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| ****E-NEWSLETTER********November 2018**** |

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| In this month's issue**UCL Council LGBTQ+ Champion Talk**l **World AIDS Day 2019** l **Equality, Diversity and Inclusion Network Christmas Lunch** l **UCL Queer Reading Group** l **UCL at Prides 2019**l **Trans Awareness - An Introduction** l **LUKI Networking Social** l **Friends of Out@UCL Training** |

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| ****'How Turing Came To Be Pardoned' - Lord John Sharkey, UCL Council LGBTQ+ Champion******Gideon Schreier LT, Bentham House, Endsleigh Gardens, WC1H 0EG****29 November 2018, 6:00 - 7:15pm** https://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/images/5aefbe93-dd29-466d-b705-f40cfd357ee0.jpgIn 1952, the computing pioneer and codebreaker Alan Turing was convicted of gross indecency for having a relationship with a man.Following his conviction, Turing was stripped of his job and chemically castrated. He died two years later at the age of 41.After years of campaigning to overturn his conviction, Turing received a royal pardon from Queen Elizabeth II in 2013.In this special guest talk and panel discussion, Lord John Sharkey, the Liberal Democrat peer and current member of UCL Council, will speak about the part he played in fighting for the overturning of Turing’s conviction - leading to the passing of the ‘[Alan Turing Law](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=72d226504b&e=f659c73204)’ in 2017.On the evening, Lord Sharkey will tell the story of how the amendment to the Policing and Crime Bill he drafted, passed through the House of Lords and finally received Royal Assent, despite facing considerable opposition from the UK government at the time. He will also discuss the personal reasons behind his taking on of this cause.Lord Sharkey will be joined by [Dr Sinéad Agnew](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=e536497bdd&e=f659c73204) (Lecturer in Property Law and co-ordinator of UCL Laws LGBT+ Staff-Student Society) and [Dr Mark Dsouza](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=93b1219873&e=f659c73204) (Lecturer in Criminal Law) for a panel discussion and Q&A session, chaired by [Professor Piet Eeckhout](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=3f2035080d&e=f659c73204), Dean of the UCL Faculty of Laws.Out@UCL are especially delighted to support this event – since joining UCL Council in 2017, Lord Sharkey has been a proud and committed ally to UCL’s LGBTQ+ community. He serves as the Council’s LGBTQ+ Champion and is an active and enthusiastic member of UCL’s LGBTQ+ Equality Advisory Group ([UCL LEAG](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=494265b5a8&e=f659c73204)).To RSVP for the event or for more information, please click here: [https://www.ucl.ac.uk/laws/events/2018/nov/how-turing-came-be-pardoned-and-how-pardon-was-extended-others](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=87151cc509&e=f659c73204) |

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| ****'Perspectives On Support Provision' - UCL World Aids Day event******Room 221, UCL Laws, Bentham House, Endsleigh Gardens, WC1H 0EG****3 December 2018, 12:30 - 13:30pmhttps://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/images/ddf43bd2-c4c7-4278-9fb9-9bfe41ba772d.jpg**This year's World AIDS Day talk wil explore changes in experiences of living with HIV/AIDS and healthcare. It will reflect on personal insights, challenges and developments. We are fortunate to have Lenna Cumberbatch, Patron of Switchboard - LGBT+ Helpline facilitating the talk and hearing on the personal experiences of Roland Chesters, a speaker for Positive Voices, a Terrence Higgins Trust initiative.To RSVP for the event please click here: [https://www.eventbrite.co.uk/e/ucl-world-aids-day-event-perspectives-on-support-provision-tickets-52955164322](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=1fb69df0c7&e=f659c73204) |

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| ****Equality, Diversity and Inclusion Networks Christmas Lunch******UCL Institute of Advanced Studies Common Room, South Wing, Wilkins Building, UCL, Gower Street, WC1E 6BT****4 December 2018, 12:00 - 2:00pm** Out@UCL and [UCL Enable](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=5266258b98&e=f659c73204), the disabled staff network, would like to invite our members and friends to join together with members of all other Equality, Diversity and Inclusion (EDI) staff networks on **December 4th** for a networking lunch. This is an informal gathering to meet other members and receive updates on events being planned for the new year.This has already been an exciting year for Out@UCL members, with an ever growing number of staff, research students and events, and more to look forward to with our 10 year anniversary in 2019! Enable@UCL has rebranded this year, and they look forward to welcoming more members and planning new projects in the new year.Refreshments will be provided along with a vegetarian sandwich lunch, and some vegan and gluten free options. If you would prefer to bring your own food, please feel free.Please RSVP for the event by clicking here: [https://www.eventbrite.co.uk/e/equality-diversity-inclusion-networks-xmas-lunch-invitation-tickets-53046469418](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=39dd42d763&e=f659c73204)We hope to see you there and provide some festive cheer.Anne Moore & Sandy Kutty (Co-Chairs of Out@UCL) and Alex Lee & Jen Rode (Co-Chairs of Enable@UCL) |

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| ****UCL Queer Reading Group******Foster Court 114, UCL, Gower St, WC1E 6BT****5 December 2018, 1:05 - 1:50pm** https://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/images/3db8165e-ee17-498f-b430-1ccc50dc648f.jpgWe would like to warmly invite any and all UCL staff and students to the first meeting of the **UCL Queer Reading Group**. We will be having a lunchtime meeting at **1.05pm – 1.50pm, December 5th**in[Foster Court 114](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=57f5361523&e=f659c73204). Please feel free to bring your lunch, while biscuits will be provided. The text for discussion at this first meeting is **Jack Halberstam’s The Queer Art of Failure**. This work can be accessed online through the UCL library catalogue or directly here, if you log in via your institution: [https://read.dukeupress.edu/books/book/1581/](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=3f7d4d66b4&e=f659c73204) Topics of discussion might include to what extent Halberstam's ideas can be applied to other disciplines, the personal relevance of these ideas, and other theorists whose ideas might offer alternative perspectives. The UCL Queer Reading Group aims to provide an informal, interdisciplinary, welcoming space in which queer theory, LGBTQ+ studies, and other related subjects can be discussed. We are happy to accept suggestions for reading material by postgraduate students who would like to chair future sessions. We particularly welcome suggestions on texts that deal with the intersection of race and queerness, disability and queerness, and dealing with discrimination in or outside academia. UCL members of any background and education are welcomed. We encourage discussion and debate, providing it is conducted in a respectful and empathetic manner. In light of recent concerns raised regarding the safety of LGBTQ+ students, we'd like to remind participants that the aim of the group is to discuss the chosen text and it is not an appropriate space to question LGBTQ+ identities. For queries or proposals to chair future sessions, contact Dr Ezra Horbury at e.horbury@ucl.ac.uk. |

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| ****UCL at Prides 2019****https://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/_compresseds/72153bd0-aa47-4813-bca5-8a39161b387e.jpgOut@UCL will be marching in the Pride in London parade on **Saturday 6 July 2019**.After an incredible day in the [Pride in London 2018](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=77172fc816&e=f659c73204) parade, Out@UCL are delighted to represent UCL once again this year and we are hoping to make it even bigger and better for our staff.We invite all members of UCL’s staff community, whether LGBTQ+ or a friend, to express your interest in marching on the day – we promise it will be a day you won’t forget! We are also hoping to have a UCL presence at [UK Black Pride](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=f52dadb708&e=f659c73204) and [Trans Pride Brighton](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=7f9bf31f4d&e=f659c73204) in 2019. As we boost our efforts to represent UCL at Pride events, we are seeking your help! We are looking for a diverse range of talents and skills - whether that be organising t-shirts or performing at the after-party! **If you would be interesting in helping to organise or contribute in someway to one or more of the Pride events - please click here to join the** UCL@Pride Working Group 2019**.**To register your interest in marching or participating in either of the Pride events, please email us at out@ucl.ac.uk by **Thursday 31st January 2019.** |

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| ****Trans Awareness - An Introduction******Arena Room, 10th floor, 1-19 Torrington Place , WC1E 7HB****11 December 2018, 12:00 - 2:00pm** UCL Student Support and Wellbeing are working with [Gendered Intelligence](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=b19b784f67&e=f659c73204) to deliver this session, which is open to all staff at UCL involved in supporting students.The session will introduce you to key ideas and information about trans-related matters. **This workshop will:*** explain what 'trans' means and who is included in this term
* provide concepts to understand trans people, and;
* showcase best practice on how to work towards being trans-inclusive

**After attending this session you will:** * understand the appropriate language
* be aware of issues related to trans people
* understand best practice when supporting a student who is trans

**Who should attend?** You should attend if you are a member of UCL staff who has any contact with students.Personal Tutors will find this session particularly useful. For more information and to RSVP for this event, please click here: [https://www.ucl.ac.uk/teaching-learning/events/2018/dec/trans-awareness-introduction-11-dec](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=f673f25c20&e=f659c73204) |

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| ****Your LUKI Night: XMAS Social 2018******The Vault Bar, King's College London, Bush House (South East Wing), The Strand, WC2B 4PJ****12 December 2018, 6:00 - 9:00pm** https://gallery.mailchimp.com/47bc27e14fccbbff2ddcf5d13/images/4d2f2e80-0608-438b-9b7d-78ab3d92c770.jpgJoin us for the LUKI XMAS SOCIAL on the evening of December 12th!We have reserved a space in the Kings Students' Union bar 'The Vault' for a networking event for members from each of our LGBT staff networks in an informal environment.Out@UCL is delighted to have joined forces with the LGBT Staff Networks of LSE, King's and Imperial universities to form 'LUKI' - a collaborative between the four networks aiming to generate new cross-institutional networking opportunities for their respective LGBT staff membership. Please [RSVP for the event](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=9f1e622f20&e=f659c73204) so we have an idea of numbers!  |

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| ****Friends of Out@UCL Training****Out@UCL’s Friends or allies training course is now being offered on the [UCL Organisational Development website](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=b3927450e4&e=f659c73204)!Delivered by Out@UCL members and Friends of Out@UCL members we are pleased to see this course have a wider reach across UCL. It will be available for booking online in due course.Anyone who wants to support LGBTQ+ equality at UCL; whether in a student facing role; line manager or supervisor of staff; or member of a staff team. The session is available for those who have joined the Friends of Out@UCL network and those wishing to join. **Overview of the Friends of Out@UCL training session****The session will include:**1.    Why Friends/allies and tangible support actions are important at work2.    Identifying and discussing in a safe space how staff can perform as a Friend/ally and factors which might hinder and assist  this performance3.     Clarity on personal actions staff can take going forward in their roles at UCL. **Anticipated learning outcomes:**•        To better understand the role of being an ally•        To gain confidence in identifying and challenging behaviour and language that is offensive to LGBTQ+ colleagues and clients•        To raise awareness and champion LGBTQ+ equality **Facilitator:**The session will be delivered by one member of Out@UCL and one Friend of Out@UCL **Date, time and venue:**3 hours **Feb 6th2019May 23rd2019**More dates will be available in the 2018-2019 Academic Year. In the meantime please Register Your Interest by scrolling down the page to How to Book and clicking on the link to the Booking Form. We will then email you when new dates are available.**Cost:**Free for all staff on the UCL payroll **How to book:**[Booking Form](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=0903f179d1&e=f659c73204)**OD Course Contact:**od@ucl.ac.uk |

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| ****Connect with us!****[Out@UCL is on LinkedIn](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=581308bdb8&e=f659c73204)! We encourage all Out@UCL members to join the new LinkedIn group, connect with other members and start conversations related to LGBTQ+ issues at UCL...think of it as a virtual extension of our networking lunches! [Click here to join the group!](https://ucl.us10.list-manage.com/track/click?u=47bc27e14fccbbff2ddcf5d13&id=d188fe5534&e=f659c73204)The group is unlisted so it won't show up in LinkedIn search results. Anyone with the group URL can view the group profile page and request to join, but only group members can view conversations within a group. For the moment we will only be able to approve requests to join from those currently registered on the Out@UCL mailing list.  |

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| **If you have an exciting news story or event you would like to share with Out@UCL, please** contact Sandy**!**  |

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