

# UCL Pillars of Employability

These are six focus areas for personal development created through extensive research on employability, the future of work and employer requirements across a range of sectors.

\*Reflection and articulation is the ability to think about how you have developed your employability and being able to communicate this to employers.

## Skills

Consider what skills you have developed already and where the gaps are. Our Skills Hub gives information about the skills employers look for:

- Interpersonal skills
- Problem solving
- Decision making
- Team work
- Analytical & critical thinking
- Leadership
- Communication
- Creativity
- Digital skills
- Technical & subject specific skills

## Knowledge

You'll develop subject knowledge and expertise through your studies but employers will also be interested in your knowledge of the industry/sector you are applying to, wider economic context and sustainable business practices. Develop this through:

- Reading news articles
- Exploring company websites
- Talking to professionals

## Global Citizenship

A global citizen is someone who is mindful of and appreciates the wider world. How has this been part of your studies or other activities and what else could you do? For example:

- Looking at global case studies/global challenges/UN sustainable development goals
- Working in and communicating with multi-cultural teams
- Studying abroad and/or travelling
- Undertaking a global internship

## Career Planning & Decision Making

Get to know yourself and what sort of work might suit you. In order to present yourself effectively it is helpful to have an idea of your career direction and motivators. You could:

- Seek support from our careers consultants
- Talk to employers and UCL alumni
- Investigate career destinations of UCL graduates

## Values/Personal Qualities

Employers seek recruits that fit with their values and have the personal qualities to overcome challenges. Try:

- Thinking about your examples of personal qualities such as resilience, drive and adaptability
- Doing online quizzes to discover your core values. For example do you value work-life balance over competition or making a difference over challenge?
- Researching company values and UCL values

## Experience & Networks

One of the best ways to develop yourself is to gain experience and meet new people. What opportunities could you take up next? This could include:

- Group or individual projects/ assignments on your course
- Business challenges
- Volunteering
- Part-time work
- Internships
- Clubs, societies, sports



Reflection & Articulation\*