Staff Code Policy Document

1. **Policy Name**

   Mobility

2. **Policy description and purpose**

   This policy describes the mobility arrangements that apply to different categories of employees.

3. **Status of policy**

   Current

4. **Scope of policy**

   The policy covers all MRC employees.

5. **Policy statement**

   Employees with established contracts are classified as either:
   
   i) Mobile - in which case the MRC reserves the right to transfer or second them, in the MRC’s interest, to another establishment from that named in the Statement of Main Terms of Employment, or
   
   ii) Non-mobile - in which case the commitment to transfer is restricted to the locality of the establishment named in the Statement of Main Terms of Employment, i.e. within reasonable daily travelling distance.

6. **Policy detail**

   Mobility status is determined by band and contract type as follows:
   
   - Mobile staff - Bands 5 – 1
   - Non-mobile staff - Bands 7 - 6, temporary, and fixed-term appointees

7. **Effective Date**

   This policy is in force from 5 June 2006

8. **Amendment History**

<table>
<thead>
<tr>
<th>Date</th>
<th>Version</th>
<th>Date in force</th>
<th>Date expired</th>
<th>Status</th>
<th>Summary of amendments</th>
<th>Author</th>
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<tbody>
<tr>
<td>18/4/6</td>
<td>0.1</td>
<td></td>
<td></td>
<td>Draft 0.1</td>
<td>Staff Code re-organised to support shared service centre implementation</td>
<td>Phil Hunt, AEP HR</td>
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<tr>
<td>18/5/6</td>
<td>0.2</td>
<td>5/6/6</td>
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<td>Published in portal</td>
<td>Global update from corporate</td>
<td>Rebecca Hill AEP</td>
<td>Alice Kerman,</td>
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