45 | 57,696 | 31.70 | 62,196 | 34.17 |
| | | 46 | 59,421 | 32.65 | 63,921 | 35.12 |
| | | 47 | 61,198 | 33.63 | 65,698 | 36.10 |
| | | 48 | 63,029 | 34.63 | 67,529 | 37.10 |
| | | 49 | 64,914 | 35.67 | 69,414 | 38.14 |
| (2 cont) | 10 | 50 | 66,857 | 36.73 | 71,357 | 39.21 |
| | | 51 | 68,857 | 37.83 | 73,357 | 40.31 |
| | | 52 | 70,917 | 38.97 | 75,417 | 41.44 |

cont = contribution spinal points

London allowance from 1 December 2023: £5,000 per annum (Grades 1 to 7)

London allowance from 1 August 2023: £4,500 per annum (Grades 8 9)