



Architecture

Stephen Lawrence Charitable

The Stephen Lawrence Charitable Trust delivers innovative and impactful programmes that 'transform the lives of Young People and achieve real social change'. The website provides information about their training programmes and advertises job opportunities.

[Stephen Lawrence Charitable Trust – Homepage](#)

Banking and finance

Uncovering Prospects in Investment Banking

Uncovering Prospects in Investment Banking provide annual internships event for students of black heritage. For information on attendance requirements, please visit their website.

[Uncovering Prospects in Investment Banking – Homepage](#)

Creative industries, including journalism

Creative Access

Creative Access was set up to offer opportunities in the creative industries for young people from under-represented black, Asian and other minority ethnic backgrounds. A number of paid internships are advertised on the site.

[Creative Access – Homepage](#)

Diversity in Broadcasting

This briefing paper explains the current position and examines the policy of the various public sector broadcasters in relation to diversity.

[Diversity in Broadcasting – Briefing paper](#)

Creative Diversity Network (CDN)

The CDN focuses on working with member broadcasters on sharing expertise, resources and models of good practice. These include modernising the casting and portrayal of ethnic minorities in mainstream programming and establishing industry standards for the collection of ethnic monitoring data.

[Creative Diversity Network – Homepage](#)

Journalism Diversity Fund

The Journalism Diversity Fund provide bursaries to support NCTJ-accredited training of journalists from ethnically and socially diverse backgrounds.

[Journalism Diversity Fund – Homepage](#)

Civil Service and Government

Black and Minority Ethnic People in the Workplace in Britain

This briefing sets out commentary from a selection of external bodies and the findings from a Government review into BME progression in the Civil Service.

[Black and Minority Ethnic People in the Workplace in Britain – Briefing](#)

Civil Service - Early Diversity Internship Programme

The Civil Service's Early Diversity Internship Programme gives an opportunity for those from diverse backgrounds, who are first-year undergraduates to find out more about the Civil Service and Fast Stream.

[Civil Service - Early Diversity Internship Programme – Website](#)

House of Commons BAME Graduate Internship Programme

The Programme is designed to equip participants with the skills and knowledge necessary to secure full-time graduate level positions in Parliament on completion of the Programme.

[House of Commons BAME Graduate Internship Programme - Website](#)

Engineering

Association for Black and Minority Ethnic Engineers (AFBE-UK)

AFBE-UK promotes higher achievements in education and engineering particularly among people from black and minority ethnicity backgrounds. The website provides information on their programmes, activities and job opportunities.

[AFBE-UK – Website](#)

Law

BLD Foundation

The BLD Foundation runs a range of training events specifically aimed at supporting young people from ethnic minority or socio-economically underprivileged backgrounds who are interested in a career in the legal profession. Events include networking opportunities, work shadowing and mentoring schemes.

[BLD Foundation – Website](#)

Black Lawyers Directory (BLD)

Free listings of UK individual black minority ethnic (BME) lawyers and UK organisations with at least one BME lawyer. BLD offers job listing, career development help such as

mentoring, workshops, events, as well as the directory itself.

[Black Lawyers Directory – Website](#)

Black Solicitors Network

The Black Solicitors Network is the primary voice of black solicitors in England and Wales; committed to achieving equality of access, retention and promotion of black solicitors.

There is information for students on '[Workshops & Training](#)', a '[BAME Careers Guide](#)' and an [events calendar](#).

[Black Solicitors Network – Website](#)

The Law Society – Ethnic Minority Lawyers Division

The Ethnic Minority Lawyers Division supports and promotes solicitors and their allies through the provision of career-enhancing events, information and networking opportunities.

[The Law Society – Ethnic Minority Lawyers Division](#)

Public Relations

Taylor Bennett Foundation

The Taylor Bennett Foundation seeks to address the need for greater diversity in the public relations industry. The website provides information on their various training programmes.

[Taylor Bennett Foundation – Website](#)

Science

175 Faces of Chemistry - Celebrating diversity in science

Project from the Royal Society of Chemistry telling the life and career stories of 175 diverse scientists. Useful insights in how individuals have overcome barriers to their careers.

[175 Faces of Chemistry - Website](#)

Inspiring Scientists: Diversity in British Science

Project from the Royal Society interviewing scientists from a variety of educational and minority ethnic backgrounds. Scientists share how their backgrounds impacted their scientific careers. There's also a summary of research findings.

[Inspiring Scientists: Diversity in British Science – Website](#)

Non-sector specific resources

BAME – The educational & careers guide

This edition aims chiefly at assisting in the development of the next generation of leaders from BAME background by providing them with the information and guidance they need to make important decisions related to pursuing higher education and building up their career.

[BAME – The educational & careers guide](#)

The Diversity Group

The Diversity Group's objective is to promote equal opportunities to people from every kind of minority background or lifestyle, including race, gender, disability, age, faith and sexual orientation. Site includes examples of positive role models, useful publications and links and jobs listing.

[The Diversity Group – Homepage](#)

Equality and diversity issues and your graduate job hunt

Specialists from AGCAS (Association of Graduate Careers Advisory Services) provide their advice on key diversity issues. You'll find out how to identify diversity positive employers, decide how and whether to disclose your circumstances and get an understanding of your rights.

[TARGETjobs – Equality and diversity](#)

Ethnic Jobsite

Recruitment website with a focus on ethnic minorities.

[Ethnic Jobsite](#)

Rare Recruitment

Rare recruitment is a recruitment company that specialises in diverse recruitment. The website provides information on the different programmes they run, which focus mainly on law, banking, consulting and the Civil Service. Many are long term programmes for first or second years to join. Navigate to the 'Candidates' area of their site and scroll down to view their programmes.

[Rare Recruitment – Homepage](#)

ReConnect Africa

ReConnect Africa is mainly aimed at African professionals in the diaspora. It has useful information for those wishing to work and live in Africa. It has a job section, news on employers and businesses, information on events and networking, and advice on relocation.

[ReConnect Africa – Homepage](#)

Sponsors for Educational Opportunity (SEO) London

The SEO provides undergraduate students from underrepresented ethnic minority backgrounds the opportunity to undertake a summer internship within corporate law, investment banking or technology and programming.

[Sponsors for Educational Opportunity – Homepage](#)

Windsor Fellowship

The Windsor Fellowship designs and delivers innovative personal development and leadership programmes, which enables talent from diverse communities to be realised. Their website provides information on training programmes and internships. There are also case studies on the 'Meet the Fellows' area of their website.

[Windsor Fellowship – Homepage](#)

Students' Union UCL - Clubs and societies

Explore what clubs and societies are on offer at UCL. For example:

- [African Caribbean Society](#)
- [Arabic Society](#)
- [Bangla Society](#)
- [Pakistan Society](#)
- [Somali Society](#)
- Find a society for you by browsing the all [societies at the Students' Union UCL](#).

BAME Mentoring

There are thousands of UCL alumni who want to help students and graduates develop professionally through a mentoring relationship. You can find alumni across sectors through the [UCL Alumni Online Community](#). You can read more about options for [alumni mentoring](#).