SWAN application (where we will aim for Gold!).

Meetings take place bimonthly and in between meetings, communication takes place via email. The aim is to have a large enough committee to minimize the burden on individual members.

Contact information

Websites

Website of Athena SWAN: www.athenaswan.org.uk
UCL’s website on Athena Swan: www.ucl.ac.uk/hr/equalities/gender/athena_swan.php
IEHC’s website on Athena SWAN: www.ucl.ac.uk/iehc/athenaswan

How to get involved

Please contact Terri Charrier (email: t.charrier@ucl.ac.uk) if you want more information about becoming a member of our committee.
The Athena SWAN Charter

The Athena SWAN Charter, officially launched in 2005, evolved from work between the Athena Project and the Scientific Women's Academic Network (SWAN), to advance the representation of women in science, technology, engineering, medicine and mathematics (STEMM).

Beliefs of Athena SWAN:
• The advancement of science, technology, engineering, maths and medicine is fundamental to quality of life across the globe;
• It is vitally important that women are adequately represented in what has traditionally been, and is still, a male-dominated area;
• Science cannot reach its full potential unless women and men can benefit equally from the opportunities it affords.

Athena SWAN hold a biannual round to assess applications for an award (Bronze, Silver, or Gold) as a means to recognise committed organizations to advancing women's careers.

Athena SWAN at UCL
University College London is committed to the aims of Athena SWAN and was one of the first Universities to sign up to the scheme. UCL was awarded its first University wide bronze award in 2006, and has since renewed this award in 2009 and 2012. The 50:50 Group is UCL’s Committee for Gender Equality and part of its remit is to lead the Institute of Epidemiology and Health Care’s Athena SWAN application.

Athena SWAN at the Institute of Epidemiology and Health Care
In April 2014, the Institute of Epidemiology and Health Care (IEHC) was successful in achieving a Silver Athena SWAN award. This was a result of the cumulative efforts of our committee co-chaired by Ms Terri Charrier (EPH Department Manager and Institute HR co-ordinator), Dr Henry Potts (Senior Lecturer in CHIME) and Dr Hamid Rezai (Senior Lecturer and Head of Department, EPH), and to discuss new and innovative approaches. The committee is comprised of staff and students, both male and female, at different stages in their academic careers. It meets bi-monthly to review progress made so far to ensure that the initiatives already agreed to or proposed above are being followed through.

Want to get involved?

Athena SWAN at UCL
Advancing women’s careers. Recognising committed organisations to developing gender equality in the workplace (Bronze, Silver, or Gold) as a means to contribute towards the next Athena SWAN award. This was a result of the cumulative efforts of our committee co-chaired by Ms Terri Charrier (EPH Department Manager and Institute HR co-ordinator), Dr Henry Potts (Senior Lecturer in CHIME), and Dr Hamid Rezai (Senior Lecturer and Head of Department, EPH).