Psychometric tests & recruitment exercises

The following sites give tips and information on a variety of psychometric tests. Many contain examples and interactive tests to give you practice of the types of tests employers use. The standard of the questions may not all be graduate level and the tests graduate employers use may be harder.

Assessment Day Numerical, verbal & inductive reasoning questions with answers explained
http://www.assessmentday.co.uk/

Cambridge Assessment Includes Biomedical Admissions Test (BMAT) & Thinking Skills Assessment tests
http://www.admissionstests.cambridgeassessment.org.uk/adt/

E-financial Careers Practice various numerical tests online.
http://students.efinancialcareers.co.uk/numerical_test.htm

Kogan Page Verbal, Numerical & Abstract Reasoning tests with a personalised feedback report.
http://www.profilingforsuccess.com/kogan-page/

Morrisby Organisation Click 'test takers guide' and 'tests for selection' for pages of sample tests from abstract, verbal, numerical, perceptual and more.
http://www.morrisby.com

Prospects Information and practice questions. Includes assessment centre and interview advice.
http://www.prospects.ac.uk/links/onlinetests

PREVISOR (formerly ASE) A variety of practice tests including GMA (Graduate and Managerial Assessment).
http://www.previsor.co.uk/

Kenexa Practice tests including numerical, verbal, logical.
http://www.kenexa.com/Solutions/Assessment/Abilities.aspx

Psychometric Success Try numerical, verbal, abstract, spatial, mechanical, data checking tests and more.
http://www.psychometric-success.com/

Psychometrics UK Sample questions from the Berger Aptitude for Programming Test (B-APT)
http://www.psychometrics-uk.com/bapt.html

Saville Consulting Download preparation guides & advice
http://www.savilleconsulting.com/products/aptitude_preparationguides.aspx

SHL Verbal, numerical and diagrammatic reasoning tests. Timed practice and feedback given.
http://www.shl.com/SHL/en-int/Products/TestTrials.aspx

UKCAT Preparation and practice questions for the UK Clinical Aptitude Test
http://www.ukcat.ac.uk/pages/details.aspx?page=practiceQuestions

Employer links for tests, case studies & quizzes

Tests

Civil Service Fast Stream Click 'How do I apply' for sample E tray exercise
http://www.faststream.gov.uk

Civil Service Commission (Ireland) Website contains online practice tests and explanations.
http://www.publicjobs.ie/en/advice/sample.asp

Deloitte Psychometric test examples and E-tray exercise
http://careers.deloitte.com/united-kingdom/students/csc_general.aspx?CountryContentID=12542

JP Morgan Chase Numeracy and combined reasoning tests.
http://eurocareers.jpmorgan.com/content/content_359.html

IPA (Institute of Practitioners in Advertising) Diagonal thinking test.
http://www.diagonalthinking.co.uk

Procter & Gamble Problem solving test: mix of data interpretation, maths & verbal reasoning.
http://www.pgcareers.com/index.asp?page=159

TopEmployers.co.uk Numeracy game sponsored by JP Morgan
http://www.topemployers.co.uk/graduate-jobs-numeracy-game.html
Finance jobs puzzle (financial services market)
http://www.topemployers.co.uk/finance-jobs-game-revenues-by-sector.html

Case Studies

McKinsey Two interactive case studies plus tips on how to approach a case study.
http://www.mckinsey.com/aboutus/careers/applyingtomckinsey/interviewing/casestudies/index.asp

Bain & Co Three practice case interviews with advice on how to prepare.
http://www.joinbain.com/apply-to-bain/interview-preparation/default.asp

Capital One – Interactive case study.
http://www.capitalone.co.uk/careers/images/powerpoint/case.ppt

Miscellaneous tests/quizzes/self-selection

PricewaterhouseCoopers Interactive tax, financial advisory and assurance challenges
http://www.pwc.com/uk/eng/car-inexp/student/challenges.html

Just for fun

http://www.liraz.com Interactive Entrepreneur Test

http://www.cimt.plymouth.ac.uk/interactive/default.htm Puzzles and tests by Exeter University's Centre for Innovation in Maths Teaching

http://www.iqtest.com/ Take an IQ test online here.

http://rinkworks.com/brainfood/ Various puzzles and quizzes.

http://www.bbc.co.uk/skillswise Worksheets, quizzes and games to improve your numeracy & literacy.

Need more help? Check to see if your college runs study skills sessions.

www.floodlight.co.uk lists courses (including short courses) in London. Includes maths GCSE revision.

www.mathcentre.ac.uk./resources.php/332 Improve your Numeracy booklet