



Council

Friday 20 November 2020, 9:00am

Video-conferencing meeting via Zoom

Minutes

Present Members:

Mr Victor Chu CBE (Chair); Professor Michael Arthur; Mr Ayman Benmati; Mr Mintoo Bhandari; Mr Dominic Blakemore; Professor Lucie Clapp; Dr Alun Coker; Professor Annette Dolphin; Dr Martin Fry; Dr Andrew Gould; Ms Lindsay Nicholson MBE; Mr Turlogh O'Brien CBE; Ms Carol Paige; Professor Helen Roberts; Lord Sharkey; Professor Ralf Schoepfer; Mr Philip Sturrock; Dr Justin Turner QC; Baroness Valentine; Ms Sarah Whitney.

Attendees:

For Minutes 22-28: Dr Celia Caulcott, Vice-Provost (Enterprise)
For Minutes 22-28: Dr Clare Goudy, Chief of Staff, President and Provost's Office
For Minutes 22-28: Mr Phil Harding, Director of Finance & Business Affairs
For Minutes 22-28: Professor David Price, Vice-Provost (Research)
For Minutes 22-28: Ms Fiona Ryland, Chief Operating Officer
For Minutes 22-28: Professor Anthony Smith, Vice-Provost (Education and Student Affairs)
For Minute 26: Mr Duncan Palmer, Director of Estates (Operations)
For Minute 26: Professor Paola Lettieri, Academic Director, UCL East Campus
For Minute 26: Ms Helen Fisher, UCL East Operations Lead

Apologies:

Professor David Lomas

Officer(s):

Ms Wendy Appleby, Secretary to Council
Ms Anne Marie O'Mullane, Assistant Secretary to Council
Ms Olivia Whiteley, Governance Officer

Part I: Preliminary Business

22. Operation of the Meeting

22.1. As a consequence of the Covid-19 pandemic, it was not possible to convene a meeting in person of Council. Therefore, members of Council were

participating in a video conference, using tools that enabled all members to see and hear each other simultaneously. Decisions would be ratified by Chair's Action after the meeting.

23. Declaration of Interests

- 23.1. The Chair of Council invited Council to declare any new interests they may have or any interests they had in the items being considered at the meeting. No new interests were declared.

Part II: Strategic Items for Discussion

24. Annual Report and Financial Statements (2-01)

- 24.1. Mr Phil Harding, Director of Finance and Business Affairs, introduced the paper which set out the 2019-20 Annual Report and Financial Statements, with the accompanying draft Audit Results Report and draft Management Representation Letter. The following key points were made during the presentation:
- a. The audit work was largely complete. Due to the heightened financial risk associated with the Covid-19 pandemic, the audit testing undertaken for 2019-20 had been significantly higher than in previous years. There had been additional focus on Going Concern status.
 - b. There were four possible outcomes for Going Concern status; however, a clear unmodified opinion was the most likely outcome. If there was not a clear unmodified opinion, an additional meeting of Council would be convened to sign off the accounts.
 - c. The total reportable surplus for the year was £200.3m. This included movement on USS pension provision and consolidated gains on investments. The total operating surplus was £53.5m (3.5% of total income) net of TOPS expenditure and other exceptional items.
 - d. The significant movement in the value of the Universities Superannuation Scheme (USS) pension provision was due to the most recent valuation in 2018 of the USS pension scheme. This had resulted in a credit to the Statement of Comprehensive Income and Expenditure to the value of £159.5m.
 - e. The adverse impact of the pandemic on UCL's 2019/20 financials had been limited and had to some extent been offset by savings from other sources including reduced travel costs and purchase of consumables and equipment. The timing of the outbreak, when the teaching component of the academic year had almost concluded, meant that fee income was largely insulated. Research grant income suffered a marginal fall against the prior year (3%) and short course income was reduced by £5.3m but, in both cases, this was less than feared and operations were expected to recover in the near term.

- f. Disclosure requirements set out in the Office for Student's Accounts Direction for the 2019/20 financial year required market supplements such as London Allowance to be included in basic salaries in respect of staff salaries over £100,000. The inclusion of London Allowance meant that a number of staff who had previously fallen just below the threshold of £100,000 were now included as set out in Note 8. Finance Committee and Audit Committee requested more emphasis be placed on the change in treatment.
- g. There had been difficulties in deriving the necessary information from payroll which was exacerbated with the changeover in systems.
- h. Two unadjusted audit differences were identified in the draft financial statements.
- i. Audit Committee and Finance Committee had requested textual changes to the Financial Statements. A description of these changes was provided.

24.2. Council:

- a. Noted the draft Audit Results Report and the draft Management Representation Letter.
- b. Approved the 2019-20 Annual Report and Financial Statements for signature and submission to the Office for Students (OfS), subject to the condition that the residual audit work (testing and review) did not identify any material issues.

25. Office for Students Annual Accountability Return (2-02)

Audit Committee Annual Report

- 25.1. Mr Dominic Blakemore, Chair of the Audit Committee, introduced the Audit Committee Annual Report, which covered the period 1 August 2019 until 31 July 2020. The following key points were made during the presentation:
 - a. The role of the Finance Committee Chair was to sign off the financial statements and the role of Finance Committee was to review the draft annual financial statements particularly in relation to financial strategy and performance. The role of the Audit Committee was to review the draft Annual Financial Statements and the process of drawing up the accounts; control and accounting issues, accounting policies, with particular interest in the External Audit Report and Opinion, the Auditor's Management Letter, the Corporate Governance Statement and the Statement of Council Members' Responsibilities; and any other audit related matters.
 - b. The Audit Committee was satisfied with the adequacy and effectiveness of UCL's internal control systems in place during that year. Audit Committee was also satisfied that UCL had in place effective arrangements for:
 - i. risk management, control and governance;
 - ii. economy, efficiency and effectiveness (VFM);
 - iii. the management and quality assurance of data submitted to HESA, and other bodies; and

- iv. corporate governance.
 - c. Audit Committee agreed to the addition of a paragraph on how the risk management process had responded to Covid-19 and there had also been additional narrative added following discussions at the meeting on the matter of Going Concern.
 - d. Finance and Business Affairs were thanked for their excellent work and partnership working with EY, which enabled the audit to take place smoothly.
- 25.2. During discussion the following key points were made:
- a. In response to a question on how appropriately critical were the Audit Committee of the processes undertaken for the audit, the Chair of Audit Committee advised that the Audit Committee had a private session on EY's performance and the reassurances that EY had provided on the independence of their audit work. This year there had been a greater reliance on evidence rather than controls in the production of EY's opinion.
 - b. In response to a question about the management of conflicts of interest, the Chair of Audit Committee advised that there were a number of outstanding actions from the latest internal audit which were being monitored and a report was expected later in 2021.
 - c. In response to a query on Going Concern status and whether it was likely that Council would need to discuss this matter further, the Chair of Audit Committee, explained that EY would be undertaking an internal consultation on its audit opinion to determine whether or not an emphasis of matter or material uncertainty over going concern needed to be included. Neither would qualify the audit opinion but if there was a need to include a material uncertainty over going concern in the Audit Opinion, Council would be convened as it could have an impact on future borrowing. There was no expectation that this was going to be the case however.
- 25.3. Council received the Audit Committee Annual Report for the year ending 31 July 2020.

OfS Annual Financial Return

- 25.4. Mr Phil Harding, Director of Finance and Business Affairs, introduced the paper, which set out the Annual Financial Return (AFR) and formed one of the two main components of the OfS Annual Accountability Return. The AFR comprised a completed workbook, with commentary, showing the student number and financial projections for the current year and subsequent four years. The following key points were made during the presentation:
- a. The forecasts indicated returning to an operating surplus of 5% in later years. Liquidity was projected to stay above the 30-day threshold required by the OfS. The OfS did not consider undrawn liquidity in its calculations.

- b. While the forecasts indicated that capital expenditure would peak this year with £310m and would decline sharply thereafter, this reflected the current Capital Programme and was not expected to decrease if additional long-term financing was secured.
 - c. Student numbers would remain broadly flat in terms of full time equivalent (FTE) with a fall in FTE of 7.7% (pre UCL East) in 2023/24 caused by the departure of most of the large undergraduate cohort which commenced in 2020/21. There was an anticipated decrease in EU student numbers and an increase in student numbers as UCL East became operational.
- 25.5. The following key points were being made during the discussion:
- a. Details were provided on the UCLB sales of license rights, which were included in 2022/23 as one-off net income. Following discussion, it was concluded that the income should be removed from the forecast.
 - b. In response to comments on the scale of effort to produce the report, the Director of Finance and Business Affairs confirmed that it involved several people's effort over several weeks.
- 25.6. Council approved the submission of the commentary and templates to the OfS subject to the change being made to remove income from UCLB sales of license rights from the forecast.

Quality Assurance

- 25.7. Ms Wendy Appleby, Registrar and Head of Student and Registry Services, introduced the paper, which set out UCL's compliance with ongoing conditions of registration B1 – B5 and the relevant terms and conditions of funding. The paper was provided to Council as part of its annual assurance on this matter and was not required for submission to the OfS. The following key points were made during the presentation
- a. Council had a duty to satisfy itself that it was meeting the ongoing conditions of registration, B1 – B5 and the relevant terms and conditions of funding.
 - b. The report set out the control framework around quality and standards and the student experience. It also reported on student complaints and included an action plan.
 - c. Adaptations had been put in place for the pandemic; all examinations had moved online and teaching also had moved online. The regulations had been modified to accommodate this and together with Students' Union (SU) UCL a no detriment policy for classifications had been developed and put in place to ensure that students were not disadvantaged by the changes in teaching and assessment.
- 25.8. The following key points were made during the discussion:
- a. There was discussion about the contribution of the no detriment policy for classifications to grade inflation, the approach of open book examinations and the length of time allocated to examinations. The Vice-Provost

(Education and Student Affairs) advised that the policy was necessary to help mitigate the impact on students of the coronavirus which resulted in them uprooting their lives and learning online. Historical data showed that 25% of students performed better in their final year than previous years and the policy attempted to support this trend. Students had performed remarkably well in difficult circumstances. External Examiners had been supportive of the introduction of the policy.

- b. In response to a question on the plans for 2020/21 examinations, the Vice-Provost (Education and Student Affairs) confirmed that there were pilots for shorter exam windows and there was no plan at this stage to re-introduce the no detriment policy for 2021/22.

- 25.9. Council received the Annual Accountability Assurance Report 2019/20: Quality Assurance.

Prevent Update and Prevent Accountability Statement

- 25.10. Ms Wendy Appleby, Registrar and Head of Student and Registry Services, introduced the paper, which set out an update on UCL's implementation of the Prevent Duty and the accountability statement that would need to be signed by the Chair of Council and returned to the Office for Students. In line with SU UCL policy on not engaging with Prevent, Ms Carol Paige and Mr Ayman Benmati departed the meeting for the duration of the item. The following key points were made during the presentation:

- a. The UCL online Prevent training course had been embedded in the new staff induction and was part of the suite of online courses that new starters undertook. It was also available for existing staff to take if they had not previously undergone Prevent training.
- b. Due to the pandemic, UCL events and meetings were being held online including those with external speakers. New guidance had been created for staff to follow for online events and meetings.
- c. Guidance had been provided to staff on how to continue to safeguard our students in the online environment. New and returning students had also been given guidance and information about staying safe online.

- 25.11. Council:

- a. Received the Prevent Update.
- b. Approved the signing of the Prevent Accountability Statement Declaration.

26. Confidential: UCL East Facilities Management (2-03)

- 26.1. Exempt from publication, please see confidential minutes.

- 26.2. Exempt from publication, please see confidential minutes.

- 26.3. Exempt from publication, please see confidential minutes.

27. Any Other Business: Lessons learned from Addressing Covid

The Chair of Audit Committee asked when would be the best time to digest the important lessons learned from the pandemic and to assess the positive and significant ways the pandemic had impacted on the operating model at UCL, both academically and operationally. A difficult period had been negotiated well and there was now an opportunity for a consideration of the approach for the future to enable UCL to accelerate its excellent academic performance.

28. Expressions of Thanks

- 28.1. Council members who would not be present at the next section of the meeting taking place on Monday 23 November 2020, gave expressions of thanks and reflections on the legacy of Professor Michael Arthur as it was his last meeting of Council as President and Provost.

Council

Monday 23 November 2020, 9:00am

Video-conferencing meeting via Zoom

Minutes

Present Members:

Mr Victor Chu CBE (Chair); Professor Michael Arthur; Mr Ayman Benmati; Mr Minto Bhandari; Dr Alun Coker; Professor Annette Dolphin; Dr Martin Fry; Dr Andrew Gould; Ms Lindsay Nicholson MBE; Mr Turlogh O'Brien CBE; Ms Carol Paige; Professor Helen Roberts; Lord Sharkey; Professor Ralf Schoepfer; Mr Philip Sturrock; Dr Justin Turner QC; Baroness Valentine; Ms Sarah Whitney.

Attendees:

For Minutes 29-48: Dr Celia Caulcott, Vice-Provost (Enterprise)

For Minutes 29-48: Dr Clare Goudy, Chief of Staff, President and Provost's Office

For Minutes 29-48: Mr Phil Harding, Director of Finance & Business Affairs

For Minutes 29-48: Professor David Price, Vice-Provost (Research)

For Minutes 29-48: Ms Fiona Ryland, Chief Operating Officer

For Minutes 29-48: Professor Anthony Smith, Vice-Provost (Education and Student Affairs)

Observers:

Dr Michael Spence, incoming President and President

Apologies:

Mr Dominic Blakemore

Professor Lucie Clapp

Professor David Lomas

Officer(s):

Ms Wendy Appleby, Secretary to Council

Ms Anne Marie O'Mullane, Assistant Secretary to Council

Ms Olivia Whiteley, Governance Officer

Part I: Preliminary Business

29. Welcome

29.1. Dr Michael Spence, incoming President and Provost was welcomed to the meeting.

30. Declarations of Interest

- 30.1. The Chair of Council invited Council members to declare any new interests they may have or any interests they had in the items being considered at the meeting.
- 30.2. Baroness Valentine declared a new interest in the business of Albion Capital. She had recently joined Value and Income Trust Board as non-executive director and some of the investments made by that trust were managed by Albion Capital.
[Secretary's note: Since the meeting, Albion Capital resigned from this activity.]
- 30.3. Professor Ralf Schoepfer declared an interest in Item 9, Governance Working Group Updates, Part Three: UCL Academic Benefits Statements, as he was Chair of Academic Board Executive Committee.

31. Minutes of the last meeting, 19 October 2020 (2-04)

- 31.1. Council approved the minutes of the meeting held on 19 October 2020 subject to the following changes being made:
- a. Minute 3.2 a: The words "be invited to" should be included after "should" in the second sentence.
 - b. Minute 5.1 b: The end of the sentence should be amended to clarify that £579m had been invested by others in spin-out companies.

32. Matters Arising

- 32.1. Arising from Minute 1.2, 19 October 2020: the Secretary of Council, in response to a question, confirmed that she would follow up with the Director of Legal Services on the legal advice received around virtual decision-making. Should there be written advice, she would circulate it to Council members.

Part II: Strategic Items for Discussion

33. Provost's Business

- 33.1. The Provost reported the following items to Council:

Covid-19: update on developments

- a. UCL was now at week 8 of term; students were being taught online with high quality materials. The open letter produced by the Students' Union, with input from Student Academic Representatives, had been a significant achievement. While there had been some differences in face-to-face

provision, there was a clear expectation that once the pandemic came under control, face-to-face provision would increase.

- b. The number of Covid cases on campus remained low. Additional support was in place in student residences to support students' mental health and wellbeing. The university community was thanked for their teamwork, collegiality and level of work, which had led to outstanding outcomes. To recognise the workload impact on staff, three additional closure days had been added to the Christmas closure. The leadership forum was considering the issue of workload and additional funding had been released to Faculties to support staff where student numbers had increased.

Enrolment, Attrition and Applications

- c. Enrolment figures were very good, while student fees received were roughly in line with previous years. Attention was now turning to the attrition rate, currently 124 students had decided not to continue. Reasons for non-continuance were detailed. Undergraduate application data indicated there had been reduction of 17% in EU applications; home applications were up by 10%.

Achievements

- d. Professor David Price, Vice-Provost (Research) provided an update of key achievements in research: the European Space Agency (ESA) formally adopting Ariel, a mission led by UCL scientists that is dedicated to studying the nature, formation and evolution of planets outside our solar system. It was due to launch at the end of this decade; IOE colleagues had been named as finalists for Economic Social Research Council's (ESRC) prestigious Celebrating Impact Prize; and there had been two UCL Scopus Early Career Researcher awards and two European Research Council Synergy Grants.
- e. Dr Celia Caulcott, Vice-Provost (Enterprise) provided an update on key achievements in the Enterprise area: UCL had entered into a Memorandum of Understanding with the London Borough of Camden. So far, 145 PhD students had joined the entrepreneurship programme.

34. Governance Working Group Updates (2-05)

34.1. Part One: Confidential Draft Minutes of the GWG Meeting, 28 October 2020

- a. Exempt from publication, please see confidential minute.

34.2. Part Two: Governance Working Group Work Strand – How Council best receives advice on University Policy

- a. Baroness Valentine, Chair of the Governance Working Group (GWG), provided an update that Ms Lindsay Nicholson MBE, Mr Turlogh O'Brien CBE and Lord Sharkey would lead the GWG Work Strand, How Council best receives advice on University Policy.
- b. Council members welcomed the approach being taken on the leadership of the work strand.

34.3. Part Three: Academic Benefits Statements – A Proposal

- a. Mr Turlogh O'Brien CBE introduced the paper, which set out a proposal for the early implementation of one of the recommendations from the Academic Board's Commission of Inquiry, "All major business cases and strategy documents should include a mandatory academic impact section and the results of consultation..." It was proposed that paper authors should clearly articulate the benefits of the proposal; this would also include the impacts of the proposal. In addition, for strategically significant items, it was proposed that the Executive Committee of Academic Board (ExCommAB) would review the academic benefit statements and would prepare their own benefit statement. This would build a direct channel of advice to Council and it was proposed to pilot the proposal this year.
- b. During discussion the following key points were raised:
 - i. Council members welcomed the proposal as a pragmatic approach to implementing the Commission of Inquiry's recommendation.
 - ii. It was suggested that the Cabinet Office approach on assessing impact might be useful to consider for the development of a template for academic benefit statements.
 - iii. In response to a query on the approach of ExCommAB, Mr O'Brien advised that it would be up to Academic Board and ExCommAB to decide on how they would manage the provision of advice to Council.
 - iv. There would be times when strategically important proposals would need to be considered rapidly and it might not be possible to pursue the step of ExCommAB's consideration of the Academic Benefit Statement. Mr Turlogh O'Brien advised that ExCommAB would be consulted when Council thought it would be beneficial. The Chair of Council and the Secretary to Council would identify from the forward business plan where ExCommAB would review relevant academic benefit statements.
 - v. The benefit statements would need to be clear on how the proposal benefited or impacted on other faculties where the proposal mostly benefited a single faculty. The benefit statements would also need to address the impact on the student experience.

- c. Council approved the proposal to introduce academic benefit statements in principle so that the details of the pilot phase for 2020/21 could be resolved and put into effect early in 2021.

34.4. Part Three: Better UCL Meetings

- a. Mr Minto Bhandari introduced the paper which set out a set of proposals developed by a sub-group of the GWG set up to consider ways to ensure paperwork was of optimal quality and that Council members were supported to engage with the material effectively. One of the key proposals was the production of an executive summary of no more than five pages, which would cross-refer to appendices where the detailed data would be placed. There would be a shift to Microsoft PowerPoint presentations for School Reports which would highlight accomplishments as well as goals for improvement. Presentations would be for no longer than ten minutes. The provision of briefings would enable Council members to familiarise themselves with proposals and support meetings lasting less than four hours. Training sessions would enable Council members to deepen their knowledge and support effective discussions at meeting.
- b. During discussions the following key points were made:
 - i. Presentations were often too congratulatory rather than focusing on the key details that mattered to Council. Mr Bhandari advised that guidance for paper authors would set out expectations for addressing academic benefits, including the student experience; presentations should be balanced. While receiving reports on what had gone well, Council needed clear direction on what needed to be addressed from the academic and student community perspective.
 - ii. It was possible to undertake training online in the post-Covid era as it could be run quite efficiently.
 - iii. It would be helpful to know what had been considered by the sub-committee of Council tasked with scrutinising the proposal and what the views of the sub-committee were. Proposals should be updated to provide details of what was considered at the meeting and the key points for Council to consider. Meetings should be scheduled to allow for this.
- c. Council endorsed as good practice, for future implementation by Council and Council Committees, the approaches set out in this paper with respect to producing tighter briefing materials; presentation of Annual and interim School Reports; Council briefings and Council training sessions.

35. Confidential: Budget Refresh (2-06)

- 35.1. Exempt from publication, please see confidential minutes.

35.2. Exempt from publication, please see confidential minutes.

35.3. Exempt from publication, please see confidential minutes.

36. Principal Theme 2 Annual Report (2-07)

36.1. Professor Anthony Smith, Vice-Provost (Education and Student Affairs) presented the Principal Theme 2, Education Strategy Annual Report. The following key points were made during the presentation:

- a. This year had been a year like no other. Special thanks were given to the student body for their support and excellent partnership working and to the staff of UCL who switched rapidly and successfully to remote teaching and online assessment.
- b. An overview was provided on performance against objectives. For objective three, to address and resolve the persistent challenges of assessment and feedback, there had been an improvement in performance for the third year in a row for assessment and feedback scores for the National Student Survey (NSS) but there was still work to be done. The response rate for the Postgraduate Taught Experience Survey remained the same. Objective five, to review and strengthen our postgraduate provision in response to our changing demographic, had changed from amber to green amber to reflect the consistent improved trajectory with student satisfaction. Objective six, to develop a teaching estate that is fit for purpose, had changed from amber green to amber red due to the long lead times for delivery of capital projects as well as the need to have an appropriate estate for the larger student cohort admitted this year.
- c. An update was provided on the impact of the no detriment policy. There had been an 8.1% increase in good degrees (first and 2.1 degrees combined). There had been variance between faculties and the percentage increase in good degrees for those engaged in qualitative marking was markedly less than those who engaged in quantitative marking. It was also important to bear in mind that UCL had committed to eliminate the awarding gap for Black, Minority and Ethnic (BME) students by 2025. This year the impact of the detriment policy had closed the gap from 4% to 2.4%. For Black students, the awarding gaps was 10.3% this had closed by 1%. There were some important lessons that would need to be learned from these developments.

36.2. During discussion the following key points were made:

- a. There was a risk that satisfaction for postgraduate taught students, particularly those with lab projects would decrease this year.
- b. There was one key area where improvement was needed, digital examinations and the need to develop a more secure environment to undertake examinations.

- c. It was equally important to deliver a co-curricular estate that was fit for purpose when UCL returned to new-normal after the pandemic.

36.3. Council received the Principal Theme 2, Education Strategy Annual Report.

37. Eugenics Apology (2-08)

37.1. The President and Provost introduced the paper, which set out an apology that had been developed and agreed by the Eugenics Inquiry Group, established to advise on implementation of the recommendations made by the Inquiry into the History of Eugenics at UCL.

37.2. Council approved the text of the apology for UCL's role in the institutionalisation of eugenics for internal and external publication.

38. Revenue Sharing Policy (2-09)

38.1. Dr Celia Caulcott, Vice-Provost (Enterprise) introduced the paper, which set out proposed minor changes to the Revenue Sharing Policy. The changes proposed were technical changes, prompted by revisions to the Intellectual Property Policy and Disclosure of Conflict and Declaration of Interest Policy and would bring UCL in step with the operation of other institutions.

38.2. The following key points were made discussion:

- a. While it was understood that the changes were non-contentious and would be beneficial to academic and student originators, Council asked that Academic Board be consulted in case it wished to provide advice before it took a decision.
- b. In response to a question on the role of the Vice-Provost in dispute resolution and why an external panel was not constituted given the potential for conflicts of interest, the Vice-Provost (Enterprise) advised that there was a route to appoint a special panel.

38.3. Council approved the Revenue Sharing Policy subject to the Academic Board having the opportunity to comment on it should it wish.

Part III: Other Business for Approval or Information

39. Re-appointment of the Dean of Students (2-10)

39.1. Council approved an extension to the period of office of the current Dean of Students, from 1 October 2020 until 31 September 2022.

40. Confidential: Re-appointment of the Dean of the Faculty of Engineering Sciences (2-11)

40.1. Exempt from publication, please see confidential minute.

41. Confidential: Re-appointment of the Dean of the Faculty of Engineering Sciences (2-12)

41.1. Exempt from publication, please see confidential minute.

42. Confidential: Honorary Degrees and Fellowships Committee (2-13)

42.1. Exempt from publication, please see confidential minute.

42.2. Exempt from publication, please see confidential minute.

42.3. Exempt from publication, please see confidential minute.

43. Confidential: Preparations for Brexit (2-14)

43.1. Exempt from publication, please see confidential minute.

44. OfS Standing Report (2-15)

44.1. Council received a report on the continued approach to oversee UCL's compliance with the OfS Regulatory Framework and information that has been requested by the OfS as part of their continued monitoring of the ongoing conditions of registration for UCL.

45. Health and Safety Annual Report (2-16)

45.1. Council received the Health and Safety Annual Report 2019/20.

46. Confidential: Action Taken by the Chair (2-17)

46.1. Exempt from publication, please see confidential minute.

47. Minutes of Academic Board (2-18)

47.1. Council received the confirmed minutes of Academic Board (Special Meeting), 14 July 2020.

48. Date of the next meeting

48.1. The date of the next meeting of Council would be Monday 18 February 2021.

Wendy Appleby
November 2020