

### 2019/20 UCL Non-clinical grade structure with spinal points

London allowance from August 2019: £3,148 per annum

Term-time only London allowance from August 2019: £2,119 per annum

Based on 36.5 hours full time working week.

Grey table cells are contribution points.

Spine Point	August 2019 (excluding London Allowance)	August 2019 (including London Allowance)	Grade		Hourly Rate excluding London Allowance Aug-19	Hourly Rate including London Allowance Aug-19	Term-Time Only Paid over 12 months (excluding London Allowance)	Term-Time Only Paid over 12 months (including London Allowance)
5	17,590	20,738	1		9.24	10.90	11,848.62	13,969.12
6	17,682	20,830		2	9.29	10.95	11,910.60	14,031.09
7	18,009	21,157	3		9.46	11.12	12,130.86	14,251.36
8	18,342	21,490			9.64	11.29	12,355.17	14,475.66
9	18,709	21,857			9.83	11.48	12,602.38	14,722.88
10	19,133	22,281			10.05	11.71	12,887.99	15,008.48
11	19,612	22,760		4	10.31	11.96	13,210.64	15,331.14
12	20,130	23,278			10.58	12.23	13,559.57	15,680.06
13	20,675	23,823			10.86	12.52	13,926.68	16,047.17
14	21,236	24,384			11.16	12.81	14,304.57	16,425.06
15	21,814	24,962	5		11.46	13.12	14,693.91	16,814.40
16	22,417	25,565			11.78	13.43	15,100.09	17,220.58
17	23,067	26,215			12.12	13.77	15,537.93	17,658.42
18	23,754	26,902			12.48	14.14	16,000.69	18,121.19
19	24,461	27,609			12.85	14.51	16,476.93	18,597.42
20	25,217	28,365			13.25	14.90	16,986.17	19,106.66
21	25,941	29,089		6	13.63	15.28	17,473.86	19,594.35
22	26,715	29,863			14.04	15.69	17,995.22	20,115.72
23	27,511	30,659			14.46	16.11	18,531.41	20,651.90
24	28,331	31,479			14.89	16.54	19,083.76	21,204.25
25	29,176	32,324			15.33	16.98	19,652.95	21,773.45
26	30,046	33,194			15.79	17.44	20,238.99	22,359.48
27	30,942	34,090			16.26	17.91	20,842.53	22,963.02
28	31,866	35,014			16.74	18.40	21,464.94	23,585.43
29	32,817	35,965	7		17.24	18.90	22,105.53	24,226.02
30	33,797	36,945			17.76	19.41	22,765.66	24,886.15
31	34,804	37,952			18.29	19.94	23,443.97	25,564.47
32	35,845	38,993			18.83	20.49	24,145.19	26,265.68
33	36,914	40,062			19.40	21.05	24,865.27	26,985.76
34	38,017	41,165			19.98	21.63	25,608.25	27,728.74
35	39,152	42,300			20.57	22.23	26,372.79	28,493.28
36	40,322	43,470			21.19	22.84	27,160.90	29,281.39
37	41,526	44,674		8	21.82	23.47	27,971.91	30,092.41
38	42,792	45,940			22.49	24.14	28,824.69	30,945.18
39	44,045	47,193			23.14	24.80	29,668.71	31,789.20
40	45,361	48,509			23.84	25.49	30,555.17	32,675.66
41	46,718	49,866			24.55	26.20	31,469.24	33,589.74
42	48,114	51,262			25.28	26.94	32,409.59	34,530.08
43	49,553	52,701			26.04	27.69	33,378.90	35,499.39
44	51,034	54,182			26.82	28.47	34,376.50	36,497.00
45	52,560	55,708			27.62	29.27	35,404.42	37,524.91
46	54,131	57,279	9		28.44	30.10	36,462.64	38,583.13
47	55,750	58,898			29.29	30.95	37,553.20	39,673.69
48	57,418	60,566			30.17	31.82	38,676.76	40,797.26
49	59,135	62,283			31.07	32.73	39,833.34	41,953.83
50	60,905	64,053			32.00	33.66	41,025.61	43,146.10
51	62,727	65,875			32.96	34.61	42,252.91	44,373.40
52	64,604	67,752			33.95	35.60	43,517.25	45,637.75
53	66,537	69,685			34.96	36.62	44,819.32	46,939.82
54	68,529	71,677			36.01	37.66	46,161.13	48,281.63
55	70,579	73,727			37.09	38.74	47,542.01	49,662.51

Minimum starting salary for Research Assistants on Grade 6B is point 24

Top point for Research Assistants on Grade 6 is point 26

Minimum salary for a researcher with a relevant PhD is Grade 7, point 29

Minimum starting salary for Teaching Fellows and Language Tutors is point 33

Minimum starting salary for newly appointed Lecturers is Grade 8, point 37

Associate Professors are appointed on Grade 9

Minimum starting salary for Grade 10 is point 51

Professorial salary information by band can be found on the HR Salary Scales page