

OVERVIEW ENTRY

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UCL CAREERS





### What is International Development?

International development is about engaging with economically disadvantaged regions in the world to empower people to improve their well-being and address causes of poverty.



What are the world's biggest Problems?

www.youtube.com/watch?v=YY9nxG2ZQ7w





#### Jobs in International Development are diverse, encompassing

- Governance
- Healthcare
- **Education**
- Gender,
- Disaster preparedness
- Infrastructure,
- **Economics and livelihoods**
- Human rights,
- Forced migration
- Security
- Conflict
- Environmental issues.

### www.bond.org.uk/groups



Help put children and their rights on the forefront of the UK's international development and

foreign policy and practice



Discuss and share issues, challenges and best practice related to communications in the

international development sector



#### Decent work and jobs

Share learning and take joint advocacy to drive the decent work and jobs agenda in

development



#### Disability and development

Influence government and other stakeholders to ensure disabled people are considered

in all international development policies.



Discuss the influences and impact of drug policy on governments and governance

alongside gender, health and rural livelihoods



#### EU funding and policy

Share information, policy analysis and experiences on EU



Network and undertake joint advocacy to promote fair and equitable access to DFID's



Analyse, debate and share experiences of UK policy on



#### Development and environment

Exchange information and coordinate advocacy at the interface of environmental and



#### Disaster risk reduction

Share information on disaster risk reduction, explore opportunities for closer

coordination and influence government.



#### Economic development

Share and debate different perspectives on the economic development agenda



Join campaigners from faith-based organisations and faith communities to look at

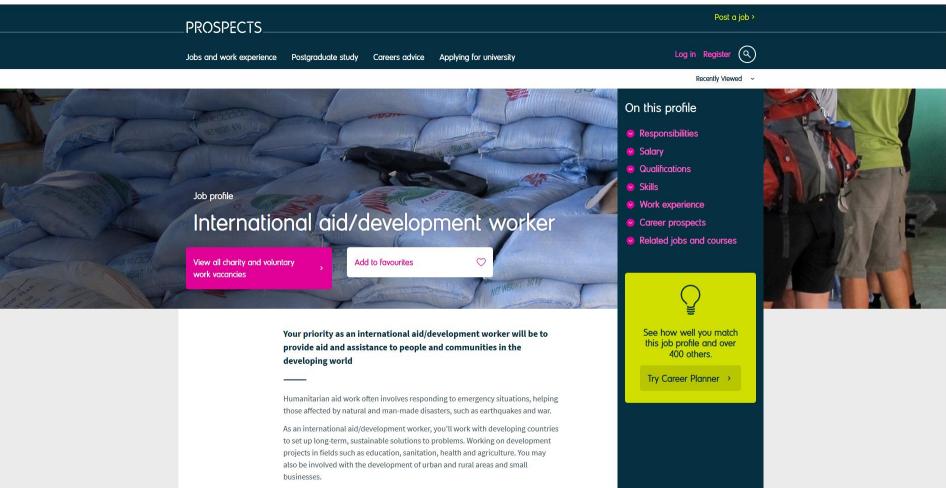
the links between faith and international development.

Waiting for www.bond.org.uk...





# www.prospects.ac.uk/job-profiles/international-aid-development-worker

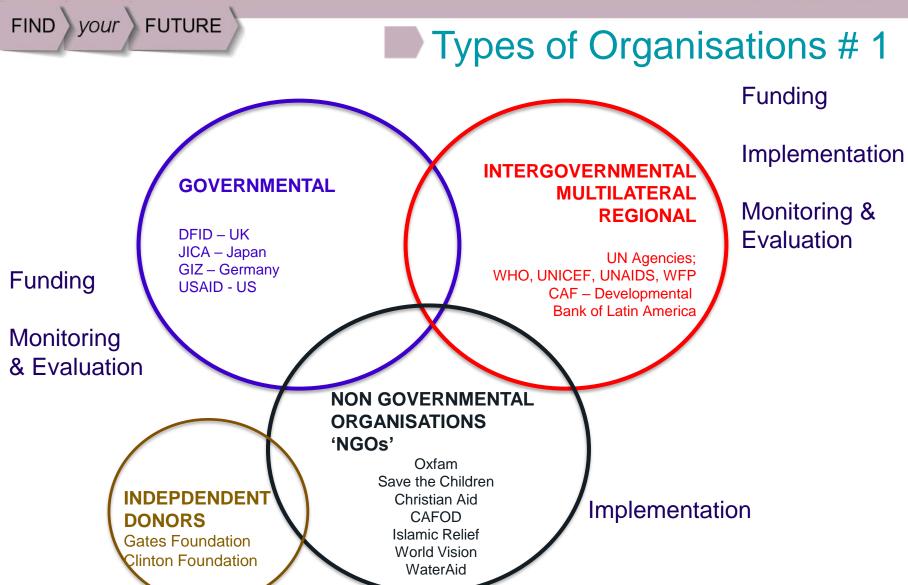


Work in this sector is diverse and encompasses:

· conflict

disaster preparednesseconomics







# Types of Organisations – Research & Policy Focus

ACADEMIC RESEARCH – E.g. Institute of Development Studies @ Sussex

THINK TANKS – E.g. Overseas Development Institute, Chatham House

CONSULTANCES – E.g. Crown Agents, Adam Smith International, Cardno, Mott Macdonald - Health



- Roles fall into four principal categories
- Practitioner / Technical project management and implementation in the field
- Policy / Advisory research, evaluation, lessons learned and developing policy recommendations to use within the organisation and to advocate with outside of the organization
- Advocacy / Outreach campaigning, lobbying, fundraising, media and communications
- Support eg human resources, finance, logistics, IT



# Which organisation and role suits you?

# Does the organisation focus on humanitarian assistance or development assistance (most large agencies will do both)?

- Humanitarian = short term, urgent solutions (aid work)
- Development = longer term, building systems

**Your Values / Interests?** 

#### What are their primary objectives?

- Policy (research)
- Fundraising
- Programmes/Operations (on the ground)

#### What are the responsibilities of the role?

- Administrative
- Clinical / technical
- Managerial
- Support

Your strengths?



### Getting into the Sector

Personal Testimony



Merlin – Medical Logistics



### Qualifications

- Most entry level and volunteer positions only require an undergraduate degree (although it is not uncommon for even these jobs to go to applicants with a master's degree).
- Beyond entry level positions, a master's degree is the industry standard.
- Administrative positions, the choice of degree is very flexible. A master's in international affairs (MIA) or a master's in public administration (MPA) are popular choices, but there are several alternatives.
- It may be beneficial to earn a more technical degree, such as a master's in business administration (MBA) or a master's in public health (MPH), as these degrees will give you more flexibility to take on technical work in the future.
- Technical positions, many large organisations require a postgraduate
  qualification for entry level positions. Furthermore, a postgraduate degree will
  be essential to progression, particularly if it has sector/practical links





- Most entry level opportunities will require less than two years of work experience and many are available to recent graduates.
- Spending six months or a year volunteering after you graduate is an excellent way to get practical work experience while you build your professional network.
- Mid-career positions tend to require three to five years of experience and commonly expect some or most of it to be in international development
- For technical positions, employers will expect you to demonstrate **concrete project experience** in a developing country.

- The relevancy of your work experience is usually more important than the length
- Both private sector and development experience are valuable but employers will often look for some development experience



# Starting Out

- Join a university club/society focused on international development or related issues e.g. AIESEC, Amnesty International Soc. Engineers without Borders, Friends of MSF Soc., International Relations Soc.,
- Take a course or attend talks, keep up to date with international issues e.g. <a href="http://www.lidc.org.uk/">http://www.lidc.org.uk/</a>
- Volunteer / Internship in a developing country with a charity overseas (see later slide)
- **Volunteer in the UK** for an organisation focused on areas of need applicable to ID e.g. public health, environment, educational access, refugees see <a href="http://studentsunionucl.org/content/volunteering">http://studentsunionucl.org/content/volunteering</a>
- If you work for a large company, get a job transfer to a developing country
- Learn a new language



Example Recent 'International Development' opportunities



Africa Health Organisation, Policy & Strategy Volunteer





To support the President/CEO on the design and writing of the Strategic Plan 2020-2030 for the delivery of capacity building programmes and anticipating future as well as current health and social care needs in Africa.

# Afghanistan and Central Asian Association (ACAA), Strategic Development Intern

An opportunity for someone who would like to develop their research, communication and strategic thinking skills, improve their knowledge and understanding of the NGO sector and gain first-hand experience of a grassroots charity.

#### Action Against Hunger, Student Challenge Leader

Build your own promotional campaign on campus to recruit a team; you then inspire and manage your team with help from Action Against Hunger and our partner tour operator, Choose a Challenge, and then lead your team to Peru, Morocco or the race start line!



### Graduate Programmes

**ODI Fellowship Scheme** – 2 year postings to Developing Country public sector roles. **Master's degree or PhD** in economics, statistics or a related discipline. All nationalities. **Applications re-open Nov 2019**.

World Bank Young Professionals Programme - A PhD or Master's degree and relevant work experience. Citizenship of a member country of the World Bank Group. Applications likely to re-open June / July 2019

**DFID Entry Talent Programme** (2 Yrs, paid, **2:2 or above**) – in 2018 Deadline was 28<sup>th</sup> Feb. (Open to UK, Commonwealth and European Economic Area (EEA) and certain non EEA nationals). **CURRENT STATUS NOT KNOWN** 

**Crown Agents, Graduates** (& Interns) – **Minimum 2:1.** Proven interest in ID advantageous. Commercial & professional skills looked for. Open to speculative applications. **Not currently advertised** 



# Graduate Programmes

OECD Young Professionals Programme – 2 Yrs. an advanced academic degree in a subject of relevance. A minimum of two years' full time professional experience in related fields for candidates with Master's degree(s) Applications for 2020-2022 round opens Autumn 2019

### United Nations Junior Professional Officer (JPO) programme;

- Limited to nationals from certain donor countries
- Must have at least a Master's degree (or equivalent combination of a degree and work experience)
- In most cases have a minimum of two years of relevant professional experience, however this varies between donor countries.



### UN Internships

Typical tasks include participating in meetings, contributing to analytical work and organizational policy, and attending high-profile conferences.

### Key Info.

- Enrolled in a Master's or in a Ph.D, or in the final year of a Bachelor's programme; or within one year after graduation
- Lasts for at least two months and can be as long as six months.
- Must begin your internship either prior to or within one year of graduation.
- A number of UN agencies have started paying interns.
- Major locations: New York, Geneva, Vienna, Nairobi, Addis Ababa, Bangkok, Beirut, Santiago

https://careers.un.org/lbw/home.aspx?viewtype=IP



## Global Health Training Programmes

US – Public Health Professionals Gateway (Managed by CDC) <a href="https://www.cdc.gov/phap/index.html">https://www.cdc.gov/phap/index.html</a>

The ECDC traineeship programme <a href="https://ecdc.europa.eu/en/about-uswork-us/ecdc-traineeship-programme">https://ecdc.europa.eu/en/about-uswork-us/ecdc-traineeship-programme</a>

### **Field Epidemiology Training Programme** (FETP)

https://www.gov.uk/guidance/field-epidemiology-training-programme-fetp

- 2 year programme is aimed at medical, nursing, scientific, or veterinary staff
- A masters degree in epidemiology or public health (or equivalent)
- Experience of working within public health, health protection or applied epidemiology
- Open for applications usually in March



# Volunteering Programmes

- The <u>OECD</u> offers an unpaid traineeship to full-time students who can obtain a Memorandum of Agreement between their releasing institution and the OECD. Areas of study must be directly related to the Organisation's programme of work. Interested students should contact directly the Directorates of their choice or those whose Programme of Work corresponds to their studies via their "Contact us" email address, available on each Directorate's website.
- The <u>United Nations Volunteers Programme</u> offers a variety of ways to volunteer, either at home or internationally including on-line volunteering opportunities, but does not offer short-term overseas practical assignments for students.
- Voluntary Service Overseas (VSO) recruits professionals from many fields, but also runs a scheme for new graduates to teach English (for those with a TEFL qualification), Maths or Science overseas for two years. Shorter placements lasting from six to twelve months are sometimes available where VSO believes that volunteers can do a useful job in a shorter time-span. 90% of VSO volunteers make a commitment to go overseas for two years and 35% stay for longer.
- Development in Action has volunteer placements in the UK and India.
- People and Planet organises a student campaign network taking action on world poverty, human rights and the environment.
- <u>AIESEC</u>, the international student organisation, offers international internships in the development sector.
- The International Citizen Service organise international volunteering opportunities through a range of partner organisations such as the <u>Progressio</u>, (formerly called the Catholic Institute for International Relations) and <u>International Service</u>.



### Where to find jobs

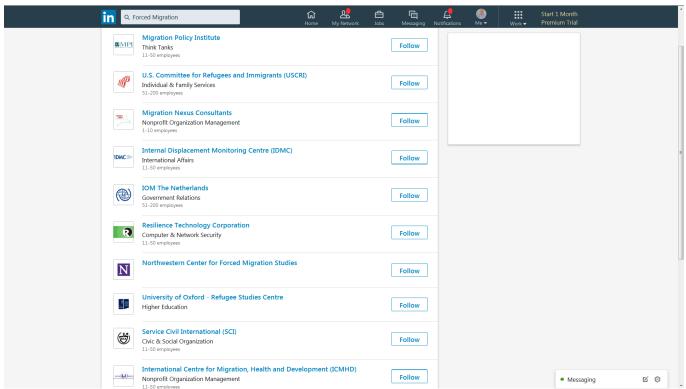
- The International Development Jobs Newsletter published by **Devex**, is a twice-weekly publication that connects international development, jobseekers and recruiters.
- **Bond.org.uk** wide range of jobs in international development
- Net Impact is a networking website for graduates interested in working in CSR and development.
- Charity People work with NGOs, charities and arts, health, education, public sector and social care organisations, and advertise jobs in all of these areas.
- UN jobs is a Swiss Association which publishes a range of jobs across the UN agencies.
- <u>DevNetJOBS</u> is a very good resource for international development and consultancy opportunities.
- The Guardian job website regularly posts vacancies in this sector.
- The Economist advertises many opportunities from bi-lateral and multi-lateral development organisations which tend to be mid- to senior-level posts.
- **VSO and <u>Medicins sans Frontieres</u>** are examples of organisations recruiting experienced people to work internationally





### https://guidestar.org.uk/



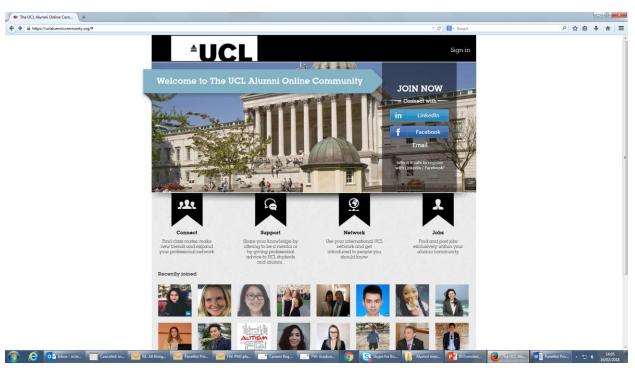


www.linkedin.com/search

E.g. 'Forced Migration' Filter = Company



### NETWORKING



### Willing to be a **mentor**:

- Act as a sounding board
- Offer professional advice
- Review CVs and/or cover letters, help with interviews
- https://uclalumnicommunity.org/networker



# Alumni Mentors have worked for the following

United Nations Development Programme Women Enterprise Fund Social Progress Imperative Cord **CAP Youth Empowerment Institute** SPANA (Animal welfare) Coffey International Development Aga Khan Foundation **United Nations** SOS Children's Villages GAVI the vaccine alliance **United Nations Women** Catholic Relief Service Save The Children Fund United Nations Relief and Works Agency **UNESCO** RedR

### Themed weeks www.ucl.ac.uk/careers/resources

With a mix of panel discussions, presentations, information sessions, networking events and one-to-one coaching, Sector Themed Weeks are an ideal opportunity for you to hear from industry professionals, UCL alumni and Careers Consultants and ask specific questions in order to gain a better understanding of what you need to succeed in a particular sector. Make sure to visit our our website to view this year's Themed Week schedule.







#### Government & Policy

Interested in a career that makes a difference?
Government & Policy week is your chance to hear from those working at the heart of government.

**Government & Policy** 

#### Museums & Cultural Heritage

Considering a career in Arts, Museums or Cultural Heritage? Find out more about these sectors from professionals working in various roles within these sectors.

**Museums & Cultural Heritage** 

#### Media

Gain tips on routes into the media industry from experienced professionals and learn what you can start doing now to increase your chances of success!

Media









# **UCL Careers**

- 1:1 appointments (20 minutes, available all year, book online)
- Short Guidance
- Applications Advice

#### Mock Interviews

4<sup>th</sup> Floor, Student Central, Malet Street Mon-Thu 9:30-17:00 Fri 11:00-17:00

www.ucl.ac.uk/careers

