**Points combinations case studies**

**Research Fellow, SOC Code 2119**

* Entry level salary at UCL (grade 7): **£36,028**
* Can automatically score 20 points if salary is higher than either £25,600 or the going rate for the role (whichever is higher)
	+ Going rate for Code 2119 at 36.5 hours per week is: **£30,885**
* **Minimum salary rate met: 20 points scored**

**New immigration rules from January 2021 – tradeable points calculations handout**

**Research Assistant, SOC Code 2119**

* Entry level salary at UCL (grade 6B): **£31,542**
* Can automatically score 20 points if salary is higher than either £25,600 or the going rate for the role (whichever is higher)
	+ Going rate for Code 2119 at 36.5 hours per week is: **£30,885**
* **Minimum salary rate met: 20 points scored**

**University Lecturer, SOC Code 2311**

* Entry level salary at UCL (grade 8): **£44,737**
* Can automatically score 20 points if salary is higher than either £25,600 or the going rate for the role (whichever is higher)
	+ Going rate for Code 2311 at 36.5 hours per week is: **£38,090**
* **Minimum salary rate met: 20 points scored**

**Lab Technician, SOC Code 3111**

* Entry level salary at UCL (grade 6): £29,152
* Can automatically score 20 points if salary is higher than either £25,600 or the going rate for the role (whichever is higher).
	+ Going rate for Code 3111 at 36.5 hours per week is: **£17,033**
	+ **Minimum salary rate met: 20 points scored**

**Research Operations Administrator, SOC Code 2317**

* Entry level salary at UCL (grade 6): **£29,152** which is below going rate of **£39,000**
	+ But, if they meet ‘**new entrant**’ criteria, rules require they are paid the **higher** of either £20,480 or **70% of going rate** (whichever is higher)
	+ **70%** of **£39,000** is: **£27,300**
* Salary of **£29,152** is higher than **£27,300**
* **Minimum salary rate met: 20 points scored**

**New Entrant**

**Part-time Teaching Fellow, SOC Code 2311**

* Entry level salary at UCL (grade 7, spine point 33): **£40,125**
* Annual salary for working 32 hours per week: **£35,178**
* Can automatically score 20 points if salary is higher than either £25,600 or the going rate for the role (whichever is higher)
* Pro-rated going rate for SOC code 2311 at 32 hours per week: **£33,395**
* **Minimum salary rate met: 20 points scored**

**Part-time**

**Points combinations case studies (continued)**

**Example SOC codes (standard occupational classification codes)**



<https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-j-codes-of-practice-for-skilled-work>

# Current Immigration Rules Appendix K: shortage occupation list: <https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-k-shortage-occupation-list>

* Currently under review by the MAC
* Will be reported in Autumn 2020
* Example Shortage Occupation roles:
	+ - Any role defined by **SOC Code 2112: Biological scientists and biochemists**
		- Archaeologists within **SOC Code 2114: Social and Humanities’ Scientists**
		- Veterinarians within **SOC Code 2216: Veterinarians**

**Example shortage occupations**



**Example going rates**



|  |  |  |
| --- | --- | --- |
| **SOC Code** | **Rate at ‘standard’ 39 hrs** | **Rate at contractual hrs (36.5)** |
| **2111** (chemical scientists) | £26,700 | £24,988 |
| **2112** (biological scientists and biochemists) | £29.700 | £27,796 |
| **2113** (physical scientists) | £36,500 | £34,160 |
| **2114** (social and humanities scientists) | £25,900 | £24,240 |
| **2119** (natural and social science professional not elsewhere classified) | £33,000 | £30,885 |
| **2150** (lab managers) | £38,200 | £35,751 |
| **2211** (clinical research fellows) | Rate at standard hours (40 hrs):* Foundation year 1 (F1) and equivalent: £28,243
* Foundation year 2 (F2) and equivalent: £32,691
* Specialty registrar (StR) at ST/CT1- 2 and equivalent: £38,693
 |
| **2311** (higher education teaching professionals) | £40,700 |  £38,091 |
| **3111** (lab technician) | £18,200 | £17,033 |

* To find relevant SOC code – [ONS Occupation Coding Tool](https://onsdigital.github.io/dp-classification-tools/standard-occupational-classification/ONS_SOC_occupation_coding_tool.html): <https://onsdigital.github.io/dp-classification-tools/standard-occupational-classification/ONS_SOC_occupation_coding_tool.html>
* To find relevant going rates – [Further Details Statement Annex E](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/899755/UK_Points-Based_System_Further_Details_Web_Accessible.pdf): <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/899755/UK_Points-Based_System_Further_Details_Web_Accessible.pdf>