A word from the Provost

UCL is a radically different university. Founded in 1826 in the heart of London, we were the first university in England to welcome students of any religion and the first to welcome women on equal terms with men.

Our bold vision of education for all, our brave approach to creating and sharing knowledge and our global outlook have seen us rise to become one of the world’s top 10 universities, and these principles remain at the heart of our ambitious 20-year strategy, UCL 2034.

As UCL President and Provost, I am proud to say that our world-class people make all this happen.

Who are we?
A cure for cancer. A revolution in dementia care. A new approach to global prosperity. At UCL, we take on challenges of this scale. We know the stakes are high, but we are not afraid to take risks and have a go. All these things are possible. Our job – your job – is to make them happen.

As a global university seeking ever higher levels of performance in all our activities, our success depends on recruiting, developing and retaining world-class staff.

The time is now
We are in a hugely exciting phase of UCL’s history. We are investing in a £1.2 billion capital programme, Transforming UCL, to enhance and develop our historic Bloomsbury campus to deliver more accessible, innovative and sustainable teaching, learning and study spaces to support the ambition of our academic community. We are also building a new campus, UCL East, on the Queen Elizabeth Olympic Park, providing an innovative environment that will contribute to the regeneration of east London.

Our Campaign for UCL, which launched in September 2016, aims to raise £600 million – the most in our history.

In addition, we are delivering a phased programme to provide more effective, efficient and integrated professional services. These initiatives will enable us to achieve our vision of academic excellence, sustain our position as one of the top 10 universities in the world and create an environment in which our people can personally develop and fulfill their potential.

We are in it together
At UCL, I feel proud and humbled to lead a high-calibre team of colleagues who support each other. I work closely with our seven Vice-Provosts, who each lead on an area of strategic importance to UCL, as well as with the Deans of academic faculties and the Directors of Professional Services.

However, what I enjoy most about my role is meeting people across campus with diverse academic and professional interests and seeing their passion for what they are doing. They are the future – we are the future – and I hope you will be too.

“this is a defining moment for UCL, and it could be a career-defining moment for you.”
Our staff community is made up of more than 13,000 outstanding academic and professional staff. We recruit the best talent from all over the world. Our people are solving global problems and inspiring the next generation.

We look for great talent

We hire great talent from all over the world. Wherever you come from, there is a place for you at UCL if you have the drive and commitment to be the best in your field. We are interested in candidates with different types of experience, whether you are already in the education sector or not.

A 21st-century workforce

If you relish innovation, you will feel at home here. We are building the team that will take us to 2034 and fulfil our ambitious strategy. This is not just about hiring great people, but about developing them and helping them realise their full potential.

We are also building an estate to match our 2034 aspirations. By 2034, our workforce will have more accessible, sustainable places to work, meet and collaborate as well as sector-leading spaces, such as the New Student Centre, designed for students to immerse themselves in our learning environment.

We are taking a whole new approach to building – every new space is thoughtfully designed with its users in mind to ensure long-term value and future-proofing.

We are also adopting the latest working practices at UCL to enable everyone to work in a way that suits them. Our people benefit from using the latest technologies, accessing leading libraries and archives and receiving specialist IT support.
UCL 2034 – where are we heading?

Our distinctive approach to research, education and innovation will further inspire our community of staff, students and partners to transform how the world is understood, how knowledge is created and shared and the way that global problems are solved.

“If you join UCL, you will be joining a world-class team full of talented individuals. As London’s Global University, we work incredibly hard to attract, develop and retain the people that we need to deliver our academic mission.”

Fiona Ryland
Executive Director of Human Resources

UCL 2034

UCL 2034 is the university’s 20-year strategy, setting out our vision for the future. It has six principal themes: academic leadership; integration of research and education; global challenges; accessible and publicly engaged; London’s Global University and delivering global impact.

It underpins everything that we are and everything we do, and builds upon our founding principles, including opening up education in England for the first time to students of any religion.

Transforming UCL

The six principal themes identified in the 2034 strategy require high standards from our working environment. Transforming UCL is the largest capital programme in the university’s history and marks a turning point in the size, scope and capability of our estate.

The substantial investment of more than £1.2 billion over the next 10 years will refurbish and develop some of our most iconic buildings, while also creating new world-class buildings. Together, these will enable and support the university’s continued growth as we continue to build our global view now and for the future.

UCL East

UCL East is our new campus on London’s Queen Elizabeth Olympic Park. It will be the largest-ever single expansion of UCL since the university was founded nearly 200 years ago. Envisaged as a radical new model for how a university campus can be embedded in the community, it will provide world-leading research, education, entrepreneurship and innovation.

UCL East will undeniably be part of UCL’s DNA, building on and embodying our position as London’s Global University. But it will also be original in its scope, reach and connections with the local community, the urban surroundings and the Olympic Park. It will be a place for new activities and initiatives at UCL, nurturing creativity and supporting interaction between disciplines.

The London advantage

Our Bloomsbury campus is unlike anywhere else in the world. We are within London’s ‘Museum Mile’, a collection of 13 world-class museums showcasing more than a million objects (UCL owns three of the 13). It isn’t just museums – we are surrounded by the capital’s finest garden squares, some of the nation’s leading teaching hospitals and an array of quirky cafes and fabulous places to eat.

We are within 10 minutes walk from three of the UK’s largest train stations – taking you directly to Paris, Brussels, Edinburgh, Manchester, Liverpool, Birmingham, Leeds, Cambridge and many more exciting destinations.
The culture of UCL

UCL is a dynamic place to work, study and play. Our culture is underpinned by our 10 core values that shape who we are.

Activities for all

There are a huge range of exciting things happening at UCL. Being here is culturally enriching. Social and extra-curricular activities for people include:

- A regular programme of Lunch Hour Lectures.
- Access to a huge selection of evening events from seminars and debates to screenings and comedy nights. Most events are free.
- The option to join the Institute of Making and use their cutting-edge facilities.
- Complimentary membership of all UCL libraries.
- The option to join the UCL Chamber Music Club, the Housman Room (Academic Staff Common Room) and other clubs.
- The opportunity to join vibrant staff diversity networks, such as Enable (for Disabled staff), the LGBTQ staff network, UCL Women, Astrea and RaceMatters@UCL.
- Three museums on campus to visit during your lunchbreak.
- The chance to learn a language via our discounted evening classes.
- Be proud to work at a university that is championing both environmental and social sustainability and join a strong community of staff and students committed to helping. Enjoy Green Champion socials, environmental training and a variety of greening events such as cycling lessons and bird walks.
- While seemingly our estate is urban, UCL is home to specialist city flora and fauna including peregrine falcons, kestrels and bats with more than 250 buildings worth of green spaces. Grow your own food in our allotment and enjoy lunch in our gardens and squares.

UCL’s values

- Commitment to excellence and advancement on merit.
- Fairness and equality.
- Diversity.
- Collegiality and community-building.
- Inclusiveness.
- Openness.
- Ethically acceptable standards of conduct.
- Fostering innovation and creativity.
- Developing leadership.
- Environmental sustainability.

“Here at UCL, the wellbeing of our people is a priority. Our culture is one where people are valued and recognised for their contribution.”

Karen Smith, Head of Wellbeing
Equality, diversity and inclusion

We wish to foster a positive culture where all staff and students can flourish.

“It is critical to UCL’s academic mission that discriminatory barriers and attitudes are challenged so that all members of the UCL community can reach their full potential.”

Professor Ijeoma Uchegbu
Provost’s Envoy for Race Equality

Fostering a diverse and inclusive learning and working environment is crucial to innovation, productivity and wellbeing and, therefore, the university’s success. It starts at the top: equality objectives are a key feature of the annual performance plans of each member of the Senior Management Team.

Members of the Senior Management Team also take on equality leadership roles. Dame Nicola Brewer, Vice-Provost (International) is our Gender Equality Champion; Professor Anthony Smith, Vice-Provost (Education & Student Affairs) is our Lesbian, Gay, Bisexual, Trans, Queer/Questioning and others (LGBTQ+) Equality Champion; and Professor Geraint Rees is our Race Equality Champion.

UCL’s Equality, Diversity and Inclusion Strategy 2015–2020 sets out how we will tackle the under-representation of female, Black and Minority Ethnic (BME) and Disabled staff in senior grades. We will also improve the support available to our people around pregnancy, maternity, paternity, childcare and caring responsibilities. The university offers one of the most generous paternity entitlements in the sector.

UCL is a founder member of the Athena SWAN Charter, which promotes gender equality and gender identity equality in higher education, and our sustained success has been acknowledged with an Athena SWAN silver award for the university and several departmental gold awards.

Since 2015, UCL has held a Race Equality Charter Bronze Award and we were one of the first universities in the UK to receive this award. The Race Charter recognises UCL’s commitment to trying to improve the representation, progression and success of BME staff and students within higher education.

UCL is also working towards the Business Disability Forum’s Disability Standard accreditation and is a Stonewall Top 100 Employer for 2018.
We offer a comprehensive benefits package, including generous annual leave, enhanced maternity, paternity and adoption pay, a relocation scheme, season ticket loans, an Employee Assistance Programme and discounts through the NUS Extra card.

The UCL offering
Our benefits package is designed to offer something for everyone, whatever your personal circumstances. Wellbeing is at the heart of our package and UCL is a pioneer when it comes to family-friendly benefits. For example, we offer one of the most generous paternity leave entitlements in the sector. We are always listening to staff feedback about our benefits, particularly through the biennial Staff Survey, and will be introducing the purchase of additional annual leave due to popular demand.

We are also committed to considering applications on a part-time, flexible or job share basis wherever possible.

Furthermore, with UCL covering a vast range of degrees and disciplines, and as the UK’s second largest university by student headcount, you will be in a diverse and enriching environment. Becoming part of the UCL community provides access to free Lunch Hour Lectures, exhibitions and museums and collections. UCL employs some of the world’s leaders in their relevant fields, including several Nobel Prize winners – so there truly is potentially unrivalled access to the very best experts in any topic of interest.

Highlights
- A generous leave entitlement, including 27 days annual leave, six closure days plus statutory holidays. Carers’ leave and unpaid leave are also available, as well as the opportunity to carry five days over each year.
- From day one: enhanced maternity, adoption and shared parental leave and four weeks paid paternity/partners leave.
- A sabbatical leave scheme for all permanent academic staff.
- A one-term gender equality sabbatical for academics returning from maternity leave – to catch up on their research without teaching load.
- A workplace nursery (with limited places).
- An excellent pension scheme, with an 18% employer contribution (USS) and a 16% employer contribution (SAUL).
- Season ticket loans and a cycle scheme.
- The option to purchase an NUS Extra card for a range of discounts.
- A free programme of training courses and development opportunities run at UCL, a study assistance scheme to help fund external professional development and free library access for all staff. Discounts on evening language courses are also offered.
- The potential for secondments and internal mobility as part of your career development.
- Health and wellbeing benefits including an Employee Assistance Programme and discounted medical insurance.

83% of our staff say that their work gives them a personal sense of accomplishment
UCL faculties

UCL departments and research institutes are organised into larger faculties that cover arts, humanities and sciences. In this section, find out more about each of our 11 faculties.

Arts & Humanities

UCL Arts & Humanities is one of the top such faculties in the world. A unit of great intellectual diversity, the faculty spans traditional academic disciplines and creativity. Departments include: English, European Social & Political Studies, Information Studies, Philosophy, European Languages, Culture & Society, Greek & Latin, Hebrew & Jewish Studies and Fine Art.

The faculty’s breadth and inherent interdisciplinarity is exemplified by the Centre for Multidisciplinary and Intercultural Inquiry, which encompasses specialisms across translation, film, African studies, gender and sexuality studies and health humanities.

The Bartlett

We are the Bartlett: UCL’s global faculty of the built environment. Individually, our schools and sections lead their fields. In partnership, they develop new responses to pressing world issues. As a whole, they represent a world-leading, multidisciplinary faculty, united by the radical spirit of UCL.

Together, in the heart of London, with a wealth of resources, partners and urban history on our doorstep, we are able to learn about and explore the built environment in ways that are impossible elsewhere. As one of the oldest but most radical faculties of its kind, the Bartlett has built a reputation for education and research that draws students and academics from across the world.

The Bartlett is: the Centre for Advanced Spatial Analysis, the Bartlett School of Architecture, the Bartlett School of Construction and Project Management, Development Planning Unit, the Bartlett School of Planning, the Bartlett Real Estate Institute, Energy Institute, Institute for Digital Innovation, Institute for Environmental Design and Engineering, Institute for Global Prosperity, Institute for Innovation and Public Purpose, Institute for Sustain Heritage and Institute for Sustainable Resources.

Brain Sciences

UCL Brain Sciences brings together expertise from seven institutes and divisions in the fields of psychology, psychiatry, prion diseases, ophthalmology and vision, language sciences, audiology, deafness and hearing, dementia, neurology and neuroscience.

Our mission is to solve the greatest health and wellbeing problems in the brain sciences, in order to transform society and reduce the global burden of disease.

We will do this by increasing our understanding through research and by preparing the next generation of world leaders through our research-embedded teaching programmes.

The faculty will change how the world is understood, how knowledge is created and shared and how global problems are solved.

Engineering

UCL Engineering is the faculty that changes the world. We take scientific discoveries, mix them together, add our own ideas and make things the world has never seen before or even thought were possible. If just looking at problems isn’t enough for you, then why not consider joining other engineers worldwide to actually solve them?

We recognise that problems (and people) don’t fit exactly within the boundaries of one subject. The Faculty of Engineering Science, UCL Engineering, is made up of 11 different departments, covering diverse areas from predicting the locations of crimes to improving medical imaging and helping companies integrate new technologies. Working together, and with the rest of UCL and beyond, gives us the interdisciplinary perspective to find solutions, and significant strengths across all of the major engineering disciplines give us the power to implement them.

Research from UCL has contributed to faster production of vaccines, an internet that crosses continents and the development of optical fibre networks. We are working to create a happier, healthier future for the planet and its people.
Institute of Education

In the QS World University Rankings by Subject 2017, the Institute of Education (IOE) was placed first in the world for education for the fourth year running – ahead of Harvard, Stanford and Melbourne – and was awarded the 2015 Queen's Anniversary Prize in 2015.

Founded in 1902, it currently has more than 8,000 students and 800 staff. Our research addresses society's most important challenges, and our teaching inspires our undergraduate, graduate and teacher-training students by providing them with first-hand experience of leading-edge research and knowledge creation. We play an important global role, contributing to international academic and policy-related arenas and networks developing the fields of education and social science worldwide.

Life Sciences

UCL Life Sciences seeks the answers to some of the most enduring questions about life on earth, and the most urgent problems that face humans and other animals. Our research spans an incredible breadth of scientific areas; from fundamental research into the origins of life and evolutionary genetics through to structural, molecular and cell biology, developmental biology and neuroscience to ecology and biodiversity.

Supporting all this is an array of state-of-the-art platform technologies that provide our academics and researchers with outstanding technical facilities. Several thousand students are closely integrated into our community through research-embedded teaching.

Mathematical & Physical Sciences

UCL Mathematical & Physical Sciences (MAPS) comprises seven departments highly rated for research excellence: Chemistry; Physics & Astronomy; Space & Climate Physics; Mathematics; Science & Technology Studies; Earth Sciences; and Statistical Science.

Laws

UCL Laws is an agenda-setting and diverse community of legal scholars. Informed by a rich heritage of philosophical enquiry, we produce research that matters and lend a clear voice to global conversations.

The faculty also provides a base for a number of research centres and institutes: these facilitate in-depth and interdisciplinary research through collaboration between experts within MAPS, and in related areas in Engineering Sciences and Life Sciences.

Medical Sciences

UCL Medical Sciences is widely recognised as a world leader in biomedical science and therapeutic innovation. We bring together UCL Medical School and five of UCL's divisions and institutes to create a powerhouse of medical science research and teaching. Our biomedical research capabilities and infrastructure span all stages of the translational spectrum from basic discovery science to proof-of-mechanism and clinical evaluation in patients. We provide a world-class education taught by experts and informed by the excellence of our diverse research portfolio.
UCL Population Health Sciences delivers outstanding research and teaching for improved human health. Our research elucidates the biological, behavioral and psycho-social processes that operate across an individual's life, and across generations, which affect the development of disease in populations. This research informs our undergraduate, postgraduate and vocational teaching. The Great Ormond Street Institute of Child Health and the institutes for Women’s Health, of Cardiovascular Science, of Epidemiology & Health Care, of Global Health, of Clinical Trials & Methodology and of Health Informatics comprehensively address all these phases and periods, and the health variations associated with them at a population level.

UCL Social & Historical Sciences (SHS) represents areas of knowledge where humanities and science meet. Offering a diverse area of study, departments within SHS are ranked within the top 20 in the world. The interests and methods of the eight component departments – Anthropology, Archaeology, Economics, Geography, History, History of Art, Institute of the Americas and Political Science – offer excellent opportunities for innovative and collaborative research. Each of the departments has major research strengths in its own discipline and all play a major role in UCL’s growing network of interdisciplinary research centres.

What next?
Find out more about UCL and apply for a role – ucl.ac.uk/jobs