



Council

Thursday 7 July 2022, 9:00am

Hybrid meeting, physical location: Council Room, South Wing

Minutes

Present Members:

Mr Victor Chu CBE (Chair); Mr Ayman Benmati; Professor Stephanie Bird; Mr Dominic Blakemore; Professor Jonathan Butterworth; Dr Alun Coker; Dr Martin Fry; Ms Tina Harris; Ms Tania Holt; Ms Lindsay Nicholson MBE; Mr Turlogh O'Brien CBE; Professor Helen Roberts; Professor Ralf Schoepfer; Lord Sharkey; Dr Michael Spence; Mr Osman Teklies; Mr Justin Turner QC; Baroness Valentine; Ms Sarah Whitney.

Apologies:

Ms Christine Ohuruogu MBE

Attendees:

For Minutes 139 - 160: Ms Charu Gorasia, Chief Financial Officer
For Minutes 139 - 160: Dr Clare Goudy, Chief of Staff, President & Provost's Office
For Minutes 139 - 160: Ms Natasha Lewis, General Counsel
For Minutes 139 - 160: Ms Fiona Ryland, Vice-President (Operations)
For Minutes 139 - 160: Professor Anthony Smith, Vice-Provost (Faculties)
For Minute 144: Mr Paul Clark, Vice-President (Strategy)
For Minutes 139 - 144: Professor Geraint Rees, Vice-Provost (Research, Innovation and Global Engagement)
For Minute 149: Mr Max Hill, Director of Workplace Health
For Minute 149: Mr Paul Stirk, Director of Safety Services

Observers:

Mr Hamza Ahmed, Incoming Ex Officio Council member
Mr Deniz Akinci, Incoming Ex Officio Council member
Mr Phil Clark, Incoming External Council member

Officer(s):

Ms Anne Marie O'Mullane, Interim Secretary to Council
Ms Olivia Whiteley, Governance Officer

Part I: Preliminary Business

139. Welcome and Vote of Thanks

139.1. The Chair of Council welcomed the following incoming members to the meeting as observers:

- a. Mr Phil Clark, incoming External Council member, who would be joining Council on 1 August 2022.
- b. Mr Hamza Ahmed, incoming Students' Union Education Officer. Mr Ahmed would be joining Council on 16 July 2022.
- c. Mr Deniz Akinci, incoming Students' Union Affairs Officer. Mr Akinci would be joining Council on 16 July 2022.

139.2. The Chair of Council noted that Baroness Valentine, Vice-Chair of Council would be finishing her term as a Council member on the 31 July 2022. Baroness Valentine had served as a Council member since 1 October 2014 and the Vice-Chair of Council since 1 October 2017. Council thanked Baroness Valentine for her extraordinary contribution to Council.

140. Operation of the Meeting

140.1. Members of Council were participating in a hybrid meeting, using tools that enabled all members to see and hear each other simultaneously. Notwithstanding that the meeting was taking place on a hybrid basis, the Chair reported that the meeting was quorate.

141. Declaration of Interests

141.1. The Chair of Council invited Council members to declare any new interests they may have or any interests they had in the items being considered at the meeting. Each Council member present confirmed that they had no interest in any way in the matters to be considered at the meeting.

142. Minutes of the last meeting (8-01)

142.1. Council approved the minutes of the meeting held on 10 June 2022.

143. Matters Arising (8-02)

143.1. Council received an update on matters arising from the 10 June Council meeting.

143.2. A Council member provided an overview of a meeting that took place between Ms Donna Dalrymple, the Interim Chief People Officer and members of the Neurodivergent Staff Network on 1 July 2022. The Interim Chief People

Officer advised that guidance was being drafted and that it was at the early stages of development. Members of the Neurodivergent Staff Network emphasised the importance of consulting with neurodivergent staff when developing such guidance. The Interim Chief People Officer advised that she looked forward to engaging with representatives from Disability and Neurodivergent Staff Network on this matter. Council noted that the Dean of the Faculty of Engineering Sciences had launched an online training programme: “Inclusion of Disabled and Neurodivergent People.” A Council member also noted the importance of colleagues in Estates being made aware of the needs of neurodivergent colleagues when designing workspaces.

143.3. Exempt from publication, please see confidential minutes.

Part II: Strategic Items for Discussion

144. Confidential Strategic Item: UCL’s Size and Shape (8-03)

144.1. Exempt from publication, please see confidential minutes.

144.2. Exempt from publication, please see confidential minutes.

144.3. Exempt from publication, please see confidential minutes.

145. Confidential: Provost’s Report to Council (8-04)

145.1. Exempt from publication, please see confidential minutes.

145.2. Exempt from publication, please see confidential minutes.

145.3. Exempt from publication, please see confidential minutes.

146. Confidential: Students’ Union UCL Impact Report 2021/22 and Budget 2022/23 (8-05)

146.1. Exempt from publication, please see confidential minutes.

146.2. Exempt from publication, please see confidential minutes.

146.3. Exempt from publication, please see confidential minutes.

146.4. Exempt from publication, please see confidential minutes.

147. Confidential: Committee Reports

147.1. Exempt from publication, please see confidential minutes.

147.2. Exempt from publication, please see confidential minutes.

148. Confidential: Financial Update - May (P10) Management Accounts (8-06)

148.1. Exempt from publication, please see confidential minutes.

148.2. Exempt from publication, please see confidential minutes.

148.3. Exempt from publication, please see confidential minutes.

149. Workplace Health and Safety Report (8-07)

149.1. Mr Paul Stirk, Director of Estates Operations and Mr Max Hill, Director of Workplace Health presented the Workplace Health and Safety Report.

149.2. Council noted the Workplace Health and Safety Report.

Part III: Other Business for Approval or Information

150. Execution of Documents Requiring the UCL Seal – Permanent Amendments to the Regulations for Management (8-08)

150.1. Council approved following resolution:

- a. It is resolved that Sections 18.3 and 18.6 – 18.12 (inclusive) of the Regulations for Management are deleted and replaced with the wording set out in Annex 1 of the paper.

151. Updated Student Protection Plan for 2022/23 (8-09)

151.1. Council approved the updated Student Protection Plan for 2022-23.

152. Changes to the Constitution of Remuneration Committee (8-10)

152.1. Council:

- a. Approved the proposed change to the constitution of Remuneration Committee.
- b. Approved changes to the Regulations for Management to reflect the approved amendments to the constitution of Remuneration Committee.

153. Confidential: Recommendations of Nominations Committee (8-11)

153.1. Exempt from publication, please see confidential minutes.

154. Draft Governance Working Group Minutes (8-12)

154.1. Council noted the draft Governance Working Group Minutes from the meeting held on 1 June 2022.

155. Office for Students (OfS) Standing Report (8-13)

155.1. Council noted the OfS Standing Report.

156. Confidential: UCL Seal Report (8-14)

156.1. Exempt from publication, please see confidential minutes.

157. Confidential: Litigation Summary (8-15)

157.1. Exempt from publication, please see confidential minutes.

158. Committee Minutes

Confirmed Confidential Audit Committee Minutes, 30 March 2022 (8-16)

158.1. Exempt from publication, please see confidential minutes.

Confirmed Confidential Minutes Finance Committee, 23 May 2022 (8-17)

158.2. Exempt from publication, please see confidential minutes.

Unconfirmed Confidential Minutes Finance Committee, 15 June 2022 (8-18)

158.3. Exempt from publication, please see confidential minutes.

159. Council Schedule 2022/23 (8-19)

159.1. Council received the Council Schedule for 2022/23.

159.2. Council noted that the April 2023 meeting date was currently being finalised.

160. Any Other Business

160.1. Exempt from publication, please see confidential minutes.

160.2. Exempt from publication, please see confidential minutes.

160.3. Exempt from publication, please see confidential minutes.

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Anne Marie O'Mullane, Interim Secretary to Council
July 2022