

Example work activities and their relationship with the Academic Careers Framework

UCL Academic Careers Framework: <https://www.ucl.ac.uk/human-resources/sites/human-resources/files/ucl-130418.pdf>

	Grade 7	Grade 8	Grade 9	Grade 10
Research	Design, performance, analysis and interpretation of experiments			
	Supporting MSc and PhD students in the lab			
	Lab management and organisation			
	Literature research			
	Attending seminars and conferences			
	Lab meetings, meetings with collaborators			
	Writing papers or presentations			
	Peer review			
	Training courses / events			
		Primary or secondary supervisor of PhD students		
		Supervision of postdocs and research assistants		
		Creation / contribution to research networks		
		Contribution to research facilities and platforms		
		Writing grant applications		
		Contribution to initiatives within field		
		Mentoring other colleagues		

			Membership of expert committees / advisory groups	
			Journal / book editorship	
Education	Creating and giving lectures and tutorials			
	Marking			
	Feedback/support to students			
		Curriculum planning / course design		
		Teaching committees, exam boards, admissions		
		Management of teaching staff / educational resources		
		Educational audits and teaching quality assurance		
		Conferences, publications on teaching/learning		
			Developing teaching technologies and assessment techniques	
			National education projects	
		External examiner	Curriculum review at other institutions / external advisor	
Enterprise & External Engagement	Presentations outside of academia eg. business, government, public bodies, general public			

	Consulting			
	Creating or giving professional development courses			
	Contribution to patent applications			
	Work with the media			
	Public engagement initiatives			
			Commercialisation of your work	
Institutional Citizenship	Support to colleagues and students			
	Contribution to departmental management and administration			
		Departmental / divisional committees		
		Contribution to academic processes e.g. admissions		
		Contribution to staff recruitment		
			Faculty / UCL-wide committees	
			Departmental / divisional management	
			Faculty / university projects & strategy	