MRC Equality Vision - consultation

We are pleased to announce the start of a consultation process about the MRC’s draft Equality Vision. The consultation is live from 22nd October to 30th November 2012.

A core MRC objective is to create an environment where innovative medical research can flourish and where everyone can contribute.

The draft Equality Vision builds upon our previous equality schemes for race, disability and gender. It takes on board issues relating to other areas of diversity and social division and combines all into a single equality scheme. The Vision intends to set out how we will ensure MRC policies and practices do not cause discrimination and how we will actively promote equality and diversity. It is our aim to excel in the field of equality and diversity.

A significant amount of work has gone into seeking comments and feedback from various groups in the MRC on this topic. This is still work in progress and we now want to involve all employees, students and stakeholders who are affected by our work to review the Vision and action plan and tell us what you feel our equality and diversity priorities should be. The Vision’s action plan includes suggested objectives and actions. The content and priority of these will be informed by this consultation exercise and results of the recent MRC Staff Survey.

We invite you to respond to our consultation, either by providing comments via this online portal: www.equality.mrc.ac.uk, by e-mail to: equalityanddiversity@headoffice.mrc.ac.uk, or by writing to us at the address listed in the Vision.

Providing you name and your e-mail address will help us to better understand your responses, but you are also free to remain anonymous.

We are looking forward to hearing your views!