



PRIVACY NOTICE

1. Introduction

The Equality Action Group (EAG) respects your privacy and is committed to protecting your personal data.

Please read this Privacy Notice carefully – it describes why and how we collect and use personal data and provides information about your rights. It applies to personal data provided to us, both by individuals themselves or by third parties and supplements the following wider [UCL privacy notice\(s\)](#):

- [General privacy notice](#) when you visit UCL's website
- [Student privacy notice](#)
- [Staff privacy notice](#)
- [Research participants for health and care purposes privacy notice](#)

We keep this Privacy Notice under regular review. It was last updated on the 21st April 2023.

2. About us

EAG is part of the Institute of Epidemiology and Healthcare (IEHC) at University College London (UCL). EAG is a dynamic team which facilitates equality, diversity and inclusion within IEHC and beyond. Our vision is a workplace in which:

- Everyone feels welcome, respected, valued and included
- All policies, procedures and processes are clear, transparent and fair

3. Personal data that we collect about you

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data). We may collect, use, store and transfer different kinds of personal data about you. This may include 'Special category' data about you; this may include details about your race or ethnicity, religious or philosophical beliefs, sexual orientation etc.

4. How we use your personal data

We will only use your personal data when the law allows us to.

Where the processing is based on your consent, you have the right to withdraw your consent at any time by contacting us using the details set out below. Please note that this will not affect the lawfulness of processing based on consent before its withdrawal.

We may also use anonymised data, meaning data from which you cannot be identified, for the purposes of service evaluation;

Anonymised data may also be used in published reports or journals and at conferences.

5. Who we share your personal data with

Your personal data will be collected and processed by members of EAG. Access to your personal information is limited to staff who have a legitimate need to see it for the purpose of carrying out their role in EAG.

We do not allow our third party service providers to access your personal data.

6. Lawful basis for processing

Data Protection Legislation requires that we meet certain conditions before we are allowed to use your data in the manner described in this notice, including having a "lawful basis" for the processing. The lawful basis for processing your personal data will be 'public task', and 'research purposes' will be the lawful basis for processing special category data.

7. International transfers

We do not transfer your personal data outside the European Economic Area (EEA).

8. Information security

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. We have established procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

9. Data retention

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

We will keep your personal data according to the [Records Retention Schedule](#).

10. Your rights

Under certain circumstances, you may have the following rights under data protection legislation in relation to your personal data:

- Right to request access to your personal data;
- Right to request correction of your personal data;
- Right to request erasure of your personal data;
- Right to object to processing of your personal data;

- Right to request restriction of the processing your personal data;
- Right to request the transfer of your personal data; and
- Right to withdraw consent.

If you wish to exercise any of these rights, please contact the [Data Protection Officer](#).

Contacting us

If you would like more information, please contact Julia Bailey (julia.bailey@ucl.ac.uk) or Richard Marsh (r.marsh@ucl.ac.uk).

Please note that UCL has appointed a Data Protection Officer. If you have any questions about this Privacy Notice, including any requests to exercise your legal rights, please contact our Data Protection Officer using the details set out below:

Data Protection & Freedom of Information Officer
data-protection@ucl.ac.uk

11. Complaints

If you wish to complain about our use of personal data, please send an email with the details of your complaint to the [Data Protection Officer](#) so that we can look into the issue and respond to you.

You also have the right to lodge a complaint with the Information Commissioner's Office (**ICO**) (the UK data protection regulator). For further information on your rights and how to complain to the ICO, please refer to the [ICO website](#).