



**2022-23 MRC Grading Structure**

London Allowance: £4,000 (effective 1 August 2022) is payable in addition for those working in London.  
 For those working in spaces immediately bordering London, such as Dorking and Wickford, an Allowance of £2,000 per annum is payable.

Pay Band	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Band 1		85,651	87,828	90,004	92,182	94,359	96,537	98,714	100,893	103,070	105,248	107,424	109,602	111,614	111,614	111,614
Band 2A	57,026	58,657	60,289	61,918	63,549	65,181	66,812	68,441								
Band 2B								68,441	70,074	71,704	73,335	74,966	76,596	78,227	79,858	81,488
Band 3A	42,954	44,174	45,394	46,616	47,835	49,055										
Band 3B						49,055	50,275	51,497	52,716	53,936	55,155	56,377				
Band 4A	31,568	32,614	33,660	34,708	35,752	36,799										
Band 4B						36,799	37,835	38,871	39,908	40,944	41,980	43,016				
Band 5A	25,220	25,897	26,599	27,299	28,000	28,701										
Band 5B						28,701	29,413	30,122	30,834	31,546	32,258	32,967				
Band 6B					22,283	22,863	23,504	24,096	24,732	25,388	26,045					
Band 7B				18,925	19,260	19,718	20,155	20,550								

Pay Band	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Band 1		3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Band 2A	3%	3%	3%	3%	3%	3%	3%	3%								
Band 2B								3%	3%	3%	3%	3%	3%	3%	3%	3%
Band 3A	3%	3%	3%	3%	3%	3%										
Band 3B						3%	3%	3%	3%	3%	3%	3%				
Band 4A	3%	3%	3%	3%	3%	3%										
Band 4B						3%	3%	3%	3%	3%	3%	3%				
Band 5A	3.1%	3.0%	3%	3%	3%	3%										
Band 5B						3%	3%	3%	3%	3%	3%	3%				
Band 6B					4.5%	4.0%	3.8%	3.4%	3.2%	3.1%	3.0%					
Band 7B				8.0%	7.5%	7.2%	6.8%	6.2%								