



Exploring Government & Policy Careers

A guide and resources

Made for **S**tudents from:

Laws,

Arts & Humanities,

Social

& **H**istorical Sciences,

and the **I**nstitute

of **E**ducation

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Is the Government & Policy sector right for me?

So you're interested in the Government & Policy sector, but not quite sure if it's for you. That's understandable. It's a vast area and not as simple as the words might suggest. Numerous departments and their agencies are responsible for putting government policy into practice.

25

Ministerial departments

109

Members of Parliament

20

Non-ministerial departments

12

Functional areas (model)

300+

Agencies & other public bodies

When people talk about having an interest in government & policy, they often talk about doing something which has a real impact in the world. Sometimes this is a general sentiment, sometimes it is more specific. Perhaps you have a specific idea of what you would like to influence, e.g. the social, legal, financial, political, educational or environmental agenda etc. This is a good starting point and can help to focus your search, however one can influence the agenda in many ways. Options are so varied it's hard to get started, who has the time to look through every possible job. Here are three stages to go through to narrow your options and get a clearer idea of what roles might suit you.

The process

Essentially, ask yourself "What's important to me?" This can be examined in at least three areas:

1. What practicalities do I need / want filled?
2. What skills do I want to use / what am I good at and enjoy doing regularly?
3. What am I interested in?



A few examples of each

Practicalities	Skills	Interests
Salary (affordability)	Influencing and collaboration	Environmental issues
Work / life balance	Presenting, disseminating, communication	Economics and financial markets
Location and / or travel	Organisation and time management	Legal issues and the Law
Clear development opportunities	Creativity and problem solving	Social issues, e.g. disadvantaged children
Work environment, e.g. fun and casual	Research and analysis	Politics and international relations

1. What practicalities do I need / want filled?

It's useful to identify those things which might negatively impact on your wider social relationships and responsibilities, such as family, friends, and significant others. Some graduates are relatively care free, but others may only be able to work in a particular geographic region, require flexible working hours, and necessitate a minimum salary. At this point one could also consider the importance of social networks and activities to your mental and physical health.

The kind of work and environment can also weigh into your decision of what's suitable, e.g. where on the scale of autonomous and independent to collaborative and supportive would you prefer to be? ; or would you prefer to work on one project for a three to six month period or multiple short term projects over the same time. For those just beginning your career it can be difficult to know what you want or need in a working environment. That's to be expected and may simply take some experience in different settings. You may find it useful to talk to other people about their experiences and extrapolate what you are likely to prefer (see below tips on [investigating roles](#)).

To generate a list of such factors you may reflect on your past experiences and consider what you want your life to be like in the next few years. It is advisable to prioritise them from non-negotiable to negotiable. It is almost certain you will not find a role that ticks all boxes, but that job will lead to the next. Sometimes you will be willing to sacrifice a practicality if the other important areas (skills and interests) are present in the job.

2. What skills do I want to use / what am I good at and enjoy doing regularly?

Sometimes it's hard to notice those things we are good at. Our friends and family have the advantageous perspective of seeing you flourish in many different areas. You could try asking them what skills they think you have...or try to take on this perspective yourself. Review your past activities and experiences; your hobbies, voluntary work, societies, work experience, and academic life. Can you recall things that went well, good grades, people praising you, what made you proud? What skills were you using which led to such a good outcome? Do you notice any skills being used consistently? If you are using the skills often and enjoy the process, we can call these *strengths*.

For many jobs, not least working in Government & Policy, the following skills will be important:

- i. **Communication** – In this case, the ability to build relationships, and potentially influence a vast array of people. People from different backgrounds and perspectives, perhaps very different from you. You will have to monitor and adapt your communication style in different settings.
- ii. **Teamwork** – This goes hand-in-hand with communication. You will have to work well with colleagues and adapt your working style to new team environments as you move around organisations/departments. You will likely go on to work within and possibly manage a wide range of teams throughout your career.
- iii. **Organisation** of yourself and others – In this case, the ability to deliver quality results to agreed timescales and costs.
- iv. **Problem solving** – You'll need to be able to analyse information and evidence and use it to generate new ideas. If you're a lateral thinker and enjoy working through a problem and finding the best solution, you'll be a valued asset to any organisation.

If you can think of evidence from your life for each of these skills, then you will find a many roles in this sector suitable and attainable. It is advisable to reach comfort and ability in each of the above four areas. Of course, even if you don't have all these skills this does not mean a life in Government & Policy is not possible. You can spend time building and developing these skills. Seek opportunities to challenge yourself and take on more responsibility (whether in university, societies, hobbies, or work experiences). **Importantly**, to know if a role is suitable for you, compare yourself (generously) with what's referred to as the 'person specification', 'competency framework', or 'essential criteria' outlined by the employer.

At this point, you can compile a list of your skills and strengths. Can you group any of them together? Are there any themes? Is any one theme or group more dominant than the others? What does this tell you about your preferences / what you want to use in a job?

Do your preferences fit more or less into any of the following areas?

- Research and Analysis (behind the scenes to evaluate & generate policy or influence strategy & campaigns)
- Leadership and Strategy (within organisations, working on various projects)
- Communication and Collaboration (across organisations and stakeholders for events & campaigns)
- Supporting and Empathising (toward clients)

No job fits neatly into each of these skill areas, all roles involve a bit of each, however some jobs have a greater requirement for these skill areas than other do – see below table. It is likely you will have identified more than one skill area. Perhaps the roles listed in your preferred skill areas deserve further research before you can decide if it is worth pursuing (see below tips on [investigating roles](#)).

Importantly, the list below is just a sample. You may want to search current vacancies to get a broader perspective. In particular, search www.civilservicejobs.service.gov.uk, selecting the 'job grades' of Administrative Assistant, Administrative Officer, & Executive Officer for entry level roles across government departments, agencies, and public bodies. You may be surprised at how many opportunities open up once you are within an organisation or department.

Sample roles by preferred skill area

Follow the links to find out more about each role.



Breakdown of Civil Service and NHS schemes in terms of skill area



* Must be eligible to work in UK

¹ Citizenship criteria (British)

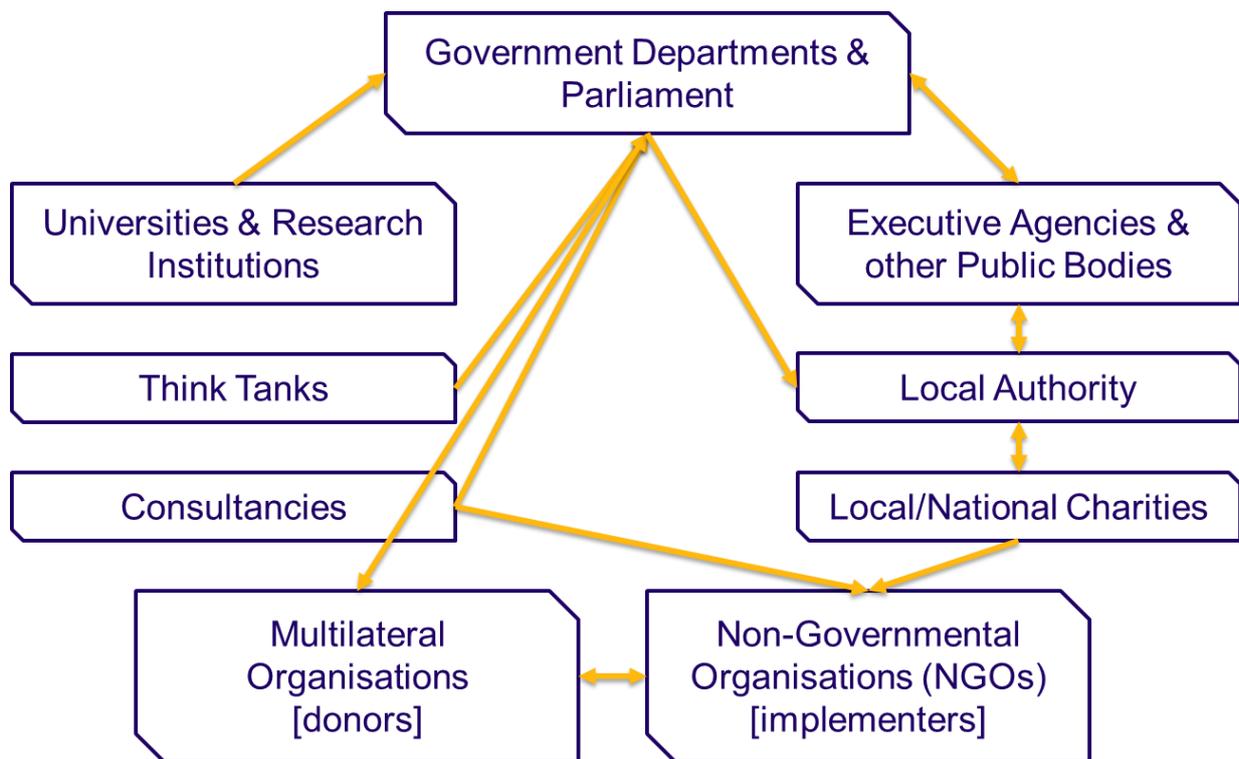
² Degree subject criteria

³ Have or gaining postgraduate qualification containing statistical training

⁴ Masters or PhD required

It is important to recognise that the work of government is not solely done within the Civil Service and Parliament. There is an 'eco-system' of organisations / institutions involved. Thus, many of the example roles provided above can be found within these various institutions. There can be Communications / Marketing / Events teams in addition to Research / Policy teams in Charities, NGOs, Think Tanks, Universities, and Government. Further, and most significantly, the different organisations within this 'eco-system' work hand in hand on many issues (though sometimes in opposition). The research done by a University or Think Tank may directly inform Government policy. UN agencies may set an agenda but they often fund NGOs to implement the work. Similarly, Local Authorities outsource work to Charities. Consequently, it is common, and sometimes necessary, to move around the 'eco-system' as one develops skills and one's career.

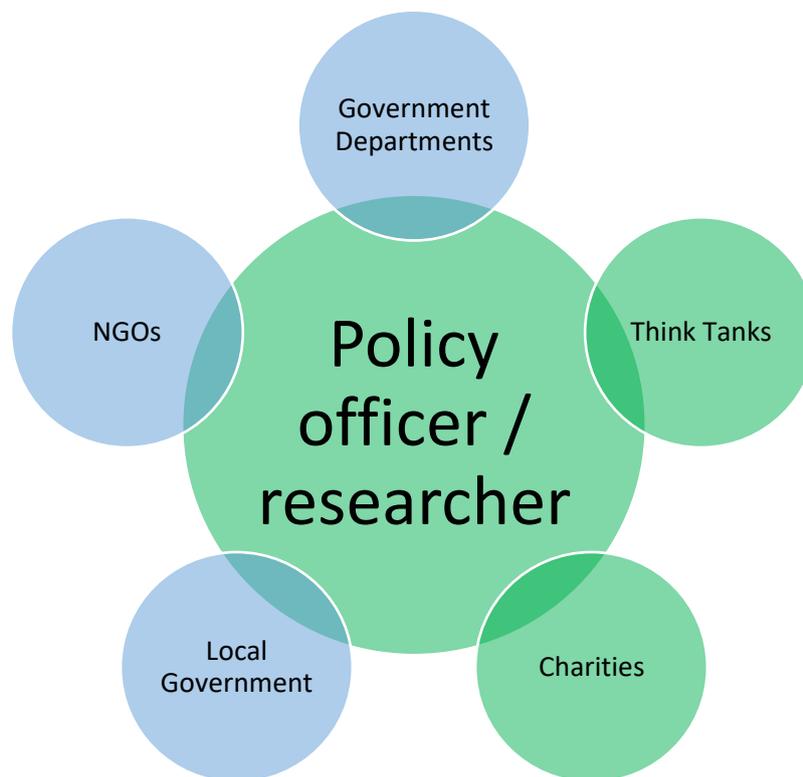
A representation of the Government & Policy 'eco-system'



Note: Public relations and media firms, and indeed the public, are missing from this diagram, yet they too are part of this 'eco-system'.

When people try to decide on their next job after graduation they often start with the type of organisation / institution. This can be limiting one's options. It may be better to consider the skill area and related roles first, and recognise that such a role can be secured in many settings / organisations. See below diagram.

Having identified a preferred role (or set of roles) there will be a range of organisations which offer this opportunity (though the title can vary). One can then streamline the research and focus on a manageable number of organisations (e.g. Think Tanks and Charities as below). You may find it useful to reduce your options based on the practicalities you identified earlier, e.g. size, location, pay, environment, development opportunities, etc.



At this stage we bring in the third part of the decision making process, your interests! In the above example we will find too many think tanks and charities and need this third criteria to focus our search.

3. What am I interested in?

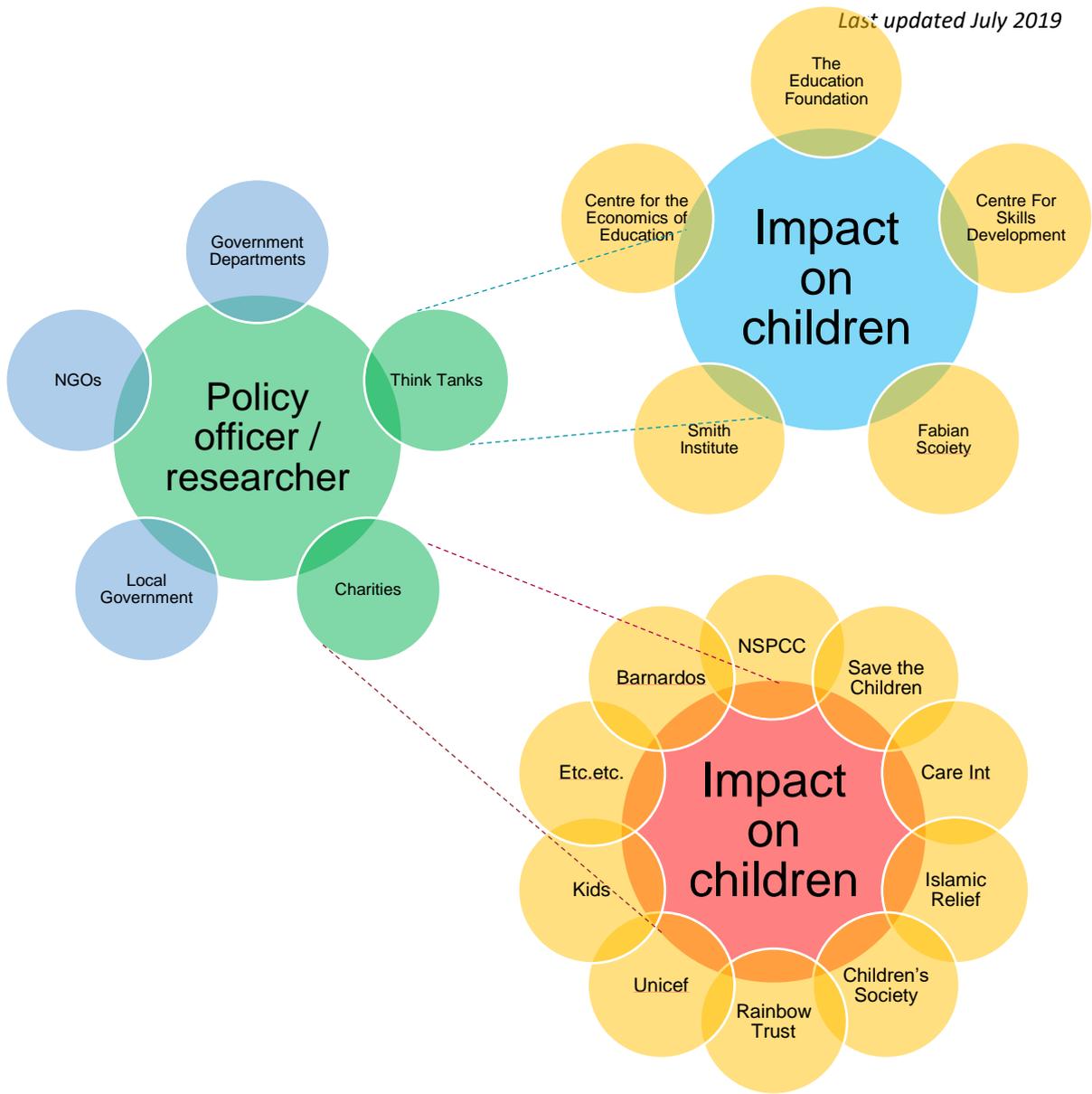
To continue the example, let's suggest you have an interest in making an impact for children. One can then research what Charities make an impact for children, and separately what Think Tanks focus on children. See below diagram. One can then use this list to investigate whether one is suitable for the role – and if not, what intermediate 'stepping stone' experience one needs to fill, e.g. experience at a lower grade or a short course.

Ideas for investigating whether this is a role for you:

- Researching what the organisation(s) has done recently.
- Finding out what how your chosen role contributes to this work.
- Turn your list of desired practicalities into questions and interrogate the job, e.g. what is the average day in the life of someone in that role?
- What experience is valued / did other people have before starting?

Sources:

- Reviewing the organisation's webpages, annual report, and where they have appeared in the news.
- Watching videos / reading case studies on organisations webpages.
- Reading person specifications and job descriptions for any advertised roles.
- Reading 'job profile' summaries on prospects.ac.uk.
- Watching people's stories on icould.com and [YouTube](https://www.youtube.com) (some on our channel).
- Looking at successful professionals' work history on their [LinkedIn](https://www.linkedin.com) profile.
- Talking directly to graduates currently doing the work (find willing graduates on the alumni mentoring platform uclalumnicomunity.org).



Considering where you might fit in within the Civil Service

Across the numerous government departments there are 12 functional areas:

Analysis

- Integration of analytical techniques and scientific methods into the business of government helps achieve better outcomes for decision makers and the public.

Communications

- Ensuring the Government communicates with the public in a consistent and coordinated manner, using the most effective and efficient media channels.
- Communicating internally so civil servants are well informed on issues that affect them and fully engaged in the delivery of public services.

Commercial

- Leveraging Government's scale and purchasing power by acting as a single, coordinated and informed customer to drive better value procurement. This includes central procurement of common goods and services.
- Working with suppliers to ensure that there are effective and developed markets for Government to work with.

Corporate Finance

- Managing Government's interventions in the private sector to secure best value for the taxpayer.
- Ensuring that Government is an effective and intelligent shareholder in its part or wholly owned businesses.

Digital

- Supporting more effective and efficient delivery of services through common cross Government digital platforms, used by all departments.
- Providing common technology services for civil servants to increase collaboration and reduce the total spend on IT.

Finance

- Controlling spending and reporting financial performance accurately and transparently.
- Informing decision-making through financial insight and management information.

Fraud, Error, Debt and Grants

- The Function provides strategic leadership and sets cross-government standards for fraud, error grant and debt initiatives.

Human Resources

- Devising and implementing a workforce strategy for the Civil Service and in particular the management of Senior Civil Service careers.
- Providing common HR policies and expert services to support departments including recruitment, learning and development and organisational design and development.

Internal Audit

- Providing in-house Internal Audit and assurance services and expertise to Accounting Officers across the Civil Service and in the centre of Government.
- Adding value to public services by improving the effectiveness of the organisations that provide them, based on recommendations for improvement.

Legal

- Providing high quality legal advice to Government - including litigation and employment law and commercial and European law alongside legal advice on policy and operational areas.

Project Delivery

- Overseeing and managing the Government's Major Projects Portfolio.
- Providing assurance and expertise to support and improve the delivery of major projects.

Property

- Centrally managing the Government's estate in the most efficient and cost-effective way.

Source:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/418869/The_Functional_Model.pdf

Government and Public Service Employers

- [A-Z of Councils](#)
- [Army careers](#)
- [British Transport Police jobs](#)
- [Civil Service Fast Stream](#)
- [Civil Service jobs](#)
- [Higher education jobs](#)
- [Highways England careers](#)
- [HM Prison Service](#)
- [HMRC Tax Professional Graduate Programme](#)
- [HM Treasury Graduate Programme](#)
- [Local government jobs](#)
- [London Ambulance Service](#)
- [London Fire Brigade](#)
- [Maritime and Coastguard Agency opportunities](#)
- [Metropolitan Police careers](#)
- [MI5 careers](#)
- [Ministry of Defence jobs](#)
- [Ministry of Justice and HMPPS jobs](#)
- [Mountain Rescue jobs](#)
- [National Audit Office jobs](#)
- [HM Prison and Probation Service](#)
- [National Probation Service](#)
- [NHS Leadership Academy](#)
- [NHS jobs](#)
- [Prison and probation jobs](#)
- [Prospects: public sector jobs](#)
- [Royal Air Force careers](#)
- [Royal Navy careers](#)
- [MI6 careers](#)
- [GCHQ careers](#)
- [National Crime Agency careers](#)
- [Graduates into Health Programme](#)

Resources based on Organisations/Departments of interest:

Civil Service

- Civil Service www.civilservice.gov.uk/recruitment
- Civil Service Jobs <https://www.civilservicejobs.service.gov.uk/csr/index.cgi>
- Fast streamer job profile <https://www.prospects.ac.uk/job-profiles/civil-service-fast-streamer>
- Civil Service Fast Stream <https://www.gov.uk/faststream>

The Foreign & Commonwealth Office (FCO)

- Information about [Working for FCO](#)
- The FCO's digital work on [Digital Diplomacy](#)
- <https://twitter.com/foreignoffice>
- <https://twitter.com/fcocareers>
- www.facebook.com/foreignoffice
- www.facebook.com/faststream
- www.linkedin.com/company/foreign-and-commonwealth-office
- <http://blogs.fco.gov.uk>
- www.buzzfeed.com/foreignoffice
- <http://instagram.com/ukforeignoffice>
- www.youtube.com/user/ukforeignoffice

The Commonwealth

- Jobs <http://thecommonwealth.org/jobs>
- Young Professionals Programme <http://thecommonwealth.org/youngprofessionals>

Intergovernmental/ Multi-lateral/ Regional Organisations

A list of links to UN and other inter-governmental organisations

<http://libguides.northwestern.edu/IGO>

For example:

United Nations

- UN Careers information <http://careers.un.org>
- Jobs www.unjobs.org
- Entry level (for experienced candidates) [Junior Professional Officer](#) and [Young Professionals Programme](#)
- Information and resources www.impactpool.org/career-resources
- www.facebook.com/UN.Careers
- http://twitter.com/un_careers
- Unpaid Internships
 - Internships with UN agencies <https://careers.un.org/lbw/home.aspx?viewtype=ip>
 - UN High Commissioner for Refugees (UNHCR) internships in London www.unhcr.org/uk/internships.html
 - United Nations Educational, Scientific and Cultural Organization (UNESCO) <https://en.unesco.org/careers/internships>
 - UNICEF The New and Emerging Talent Initiative (NETI) www.unicef.org/about/employ/index_74609.html
 - International Maritime Organization www.imo.org/en/About/Careers/Internship/Pages/Default.aspx

- How to secure an internship within the UN <https://unjobfinder.org/articles/how-to-secure-an-internship-with-the-un--step-by-step>
- United Nations Volunteers Programme <https://careers.un.org/lbw/home.aspx?viewtype=VOL> & www.unv.org/how-to-volunteer.html

NATO

- Jobs www.nato.int/cps/en/natohq/recruitment.htm
- Internships www.nato.int/cps/en/natolive/71157.htm

Organisation for Security & Co-operation in Europe

- Jobs <https://jobs.osce.org/>
- Internships <https://jobs.osce.org/internships>

Organisation for Economic Cooperation & Development (OECD)

- Jobs www.oecd.org/careers/
- Young Professionals Programme www.oecd.org/careers/young-professionals-programme/

World Bank

- Jobs www.worldbank.org/en/about/careers
- Programs and Internships www.worldbank.org/en/about/careers/programs-and-internships

International Monetary Fund

- Summer Internships www.imf.org/external/np/adm/rec/job/summint.htm

World Trade Organisation

- Trainee Programmes and Internships www.unicef.org/about/employ/index_74609.html

World Health Organisation

- Internships www.who.int/careers/internships/en/

World Food Bank

- Internships, Junior Professional Officers, and Volunteering opportunities www1.wfp.org/careers

British Council

- Opportunities in UK and Abroad www.britishcouncil.org/study-work-abroad

EU Institutions

- The Directorate-General for [International Cooperation and Development](#) is the Commission department responsible for EU policy on development and delivering international aid
- [See what other EU institutions are doing on international cooperation and development](#)

- European Personnel Selection Office http://europa.eu/epso/index_en.htm overview of routes and opportunities
- Graduate opportunities https://epso.europa.eu/job-opportunities/entry-level-graduate_en
- Traineeships (or *stage*) <https://ec.europa.eu/stages/> - Approx. 6 months starting in March or October, applications close 6 months prior. Degree certificate required.
EU Traineeships blog www.ectraineeship.info (unofficial)
- Opportunities for linguists https://epso.europa.eu/career-profiles/languages_en
- European Commission https://ec.europa.eu/info/about-european-commission_en
- EU official website http://europa.eu/index_en.htm
- EU Jargon buster <http://careers.guardian.co.uk/eu-careers-jargon-guide>
- [PubAffairs](#) guide to finding a job in Brussels
- Video about EU Careers: www.youtube.com/watch?v=AYoIKU4JO3w
- EU Careers on Facebook www.facebook.com/EU.Careers.EPSO
- Twitter https://twitter.com/EU_Careers
- [EU Careers on LinkedIn](#)

Armed Forces Careers/Ministry of Defence Careers

- [Careers in the Army](#)
- [Careers in the Royal Navy](#)
- [Careers in the Royal Air Force](#)
- [Careers in the Ministry of Defence/Civil Service](#)

Intelligence

- [National Crime Agency](#)
A day in the life of an:
 - [Anti Kidnap and Extortion officer](#)
 - [National Cyber Crime Unit officer](#)
 - [Tactical Adviser with the UK Human Trafficking Centre](#)
 - [NCA Specials](#)
 - [Serious Crime Analysis Section](#)
 - [Child protection](#)
- [The Security Service \("MI5"\)](#) the UK's security intelligence agency. MI5 have job opportunities in a range of sectors, as well as three graduate programmes.
 - [MI5 intelligence careers](#)
 - [MI5 technology careers](#)
 - [MI5 languages careers](#)
 - [MI5 specialist careers](#)
 - [MI5 corporate careers](#)
 - [MI5 graduate programmes](#)
- [The Secret Intelligence Service \("MI6"\)](#) operates worldwide to collect foreign intelligence.
 - [MI6 operational officers](#)
 - [MI6 business support officers](#)
 - [MI6 corporate services](#)
 - [MI6 science & technology](#)
 - [MI6 trades and services](#)
 - [MI6 language specialists](#)

- [GCHQ](#) Government Communications Headquarters.
 - [GCHQ computer network operations](#)
 - [GCHQ applied research](#)
 - [GCHQ technology & engineering](#)
 - [GCHQ information assurance](#)
 - [GCHQ language analysts](#)
 - [GCHQ mathematics & cryptography](#)
 - [GCHQ IT services](#)
 - [GCHQ analysis](#)
 - [GCHQ corporate services](#)
 - [GCHQ project management](#)
 - [GCHQ information management](#)
 - [GCHQ commercial](#)
 - [GCHQ cyberfirst](#)
- [BBC Radio interview](#) with six spies from the UK's three main intelligence agencies

Think Tanks

- [80,000 hours](#) guide to think tank research
- [The Guardian](#) provide a list of think tanks in the UK can be found
- [NIRA directory](#) of think tanks from around the world
- [Sourcewatch](#) list of think tanks in UK, US and Australia

NGOs / International Development

- [World Association of Non-Governmental Organizations](#) directory of NGOs
- [Third Sector](#) magazine, website, and a range of conferences and events
- [ideaLIST](#) exchange resources, ideas and opportunities
- British Overseas NGOs for Development (BOND) <https://www.bond.org.uk/>

Public affairs consultancies

- List of public affairs consultancies www.publicaffairsnetworking.com/public-affairs-consultancy.php

Resources based on Roles of interest:

Search www.careerstagged.co.uk for more

Local Government Administrator / Officer

- Job profile: <https://www.prospects.ac.uk/job-profiles/local-government-officer>
- Local Government Association www.local.gov.uk/
- LocalGovJobs <http://jobs.localgov.co.uk/>
- Local Government Jobs www.lgjobs.com
- Opportunities <http://opportunities.co.uk/>
- National Graduate Development Programme (NGDP) www.ngdp.org.uk/

Politician

- [Job profile of an MP](#)
- [Who can stand as an MP](#)
- [How to stand as a candidate](#)
- [Special Advisors](#) assist ministers (other roles to consider Parliamentary Researcher / Assistant, Library Clerk, Trade Union Researcher, see <https://www.parliament.uk/about/working/mp/>)
- [Political party agents](#) support a party at constituency level

- Working for an MP (W4MP) www.w4mp.org

Politician's Assistant

- Job Profile: <https://www.prospects.ac.uk/job-profiles/politicians-assistant> & www.myjobsearch.com/careers/political-researcher.html

Communication and public affairs

- [Public Affairs Consultant](#) can specialise in either [lobbying](#) or [research](#).
- [W4mp guide to lobbying](#)
- The Guardian: [Politics and the Role of Lobbying](#)
- Parli-training www.parli-training.co.uk
- Public Affairs Networking (PubAffairs) www.publicaffairsnetworking.com/
- [Public Relations account executive](#)
- [Public Relations officer](#)
- Association of Professional Political Consultants (APPC) www.appc.org.uk
- Chartered Institute of Public Relations (CIPR) www.cipr.co.uk/
- Public Relations Consultants Association (PRCA) www.prca.org.uk
- PR Place www.prplace.com
- Pressat: [How to get a job in public relations](#)

Social Researcher

- Job Profile: <https://www.prospects.ac.uk/job-profiles/social-researcher>
- Office for National Statistics (ONS) www.statistics.gov.uk
- Government Social Research Service (GSR) www.civilservice.gov.uk/networks/gsr/gsr-recruitment
- Eurostat – The Statistical Office of the European Communities www.epp.eurostat.ec.europa.eu
- Economic & Social Research Council www.esrc.ac.uk/
- National School of Government www.nationalschool.gov.uk
- The Social Research Association www.the-sra.org.uk
- LARIA – Local Authorities Research and Intelligence Association <http://laria.org.uk/>
- National Centre for Social Research (NatCen) www.natcen.ac.uk
- Social Issues Research Centre www.sirc.org
- Joseph Rowntree Foundation www.jrf.org.uk
- Institute for Public Policy Research www.ippr.org/
- Researcher Development Initiative www.rdi.ac.uk
- [Market researcher](#) job profile
- Market Research Society www.mrs.org.uk
- Research Buyers Guide www.rbg.org.uk
- AQR: Useful Contacts – Market Research www.aqr.org.uk/contacts/?file=marketresearch
- BHBI: Careers in Business Intelligence www.bhbia.org.uk/recruitment/careersinbusinessintelligence.aspx
- Elizabeth Norman International www.elizabethnorman.com

Political Journalist

- [Newspaper journalist](#) job profile
- [Broadcast journalist](#) job profile
- BBC Academy <https://www.bbc.co.uk/academy/en> [How to become a BBC journalist](#)
- BBC Journalism Trainee Scheme www.bbc.co.uk/jobs/jts/about-the-scheme.shtml
- 4Talent <http://4talent.channel4.com/>
- Telegraph Media Group www.telegraph.co.uk/sponsored/telegraphcareers/
- Media Guardian www.guardian.co.uk/media

- Journalism Diversity Fund www.journalismdiversityfund.com/
- Chartered Institute of Journalists <https://cioj.org/>
- National Association of Press Agencies www.napa.org.uk/
- National Council for the Training of Journalists www.nctj.com
- NUJ Training <https://www.nuj.org.uk/work/training/>
- Press Association Training www.pressassociation.com/training
- Online Journalism Blog <http://onlinejournalismblog.com/>
- Paperboy www.thepaperboy.com/
- Creative Choices <http://ccskills.org.uk/careers>
- Hold the Front Page www.holdthefrontpage.co.uk
- Journalism.co.uk www.journalism.co.uk
- News Media Association www.newsmediauk.org/
- Press Gazette www.pressgazette.co.uk
- Media.Info http://media.info/uk?utm_source=Redirect&utm_medium=mediauk.com

International Aid/Development Worker

- Job profile: <https://www.prospects.ac.uk/job-profiles/international-aid-development-worker>
- Department for International Development (DFID) www.dfid.gov.uk
- United Nations Development Programme (UNDP) www.undp.org
- ODI Fellowship Scheme <https://www.odi.org/odi-fellowship-scheme>
- Voluntary Service Overseas (VSO) <https://www.vsointernational.org/>
- British Overseas NGOs for Development (BOND) <https://www.bond.org.uk/>
- Devex www.devex.com/
- DevNetJOBS www.devnetjobs.org/
- Thomson Reuters Foundation <http://www.trust.org/>
- Architecture for Humanity <http://architectureforhumanity.org/>
- Aid Workers Network <http://aidworkersnetwork.org/>
- Global Aid Worker <http://globalaidworker.org/>
- Development Gateway www.developmentgateway.org/
- Development Studies Association (DSA) www.devstud.org.uk/
- DirectRelief www.directrelief.org/
- Eldis www.eldis.org/
- EnvironmentalJobs www.environmentaljobsuk.com/
- IVS GB www.ivs.gb.org
- OneWorld <http://oneworld.org/>
- ReliefWeb <http://reliefweb.int/>
- Institute of Development Studies <https://www.ids.ac.uk/>
- DOCON (Directory of Consulting Firms Active in International Development Cooperation) www.weitzenegger.de/co/index.html
- The Guardian: [12 Tips for Getting into International Development](#)
- People and Planet <http://peopleandplanet.org>

Diplomatic Service Officer

- Job profile: <https://www.prospects.ac.uk/job-profiles/diplomatic-service-officer>
- Foreign and Commonwealth Office (FCO) <https://www.gov.uk/government/organisations/foreign-commonwealth-office/about/recruitment>
- Home Office www.gov.uk/government/organisations/home-office
- UK Visas and Immigration <https://www.gov.uk/government/organisations/uk-visas-and-immigration/about>
- HM Passport Office <https://www.gov.uk/government/organisations/hm-passport-office>

- International Foreign Affairs Ministries www.usip.org/publications/foreign-affairs-ministries-the-web
- List of British embassies and High Commissions worldwide www.gov.uk/government/world
- Diplomat Magazine www.diplomatmagazine.com

Mediator/Conflict Resolution

- [Family Mediator profile](#)
- ADR Group www.adrgroup.co.uk/
- Centre for Effective Dispute Resolution www.cedr.com/
- College of Mediators www.collegeofmediators.co.uk/
- Find a Civil Mediation Provider www.civilmediation.justice.gov.uk/