MRC Pay Award 2012/13 – further update

Pay Award 2012/13

Further to Staff Bulletin 462, the purpose of the bulletin is to provide an update on the progress of the 2012 pay award.

As expected, the Department for Business Innovation and Skills (BIS) has not been able to approve our business case for a pay award in the first instance. This was anticipated because BIS only has authority from Treasury to approve remits that are within the 1% limit set by the Civil Service Pay Guidance.

As the MRC business case has requested a larger increase than 1%, our business case is now with the Treasury for a higher level approval. As a reminder, in our business case the MRC has requested a sufficient remit to allow us to fully implement our revised pay and grading structure and give a performance based increase for those who have not received any pay increase during the pay freeze period.

We have not yet been given an indication of when we are likely to hear back from Treasury. We understand that the delays can cause frustration for our staff and we want to reassure you that we are doing everything we can to get an appropriate pay settlement for the MRC, even if this takes a little longer than normal.

Any increases approved will be backdated to the MRC pay award date of the 1st April 2012.

In relation to senior staff, as in previous years the MRC Remuneration Committee is meeting at the end of this month and a further update will be provided directly to those staff following this.

We appreciate your continued patience and will let you know as soon as any update becomes available.

If you have further questions please contact your local HR team.