

2020/21 UCL Non-clinical grade structure with spinal points

London allowance from August 2020: £3,211 per annum

Term-time only London allowance from August 2020: £2,161 per annum

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	August 2020 (excluding London Allowance)	August 2020 (including London Allowance)	Grade		Hourly Rate excluding London Allowance Aug-20	Hourly Rate including London Allowance Aug-20	Term-Time Only Paid over 12 months (excluding London Allowance)	Term-Time Only Paid over 12 months (including London Allowance)
5	17,590	20,801	1		9.24	10.93	11,848.62	14,011.55
6	17,682	20,893		2	9.29	10.98	11,910.60	14,073.52
7	18,009	21,220	3		9.46	11.15	12,130.86	14,293.79
8	18,342	21,553			9.64	11.33	12,355.17	14,518.10
9	18,709	21,920			9.83	11.52	12,602.38	14,765.31
10	19,133	22,344			10.05	11.74	12,887.99	15,050.92
11	19,612	22,823		4	10.31	11.99	13,210.64	15,373.57
12	20,130	23,341			10.58	12.26	13,559.57	15,722.50
13	20,675	23,886			10.86	12.55	13,926.68	16,089.61
14	21,236	24,447			11.16	12.85	14,304.57	16,467.50
15	21,814	25,025	5		11.46	13.15	14,693.91	16,856.84
16	22,417	25,628			11.78	13.47	15,100.09	17,263.02
17	23,067	26,278			12.12	13.81	15,537.93	17,700.86
18	23,754	26,965			12.48	14.17	16,000.69	18,163.62
19	24,461	27,672			12.85	14.54	16,476.93	18,639.86
20	25,217	28,428			13.25	14.94	16,986.17	19,149.10
21	25,941	29,152		6	13.63	15.32	17,473.86	19,636.79
22	26,715	29,926			14.04	15.72	17,995.22	20,158.15
23	27,511	30,722			14.46	16.14	18,531.41	20,694.34
24	28,331	31,542			14.89	16.57	19,083.76	21,246.69
25	29,176	32,387			15.33	17.02	19,652.95	21,815.88
26	30,046	33,257			15.79	17.48	20,238.99	22,401.92
27	30,942	34,153			16.26	17.95	20,842.53	23,005.46
28	31,866	35,077			16.74	18.43	21,464.94	23,627.87
29	32,817	36,028	7		17.24	18.93	22,105.53	24,268.46
30	33,797	37,008			17.76	19.45	22,765.66	24,928.59
31	34,804	38,015			18.29	19.98	23,443.97	25,606.90
32	35,845	39,056			18.83	20.52	24,145.19	26,308.12
33	36,914	40,125			19.40	21.08	24,865.27	27,028.20
34	38,017	41,228			19.98	21.66	25,608.25	27,771.18
35	39,152	42,363			20.57	22.26	26,372.79	28,535.72
36	40,322	43,533			21.19	22.87	27,160.90	29,323.83
37	41,526	44,737		8	21.82	23.51	27,971.91	30,134.84
38	42,792	46,003			22.49	24.17	28,824.69	30,987.62
39	44,045	47,256			23.14	24.83	29,668.71	31,831.64
40	45,361	48,572			23.84	25.52	30,555.17	32,718.10
41	46,718	49,929			24.55	26.24	31,469.24	33,632.17
42	48,114	51,325			25.28	26.97	32,409.59	34,572.52
43	49,553	52,764			26.04	27.73	33,378.90	35,541.83
44	51,034	54,245			26.82	28.50	34,376.50	36,539.43
45	52,560	55,771			27.62	29.31	35,404.42	37,567.35
46	54,131	57,342	9		28.44	30.13	36,462.64	38,625.57
47	55,750	58,961			29.29	30.98	37,553.20	39,716.13
48	57,418	60,629			30.17	31.86	38,676.76	40,839.69
49	59,135	62,346			31.07	32.76	39,833.34	41,996.27
50	60,905	64,116			32.00	33.69	41,025.61	43,188.54
51	62,727	65,938			32.96	34.65	42,252.91	44,415.84
52	64,604	67,815			33.95	35.63	43,517.25	45,680.18
53	66,537	69,748			34.96	36.65	44,819.32	46,982.25
54	68,529	71,740			36.01	37.70	46,161.13	48,324.06
55	70,579	73,790			37.09	38.77	47,542.01	49,704.94

Minimum starting salary for Research Assistants on Grade 6B is point 24

Top point for Research Assistants on Grade 6 is point 26

Minimum salary for a researcher with a relevant PhD is Grade 7, point 29

Minimum starting salary for Teaching Fellows and Language Tutors is point 33

Minimum starting salary for newly appointed Lecturers is Grade 8, point 37

Associate Professors are appointed on Grade 9

Minimum starting salary for Grade 10 is point 51

Professorial salary information by band can be found on the HR Salary Scales page