



Council

Thursday 28 April 2022, 12:40pm

Hybrid meeting, physical location: Wellcome Collection

Minutes

Present Members:

Mr Victor Chu CBE (Chair); Mr Ayman Benmati; Professor Stephanie Bird; Mr Dominic Blakemore; Professor Jonathan Butterworth; Dr Alun Coker; Dr Martin Fry; Ms Tina Harris; Ms Tania Holt; Ms Lindsay Nicholson MBE; Mr Turlogh O'Brien CBE; Ms Christine Ohuruogu MBE; Professor Helen Roberts; Professor Ralf Schoepfer; Lord Sharkey; Dr Michael Spence; Baroness Valentine; Ms Sarah Whitney (Minutes 100-103).

Attendees:

For Minutes 100-114: Ms Charu Gorasia, Chief Financial Officer
For Minutes 100-114: Dr Clare Goudy, Chief of Staff, President & Provost's Office
For Minutes 100-114: Ms Natasha Lewis, General Counsel
For Minutes 100-114: Ms Fiona Ryland, Vice-President (Operations)
For Minutes 100-114: Professor Anthony Smith, Vice-Provost (Faculties)
For Minute 103: Ms Elizabeth Francis, Director of Financial Planning and Analysis
For Minute 103: Ms Kate Pearce, Director of Finance Business Partnering
For Minute 104: Ms Angharad Milenkovic, Vice-President (Advancement)
For Minute 107: Mr Ian Dancy, Director of Estates Operations
For Minute 107: Mr Max Hill, Director of Workplace Health

Apologies:

Ms Osman Teklies
Dr Justin Turner QC

Officer(s):

Ms Anne Marie O'Mullane, Interim Secretary to Council
Ms Freya Markwell, Governance Support Officer
Ms Olivia Whiteley, Governance Officer

Part I: Preliminary Business

101. Operation of the Meeting

- 101.1. Members of Council were participating in a hybrid meeting, using tools that enabled all members to see and hear each other simultaneously. Decisions would be ratified by Chair's Action after the meeting. Notwithstanding that the meeting was taking place on a hybrid basis, the Chair reported that the meeting was quorate.

102. Declaration of Interests

- 102.1. Notwithstanding that they were participating in discussions via video conference instead of in person, the Chair reminded Council members of their obligations to declare the nature and extent of their interests (direct or indirect) in any proposed or existing transaction or arrangement with UCL, and each Council member present confirmed that he/she had no interest in any way in the matters to be considered at the meeting.

- 102.2. There were no new interests declared.

103. Minutes of the last meeting (6-01)

- 103.1. Council approved the minutes of the meeting held on 23 March 2022.

Part II: Strategic Items for Discussion

104. Confidential: Financial Reports

Forecast 2 21-22 (6-02)

- 104.1. Exempt from publication, please see confidential minutes.
- 104.2. Exempt from publication, please see confidential minutes.
- 104.3. Exempt from publication, please see confidential minutes.

P8 (March) Financial Report (6-03)

- 104.4. Exempt from publication, please see confidential minutes.
- 104.5. Exempt from publication, please see confidential minutes.
- 104.6. Exempt from publication, please see confidential minutes.

105. Confidential: Strategic Item – Update from Vice-President (Advancement) (6-04)

- 105.1. Exempt from publication, please see confidential minutes.
- 105.2. Exempt from publication, please see confidential minutes.

105.3. Exempt from publication, please see confidential minutes.

106. Confidential: Provost's Report to Council (6-05)

106.1. Exempt from publication please see confidential minutes.

106.2. Exempt from publication, please see confidential minutes.

106.3. Exempt from publication, please see confidential minutes.

107. Proposed Change to the Statutes and Regulations for Management to allow for attendance at meetings virtually and to agree resolutions in writing (6-06)

107.1. Ms Natasha Lewis, General Counsel introduced the paper which contained revised proposed wording for UCL's Statutes and Regulations for Management ('Regulations') reflecting the discussion reached in the Council meeting of 23 March 2022. The purpose of the changes was to expressly allow Members of Council, Committees and Sub-Committees of Council to (i) attend meetings virtually and (ii) agree resolutions in writing.

107.2. There was a suggestion to update the final sentence of Statute 5(6) as follows: "Subject to the exceptions prescribed in the Regulations for Management, forms of communication where members can see and hear shall be used". There was support for this amendment which would allow for details on the permitted exceptions to seeing and hearing each other simultaneously to be set out in the Regulations for Management.

107.3. Council:

- a. Considered and provisionally approved the proposed changes to the Statutes as set out in Appendix 1 with the refinement agreed at the meeting;
- b. Authorised the General Counsel to liaise with the Privy Council to seek its informal approval to the proposed changes to the Statutes;
- c. Considered and provisionally approved the proposed new Regulations 2.14 and 4.4 (provisions allowing virtual attendance at Council and Committee Meetings) as set out in Appendix 1; and
- d. Considered and provisionally approved the proposed new Regulations 2.12 and 2.13 and 4.2 and 4.3 (provisions allowing resolutions in writing by Council, Committees and Sub-Committees of Council Meetings) as set out in Appendix 1.

108. Workplace Health and Safety Standing Report (6-07)

- 108.1. Mr Ian Dancy, Director of Estates Operations and Mr Max Hill, Director of Workplace Health presented the paper which provided a summary of occupational safety and health metrics and performance for February 2022.
- 108.2. The Director of Workplace Health agreed to follow up with a Council member who had provided feedback on training they had attended.
- 108.3. Council received the Workplace Health and Safety Report.

109. Confidential: Chair of Committee Reports

- 109.1. Exempt from publication, please see confidential minutes.

Part III: Other Business for Approval or Information

110. Confidential: Strategic Plan 2022-27: Enablers (6-08)

- 110.1. Exempt from publication, please see confidential minutes.

111. Confidential: UCL East - Office for Students Reportable Event (6-09)

- 111.1. Exempt from publication, please see confidential minutes.

112. Confidential: Appointment of Interim Dean of the Faculty of Life Sciences (6-10)

- 112.1. Exempt from publication, please see confidential minutes.

113. To Receive the following Reports

Office for Students (OfS) Standing Report (6-11)

- 113.1. Council received the OfS Standing Report.

Confidential: UCL Seal Report (6-12)

- 113.2. Exempt from publication, please see confidential minutes.

Confidential: Litigation Summary (6-13)

- 113.3. Exempt from publication, please see confidential minutes.

Action Taken by the Chair (6-14)

- 113.4. Council received a report on action taken by the Chair since the last report to Council. The Chair took Chair's Action to approve:

- a. That HH Judge Peter Thornton QC and Ms Lysandre de-la-Haye be reappointed to the panel of nominees approved by Council, and that Peter Thornton be appointed Chair of the Discipline Review Body, for the purposes of hearing a case in the second term of 2021-22.
- 113.5. In accordance with discussion at the Council meeting of 23 March 2022, the following action was taken by the Chair:
- a. Approved the minutes of the meeting held on 18 February 2022.
 - b. Approved the Terms of Reference of the People Committee and the Constitution of the People Committee subject to a number of changes being made.
 - c. Approved changes to the Regulations for Management to reflect the approved Constitution and Terms of Reference of the People Committee.
 - d. Approved the proposed amendments to the Terms of Reference for the Remuneration and Human Resources Strategy Committee to reflect its focus on performance and remuneration of the Provost, VPs and Deans and the remuneration of other high paid staff.
 - e. Approved the proposed amendment to the name of the Remuneration and Human Resources Strategy Committee to reflect the change in scope of the Committee.
 - f. Approved changes to the Regulations for Management to reflect the approved amendments to the name and terms of reference of the Remuneration and Human Resources Strategy Committee.

113.6. Exempt from publication, please see confidential minutes.

113.7. Exempt from publication, please see confidential minutes.

114. Committee minutes

Confirmed Confidential Minutes Finance Committee, 24 January 2022 (6-15)

114.1. Exempt from publication, please see confidential minutes.

Confirmed Confidential Minutes Audit Committee, 16 November 2021 (6-16)

114.2. Exempt from publication, please see confidential minutes.

115. Date of the next meeting

115.1. The date of the next meeting of Council would be **Friday 10 June 2022 at 09:00am.**

Ms Anne Marie O'Mullane
April 2022