



**2022-23 Salary scales with on-costs**

The below figures are to be used as a guide only and may not correspond to actual salary costs as the individual may have other factors impacting pay e.g. childcare salary sacrifice.

Grade	Spine	Financial Year 2022-2023													Financial Year 2022-2023				
		Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Total 2022-23	Basic	London Allowance	Employers NI	Employers Pension	Total
UCLGR1	5	2,474.85	2,474.85	2,474.85	2,461.48	2,461.48	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	2,500.37	29,850.11	19,333.00	4,000	1,811.62	4,705.49	29,850.11
UCLGR1	6*	2,502.04	2,502.04	2,502.04	2,488.43	2,488.43	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	30,177.02	19,578.00	4,000	1,844.13	4,754.90	30,177.02
UCLGR2	6	2,502.04	2,502.04	2,502.04	2,488.43	2,488.43	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	2,527.72	30,177.02	19,578.00	4,000	1,844.13	4,754.90	30,177.02
UCLGR2	7*	2,533.66	2,533.66	2,533.66	2,519.77	2,519.77	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	30,557.30	19,863.00	4,000	1,881.93	4,812.37	30,557.30
UCLGR3	7	2,533.66	2,533.66	2,533.66	2,519.77	2,519.77	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	2,559.54	30,557.30	19,863.00	4,000	1,881.93	4,812.37	30,557.30
UCLGR3	8	2,563.73	2,563.73	2,563.73	2,549.57	2,549.57	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	2,589.80	30,918.91	20,134.00	4,000	1,917.88	4,867.02	30,918.91
UCLGR3	9	2,593.24	2,593.24	2,593.24	2,578.83	2,578.83	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	2,619.49	31,273.84	20,400.00	4,000	1,953.17	4,920.67	31,273.84
UCLGR3	10	2,633.30	2,633.30	2,633.30	2,618.53	2,618.53	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	2,659.80	31,755.53	20,761.00	4,000	2,001.06	4,993.47	31,755.53
UCLGR3	11*	2,681.68	2,681.68	2,681.68	2,666.48	2,666.48	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	32,337.29	21,197.00	4,000	2,058.90	5,081.40	32,337.29
UCLGR3	12*	2,729.72	2,729.72	2,729.72	2,714.10	2,714.10	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	32,915.06	21,630.00	4,000	2,116.34	5,168.72	32,915.06
UCLGR4	11	2,681.68	2,681.68	2,681.68	2,666.48	2,666.48	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	2,708.47	32,337.29	21,197.00	4,000	2,058.90	5,081.40	32,337.29
UCLGR4	12	2,729.72	2,729.72	2,729.72	2,714.10	2,714.10	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	2,756.81	32,915.06	21,630.00	4,000	2,116.34	5,168.72	32,915.06
UCLGR4	13	2,787.31	2,787.31	2,787.31	2,771.18	2,771.18	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	2,814.76	33,607.57	22,149.00	4,000	2,185.19	5,273.38	33,607.57
UCLGR4	14	2,844.23	2,844.23	2,844.23	2,827.59	2,827.59	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	2,872.03	34,292.08	22,662.00	4,000	2,253.24	5,376.84	34,292.08
UCLGR4	15*	2,897.71	2,897.71	2,897.71	2,880.60	2,880.60	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	34,935.22	23,144.00	4,000	2,317.18	5,474.04	34,935.22
UCLGR4	16*	2,961.06	2,961.06	2,961.06	2,943.40	2,943.40	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	35,697.12	23,715.00	4,000	2,392.93	5,589.19	35,697.12
UCLGR5	15	2,897.71	2,897.71	2,897.71	2,880.60	2,880.60	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	2,925.84	34,935.22	23,144.00	4,000	2,317.18	5,474.04	34,935.22
UCLGR5	16	2,961.06	2,961.06	2,961.06	2,943.40	2,943.40	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	2,989.59	35,697.12	23,715.00	4,000	2,392.93	5,589.19	35,697.12
UCLGR5	17	3,024.31	3,024.31	3,024.31	3,006.09	3,006.09	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	3,053.23	36,457.69	24,285.00	4,000	2,468.54	5,704.14	36,457.69
UCLGR5	18	3,097.87	3,097.87	3,097.87	3,079.00	3,079.00	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	3,127.25	37,342.34	24,948.00	4,000	2,556.50	5,837.85	37,342.34
UCLGR5	19	3,174.87	3,174.87	3,174.87	3,155.32	3,155.32	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	3,204.73	38,268.36	25,642.00	4,000	2,648.56	5,977.80	38,268.36
UCLGR5	20	3,258.53	3,258.53	3,258.53	3,238.25	3,238.25	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	3,288.91	39,274.44	26,396.00	4,000	2,748.58	6,129.86	39,274.44
UCLGR5	21*	3,340.09	3,340.09	3,340.09	3,319.08	3,319.08	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	40,255.17	27,131.00	4,000	2,846.09	6,278.09	40,255.17
UCLGR5	22*	3,428.63	3,428.63	3,428.63	3,406.84	3,406.84	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	41,319.96	27,929.00	4,000	2,951.95	6,439.02	41,319.96
UCLGR5	23*	3,521.06	3,521.06	3,521.06	3,498.45	3,498.45	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	42,431.46	28,762.00	4,000	3,062.45	6,607.00	42,431.46
UCLGR6	21	3,340.09	3,340.09	3,340.09	3,319.08	3,319.08	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	3,370.96	40,255.17	27,131.00	4,000	2,846.09	6,278.09	40,255.17
UCLGR6	22	3,428.63	3,428.63	3,428.63	3,406.84	3,406.84	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	3,460.06	41,319.96	27,929.00	4,000	2,951.95	6,439.02	41,319.96
UCLGR6	23	3,521.06	3,521.06	3,521.06	3,498.45	3,498.45	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	3,553.05	42,431.46	28,762.00	4,000	3,062.45	6,607.00	42,431.46
UCLGR6	24	3,616.15	3,616.15	3,616.15	3,592.70	3,592.70	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	3,648.73	43,574.97	29,619.00	4,000	3,176.14	6,779.83	43,574.97
UCLGR6	25	3,714.12	3,714.12	3,714.12	3,689.81	3,689.81	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	3,747.31	44,753.18	30,502.00	4,000	3,293.28	6,957.90	44,753.18

Grade	Spine	Financial Year 2022-2023													Financial Year 2022-2023				
		Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Total 2022-23	Basic	London Allowance	Employers NI	Employers Pension	Total
UCLGR6	26	3,814.98	3,814.98	3,814.98	3,789.78	3,789.78	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	3,848.80	45,966.08	31,411.00	4,000	3,413.86	7,141.22	45,966.08
UCLGR6	27	3,918.94	3,918.94	3,918.94	3,892.83	3,892.83	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	3,953.41	47,216.34	32,348.00	4,000	3,538.16	7,330.18	47,216.34
UCLGR6	28*	4,026.13	4,026.13	4,026.13	3,999.07	3,999.07	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	4,061.26	48,505.30	33,314.00	4,000	3,666.31	7,524.99	48,505.30
UCLGR6	29*	4,136.42	4,136.42	4,136.42	4,108.38	4,108.38	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	4,172.23	49,831.62	34,308.00	4,000	3,798.17	7,725.45	49,831.62
UCLGR6	30*	4,250.15	4,250.15	4,250.15	4,221.11	4,221.11	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	4,286.66	51,199.30	35,333.00	4,000	3,934.14	7,932.16	51,199.30
UCLGR7	29	4,201.16	4,201.16	4,201.16	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	4,174.64	50,175.26	34,308.00	4,000	3,592.73	8,274.53	50,175.26
UCLGR7	30	4,316.62	4,316.62	4,316.62	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	4,289.14	51,552.14	35,333.00	4,000	3,723.21	8,495.93	51,552.14
UCLGR7	31	4,435.24	4,435.24	4,435.24	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	4,406.77	52,966.63	36,386.00	4,000	3,857.25	8,723.38	52,966.63
UCLGR7	32	4,557.80	4,557.80	4,557.80	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	4,528.30	54,428.13	37,474.00	4,000	3,995.75	8,958.38	54,428.13
UCLGR7	33	4,683.74	4,683.74	4,683.74	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	4,653.19	55,929.94	38,592.00	4,000	4,138.06	9,199.87	55,929.94
UCLGR7	34	4,813.62	4,813.62	4,813.62	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	4,781.99	57,478.76	39,745.00	4,000	4,284.84	9,448.92	57,478.76
UCLGR7	35	4,947.21	4,947.21	4,947.21	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	4,914.47	59,071.90	40,931.00	4,000	4,435.81	9,705.10	59,071.90
UCLGR7	36	5,085.09	5,085.09	5,085.09	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	5,051.20	60,716.10	42,155.00	4,000	4,591.62	9,969.48	60,716.10
UCLGR7	37*	5,226.91	5,226.91	5,226.91	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	62,407.30	43,414.00	4,000	4,751.88	10,241.42	62,407.30
UCLGR7	38*	5,375.95	5,375.95	5,375.95	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	64,184.48	44,737.00	4,000	4,920.29	10,527.19	64,184.48
UCLGR7	39*	5,523.51	5,523.51	5,523.51	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	65,944.20	46,047.00	4,000	5,087.05	10,810.15	65,944.20
UCLGR8	37	5,226.91	5,226.91	5,226.91	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	5,191.84	62,407.30	43,414.00	4,000	4,751.88	10,241.42	62,407.30
UCLGR8	38	5,375.95	5,375.95	5,375.95	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	5,339.63	64,184.48	44,737.00	4,000	4,920.29	10,527.19	64,184.48
UCLGR8	39	5,523.51	5,523.51	5,523.51	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	5,485.96	65,944.20	46,047.00	4,000	5,087.05	10,810.15	65,944.20
UCLGR8	40	5,678.51	5,678.51	5,678.51	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	5,639.67	67,792.57	47,423.00	4,000	5,262.20	11,107.37	67,792.57
UCLGR8	41	5,838.24	5,838.24	5,838.24	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	5,798.07	69,697.36	48,841.00	4,000	5,442.71	11,413.66	69,697.36
UCLGR8	42	6,002.59	6,002.59	6,002.59	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	5,961.05	71,657.23	50,300.00	4,000	5,628.43	11,728.80	71,657.23
UCLGR8	43	6,172.13	6,172.13	6,172.13	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	6,129.17	73,678.89	51,805.00	4,000	5,820.01	12,053.88	73,678.89
UCLGR8	44*	6,346.50	6,346.50	6,346.50	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	6,302.09	75,758.31	53,353.00	4,000	6,017.06	12,388.25	75,758.31
UCLGR8	45*	6,526.29	6,526.29	6,526.29	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	6,480.37	77,902.21	54,949.00	4,000	6,220.23	12,732.98	77,902.21
UCLGR8	46*	6,711.36	6,711.36	6,711.36	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	80,109.24	56,592.00	4,000	6,429.37	13,087.87	80,109.24
UCLGR9	46	6,711.36	6,711.36	6,711.36	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	6,663.91	80,109.24	56,592.00	4,000	6,429.37	13,087.87	80,109.24
UCLGR9	47	6,901.96	6,901.96	6,901.96	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	6,852.91	82,382.10	58,284.00	4,000	6,644.75	13,453.34	82,382.10
UCLGR9	48	7,098.30	7,098.30	7,098.30	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	7,047.62	84,723.46	60,027.00	4,000	6,866.63	13,829.83	84,723.46
UCLGR9	49	7,300.61	7,300.61	7,300.61	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	7,248.24	87,136.02	61,823.00	4,000	7,095.25	14,217.77	87,136.02
UCLGR9	50*	7,509.01	7,509.01	7,509.01	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	7,454.90	89,621.11	63,673.00	4,000	7,330.74	14,617.37	89,621.11
UCLGR9	51*	7,723.60	7,723.60	7,723.60	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	7,667.70	92,180.09	65,578.00	4,000	7,573.24	15,028.85	92,180.09
UCLGR9	52*	7,944.61	7,944.61	7,944.61	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	7,886.87	94,815.63	67,540.00	4,000	7,822.99	15,452.64	94,815.63
UCLGR9	53*	8,172.49	8,172.49	8,172.49	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	8,112.85	97,533.12	69,563.00	4,000	8,080.51	15,889.61	97,533.12
UCLGR9	54*	8,406.91	8,406.91	8,406.91	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	8,345.31	100,328.52	71,644.00	4,000	8,345.41	16,339.10	100,328.52
UCLGR9	55*	8,648.31	8,648.31	8,648.31	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	8,584.70	103,207.20	73,787.00	4,000	8,618.20	16,801.99	103,207.20