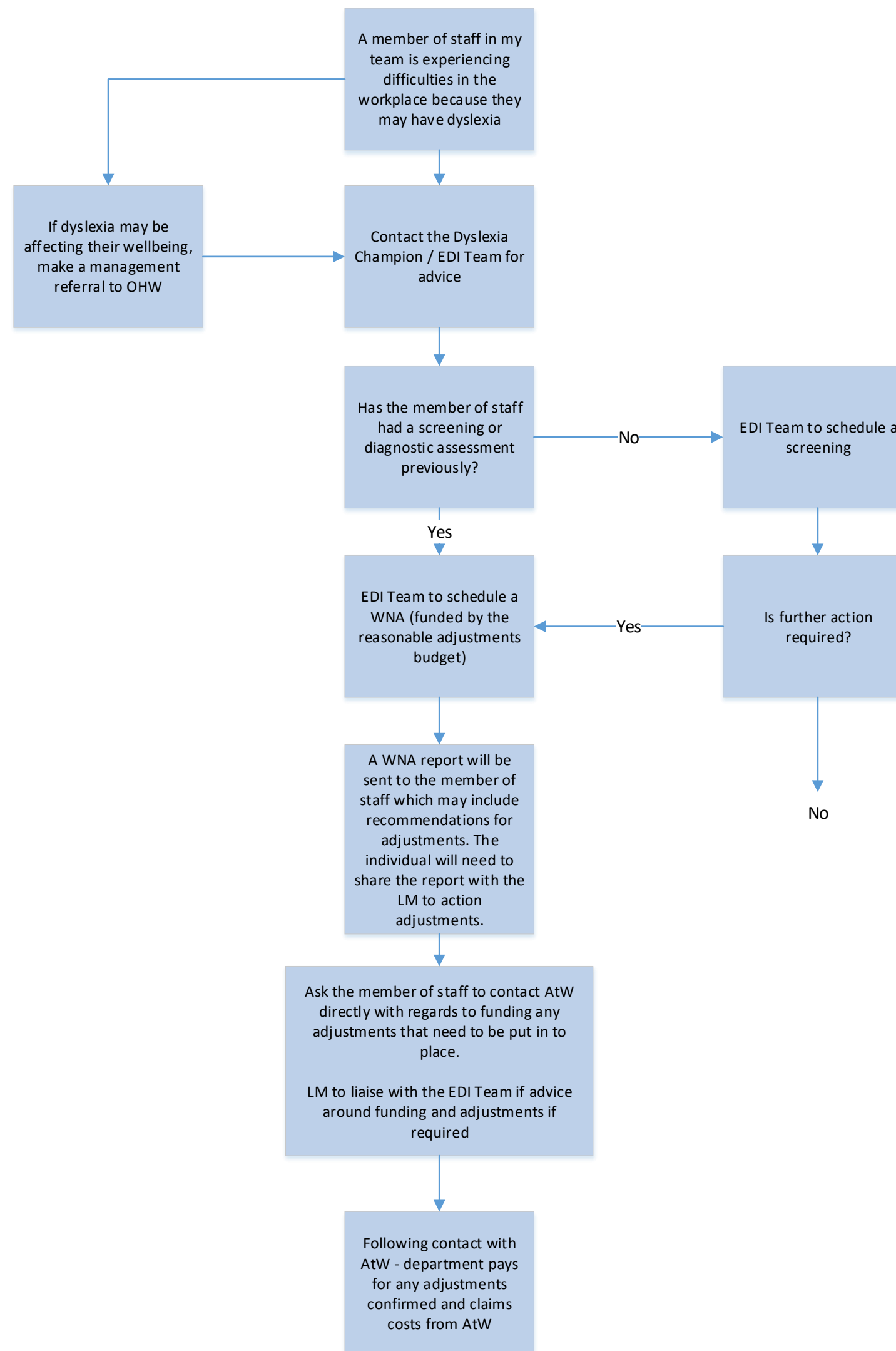


Process for managers



Key to abbreviations:

EDI – Equality, Diversity & Inclusion

LM – Line Manager

OHW – Occupational Health & Wellbeing

AtW – Access to Work