

LGBTQ+ Equality Implementation Group

10th October 2022, 14:30pm-16.00pm

MS Teams online meeting

Minutes

Attendees: more than the minimum number of attendees required were present. The meeting was quorate.

Welcome and introductions

Minutes and actions from the previous meeting

Minutes from the previous meeting (29 June) approved. All existing actions have been updated and closed.

Update on recruitment to LEIG Manager role

Chairs confirmed that interviews for the LEIG Manager role will take place week commencing 10/10. EDI Manager from the central EDI Team will continue to provide interim support.

EDI team has confirmed that the timeframe for the LEIG budget would coincide with the official start date of the LEIG Manager once in post.

LEIG Fund process for allocation

The LEIG agreed on a process for receiving and assessing applications for the £35k fund allocated for LGBTQ+ initiatives.

Action: LEIG Chair to check whether SU / students can submit applications

Action: EDI team to update documentation to clarify:

- who can apply
- timeframe for successful applications to spend monies
- applications must demonstrate ways of measuring impact and any formal reporting mechanisms - confirm successful applications must produce an impact piece via the EDI newsletter

LGBTQ+ staff research project update

LEIG received a presentation on findings from the LGBTQ+ staff research project that provided insights into staff experiences of 'being out' at UCL. Information to be disseminated to the wider UCL community in subsequent reporting.

AOB

None

Chair call-out for members to suggest agenda items for future meetings

Actions:

To ensure transparency given the high level of interest in the progress of the group it was agreed that action notes would be produced and made available either via a SharePoint site or on the EDI website.

Action: EDI team

Complete - <https://www.ucl.ac.uk/equality-diversity-inclusion/equality-areas/lgbtq-equality/lgbtq-equality-implementation-group-leig>

Following a summary of the anonymous survey of the profile to establish the profile of the LEIG membership, an additional question will be added and the survey reissued. The additional question will ask if members identify with the same/a different sex than the one they were assigned at birth.

Action: EDI team

Complete – 7 responses to date

A stakeholder panels is to be organised the week prior to interviews

Action: EDI team

Decision was made not to proceed with a stakeholder panel