What is the SDF Group?
The Staff Disability Forum (SDF) Equality Group is a steering group which meets at least once a term to discuss how to make disability equality a reality in the workplace, manage the disability staff network and promote disability equality throughout UCL.

The SDF has 22 permanent members from all staff groups and different disciplines. The group also benefits from the support of the Disability Champion, Mr Rex Knight, Vice-Provost (Operations).

What is Enable@UCL?
Enable@UCL is a staff network open to any staff at UCL with disabilities and those with an interest in Disability Equality at UCL. It enables disabled staff to get to know each other, make professional alliances, offer peer support, share information and join in social events.

What does the network do?
This network group hopes to raise awareness of barriers to maximise disabled staff potential through regular meetings and seminars.

There is also an email group for members to communicate virtually and share information about disability-related events, publications and news stories. The email group and the list of members is maintained by the Equalities and Diversity Team in UCL HR.

How do I become a member?
If you would like to become a member of the network, send an email from your UCL email address to enable@ucl.ac.uk and you will be added to the mailing list. You can receive the group emails on your personal email address if you prefer.

“As Chair of the group, I feel it is important that our voice be heard and positive action is taken to enable all staff to strive at UCL, especially those with impairments. I have met some great people through the network and look forward to meeting many more.”

Nicola Best
Chair of SDF Group

“Being part of the UCL Disability Group enables me to suggest ways of improving the work experiences of disabled staff at UCL based on my own experiences. Often it is knowing what works and where the opportunities lie.”

Professor Stephen Perkins
Professor of Structural Biochemistry

“I am keen to contribute in whatever ways I am able (and enabled): raising issues I am aware of from personal experiences, including many physical and ‘invisible’ impairments, together with issues raised by colleagues.”

Dr Martin Fry
Lecturer in Medical Physics & Biomedical Engineering

“Enable is a brilliant opportunity to get your voice heard and make a real difference as well as sharing experiences with people who face similar obstacles during their normal working day.”

Lisa Daniel
Institute of Archaeology Graduate Programmes Administrator

www.ucl.ac.uk/hr/equalities/disability