

Town Hall

18 - 18 Jun 2020

Poll results

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- Q1) Do you think racism exists at UCL?
- Q2) What ONE word would you use to describe the culture at UCL?
- Q3) What would be the ideal organisational culture for you to thrive at UCL?
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- Q5) What do you think are UCL's strengths that they should be thinking more about
- Q1) How confident do you feel with negotiating your salary?
- Q2) Are you aware of a pay differential between black and white staff?
- Q3) Are your qualifications and experience aligned with your current salary?
- Q1) Are you burdened with being the race expert in your team/department/faculty?
- Q2) Have you ever been asked "What can I do to help you?"
- Q3) Have you ever been asked "Do you think that I am a racist?"
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- How many staff at UCL?

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- How do you feel at the end of this event?
- It would be useful for us to get an idea of who we are speaking to, using ethnicity/race terms - how do you self-identify?

Q1) Do you think racism exists at UCL?

372

Yes



No



Q3) What would be the ideal organisational culture for you to thrive at UCL?

007

transparent
inclusive
Open

Q4) What areas do you think UCL can improve upon?

220



Q1) How confident do you feel with negotiating your salary?

303

Confident



Fairly confident



Not confident



Q2) Are you aware of a pay differential between black and white staff?

3 0 7

Yes



No



Q3)Are your qualifications and experience aligned with your current salary?

2 4 2

Yes



No



Q1) Are you burdened with being the race expert in your team/department/faculty?

262

Yes



No



Q2) Have you ever been asked "What can I do to help you?"

1 0 1

Yes



No



Q3) Have you ever been asked "Do you think that I am a racist?"

1 6 4

Yes



No



Q4) Have you ever been asked "So what do you think about class?"

1 9 9

Yes



No



How many staff at UCL? (1/2)

0 4 6

- 20,000
- 13,250
- ~13550
- 10000
- 15000+
- 14,000
- 14k
- 10K
- 10000
- 10,000
- 30,000
- Tens of thousands.
- 14,400
- 8500
- 18325
- 5500
- 10000
- 14k
- 14000
- 5000
- 13,250
- 14000
- 8500
- 13,250
- 13'000
- 8,000
- 13250
- 13,500
- 10000
- 10k

How many staff at UCL? (2/2)

0 4 6

- 15000
- 12,000
- 1000
- 15000
- 13000
- 12000
- 13000
- 3000
- 10000
- 14500
- 13250
- 13,000
- 13250
- 10,000
- 14000
- 2000

How many staff are academics?

218

8,299



7,250



5,000



How many are professional and other?

227

4,600



5,760



How many of these are Black staff?

2 5 7

57



18



65

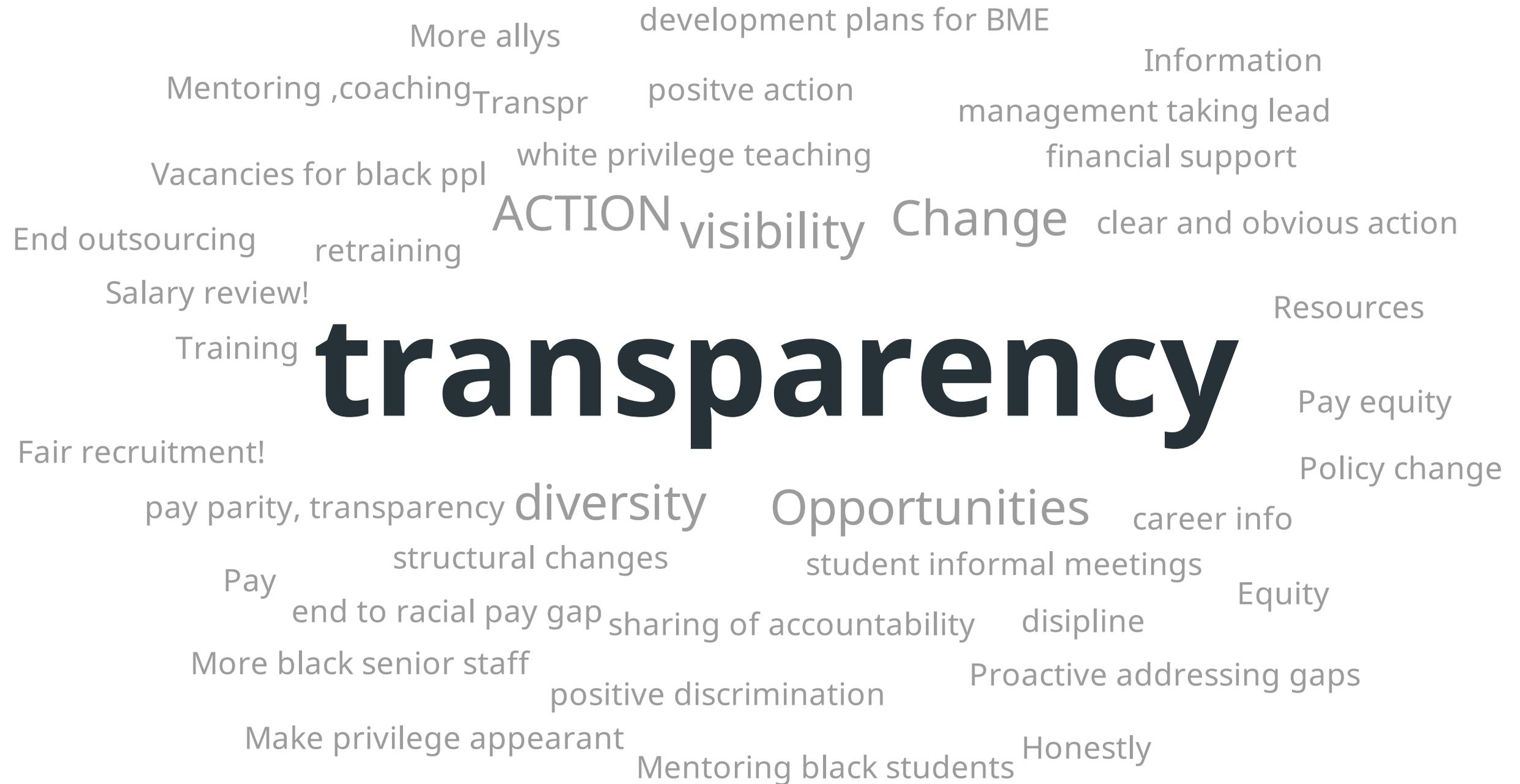


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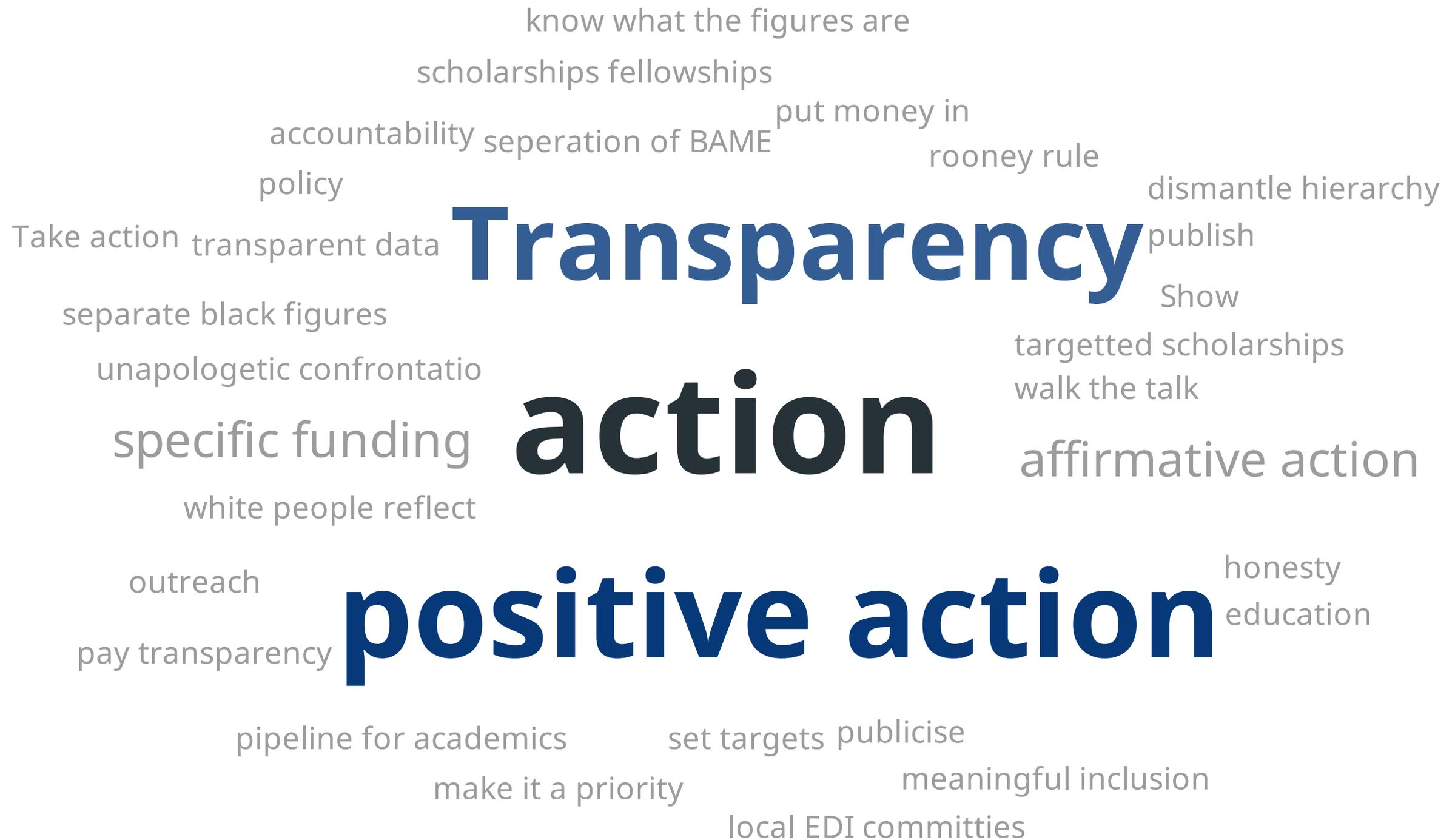
WHAT SOLUTIONS WOULD YOU LIKE TO SEE?

080



What do we need to do for figures to change?

1 1 4



Why does the discussion go cold for gender pay gap for black women?

066



What solutions do you think we could have?

062



