

Staff Code Policy Document

1. Policy Name

Mobility

2. Policy description and purpose

This policy describes the mobility arrangements that apply to different categories of employees.

3. Status of policy

Current

4. Scope of policy

The policy covers all MRC employees.

5. Policy statement

Employees with established contracts are classified as either:

- i) Mobile - in which case the MRC reserves the right to transfer or second them, in the MRC's interest, to another establishment from that named in the Statement of Main Terms of Employment, or
- ii) Non-mobile - in which case the commitment to transfer is restricted to the locality of the establishment named in the Statement of Main Terms of Employment, i.e. within reasonable daily travelling distance.

6. Policy detail

Mobility status is determined by band and contract type as follows:

- Mobile staff - Bands 5 – 1
- Non-mobile staff - Bands 7 - 6, temporary, and fixed-term appointees

7. Effective Date

This policy is in force from 5 June 2006

8. Amendment History

Date	Version	Date in force	Date expired	Status	Summary of amendments	Author	Publisher
18/4/6	0.1			Draft 0.1	Staff Code re-organised to support shared service centre implementation	Phil Hunt, AEP HR	
18/5/6	0.2	5/6/6		Published in portal	Global update from corporate	Rebecca Hill AEP	Alice Kerman,

HR 1.03 POL Mobility

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