



2023-24 IOE grade structure with spinal point (August update)

Grades		Spinal Point	2023-24 IOE grade structure with spinal point			
			Aug-23	Hourly	inc LWA*	Hourly
	1/2	1	N/A	N/A	N/A	N/A
		2	N/A	N/A	N/A	N/A
		3	N/A	N/A	N/A	N/A
		4	N/A	N/A	N/A	N/A
		5	20,880	11.47	25,380	13.95
		6	20,948	11.51	25,448	13.98
3	(2 cont)	7	21,254	11.68	25,754	14.15
		8	21,543	11.84	26,043	14.31
		9	21,828	11.99	26,328	14.47
		10	22,214	12.21	26,714	14.68
(2 cont)	4	11	22,681	12.46	27,181	14.93
		12	23,144	12.72	27,644	15.19
		13	23,700	13.02	28,200	15.49
		14	24,248	13.32	28,748	15.80
		15	24,533	13.48	29,033	15.95
5	(2 cont)	16	25,138	13.81	29,638	16.28
		17	25,742	14.14	30,242	16.62
		18	26,444	14.53	30,944	17.00
		19	27,181	14.93	31,681	17.41
		20	27,979	15.37	32,479	17.85
		21	28,759	15.80	33,259	18.27
		22	29,605	16.27	34,105	18.74
(3 cont)	6	23	30,487	16.75	34,987	19.22
		24	31,396	17.25	35,896	19.72
		25	32,332	17.76	36,832	20.24
		26	32,982	18.12	37,482	20.59
		27	33,966	18.66	38,466	21.14
		28	34,980	19.22	39,480	21.69
		29	36,024	19.79	40,524	22.27
7	(3 cont)	30	37,099	20.38	41,599	22.86
		31	38,205	20.99	42,705	23.46
		32	39,347	21.62	43,847	24.09
		33	40,521	22.26	45,021	24.74
		34	41,732	22.93	46,232	25.40
		35	42,978	23.61	47,478	26.09
		36	44,263	24.32	48,763	26.79
(3 cont)	8	37	45,585	25.05	50,085	27.52
		38	46,974	25.81	51,474	28.28
		39	48,350	26.57	52,850	29.04
		40	49,794	27.36	54,294	29.83
		41	51,283	28.18	55,783	30.65
		42	52,815	29.02	57,315	31.49
		43	54,395	29.89	58,895	32.36
9	(3 cont)	44	56,021	30.78	60,521	33.25
		45	57,696	31.70	62,196	34.17
		46	59,421	32.65	63,921	35.12
		47	61,198	33.63	65,698	36.10
		48	63,029	34.63	67,529	37.10
		49	64,914	35.67	69,414	38.14
(2 cont)	10	50	66,857	36.73	71,357	39.21
		51	68,857	37.83	73,357	40.31
		52	70,917	38.97	75,417	41.44

cont = contribution spinal points

*London Allowance £4,500 per annum is payable in addition.